



## **Board Training: Indigenous Approach to Leadership**

### **Program Overview**

This transformative 2-day Board Training program is designed to integrate Indigenous wisdom, cultural perspectives, and modern governance principles into effective leadership practices. Participants will gain the tools, knowledge, and skills required to build strong, cohesive boards and foster independent thinking. By drawing on Jeff Hunter's rich Cree heritage and professional expertise, this program offers a unique approach to leadership and decision-making that empowers individuals and organizations alike.

### **Key Objectives**

- Equip participants with a deeper understanding of board governance principles.
- Build effective relationships between managers and boards through improved communication.
- Empower independent thinkers to confidently navigate challenges and make informed decisions.
- Address the impacts of colonization on leadership and governance, fostering reconciliation and self-determination.
- Provide practical tools for handling risk management, ethical decision-making, and crisis navigation.

## Program Highlights

### 1. Governance Essentials

- Introduction to corporate boards: roles, expectations, and responsibilities.
- Core governance principles and aligning managerial and board goals.
- Navigating board dynamics and managing expectations effectively.

### 2. Leadership Through an Indigenous Lens

- Explore Indigenous values and teachings in leadership.
- Learn how cultural reconciliation enhances organizational alignment.
- Build trust and ethical leadership practices based on Indigenous knowledge.

### 3. Independent Thinking & Decision-Making

- Overcome colonization-related barriers like shyness, hesitation, and dependency.
- Develop confidence to make decisions based on personal and collective reasoning.
- Foster a culture of responsibility, accountability, and self-reliance in leadership roles.

### 4. Practical Tools and Strategies

- Tools for facilitating effective board meetings.
- Crisis and risk management strategies tailored for Indigenous organizations.
- Communication skills to foster alignment and collaboration within teams and boards.

## Program Deliverables:

- **Interactive Learning:** Hands-on activities, real-life scenarios, and group discussions.
- **Cultural Integration:** Opportunities to reflect on and apply Indigenous teachings to governance.
- **Virtual Aftercare:** Continued support and resources following the conclusion of the training.

## Program Benefits

- **Enhanced Leadership Skills:** Develop strategies to effectively manage and align with corporate boards.
- **Cultural Awareness:** Gain an understanding of Indigenous approaches to governance and leadership.
- **Stronger Decision-Making:** Build confidence in navigating challenges independently and responsibly.
- **Team Building:** Foster unity and collaboration in board and organizational settings.

## Who Should Attend?

- Board members seeking to strengthen governance practices.
- Managers working with boards to align goals and foster collaboration.
- Individuals interested in leadership development through an Indigenous perspective.

## **Program Duration:**

- **Duration:** 2 Days (Full-Day Sessions)
- **Format:** In-Person or Virtual Training Options Available
- **Structure:** Includes interactive workshops, case studies, and group discussions to reinforce learning.

## **Facilitator**

**Jeff Hunter**, President of Soaring Eagles Seminars Inc.

- Over 25 years of experience in human resource development.
- Expert in cultural reconciliation and leadership training.
- Renowned keynote speaker, coach, and workshop facilitator.

## **Program Benefits:**

### **Program Benefits**

#### **1. Enhanced Leadership Skills**

- Learn strategies to effectively manage and align with corporate boards.
- Gain insights into governance principles and best practices.

#### **2. Cultural Awareness and Reconciliation**

- Understand and integrate Indigenous values and teachings into leadership practices.
- Promote unity and respect through cross-cultural understanding.

#### **3. Stronger Decision-Making and Independence**

- Develop confidence to make informed decisions independently.
- Overcome barriers like hesitation, dependency, and fear of standing out.

#### **4. Improved Team Collaboration**

- Build trust and alignment between board members and management.
- Strengthen communication and foster collaboration within teams.

#### **5. Crisis and Risk Management**

- Acquire strategies to handle crisis situations and manage risks effectively.
- Learn ethical decision-making practices tailored to organizational needs.

## **6. Practical Tools for Governance**

- Gain tools for running effective board meetings and navigating board dynamics.
- Understand how to manage expectations and align goals with the board.

## **7. Personal Growth and Professional Development**

- Reflect on personal leadership styles and overcome personal challenges.
- Build a sense of responsibility, accountability, and self-reliance.

## **Cancellation Policy**

- **30 Days Prior:** 25% cancellation fee.
- **14 Days Prior:** 50% cancellation fee.
- **5 Days Prior:** 100% cancellation fee.
- **Postponements:** Organizations are responsible for all incidental costs incurred.

## **Contact Information**

For more information or to book this program, contact:

**Jeff Hunter**

President, Soaring Eagles Seminars Inc.

Email: [jeffhunter@soaringeagleseminars.com](mailto:jeffhunter@soaringeagleseminars.com)

Phone: 204-307-6153