

United States Olympic and Paralympic Committee



Inclusive Policies and Procedures



Overview of the Organization

- Mission
- Vision



DEI Strategies

- DEI Advisory Council
- Community Resource Groups



DEI Leadership

- **International Olympic Committee**
- **International Paralympic Committee**



DEI Management Strategy

- Core DEI Policies and Training Initiatives
- Internal and External Impact
- Strengths and Challenges of DEI Approach





Discussion and Rationale

- Impact Statement
- Anti-Harassment Improvement
- Speak Up Policy
- Rationale Through Mental Health
- Pros and Cons

Impact Statement

“The U.S. Olympic and Paralympic community exemplifies its strength through the intersectionality of its athlete population, which displays a total diversity of human characteristics and perspectives.”





Mental Health Rationale

Benefits and Disadvantages

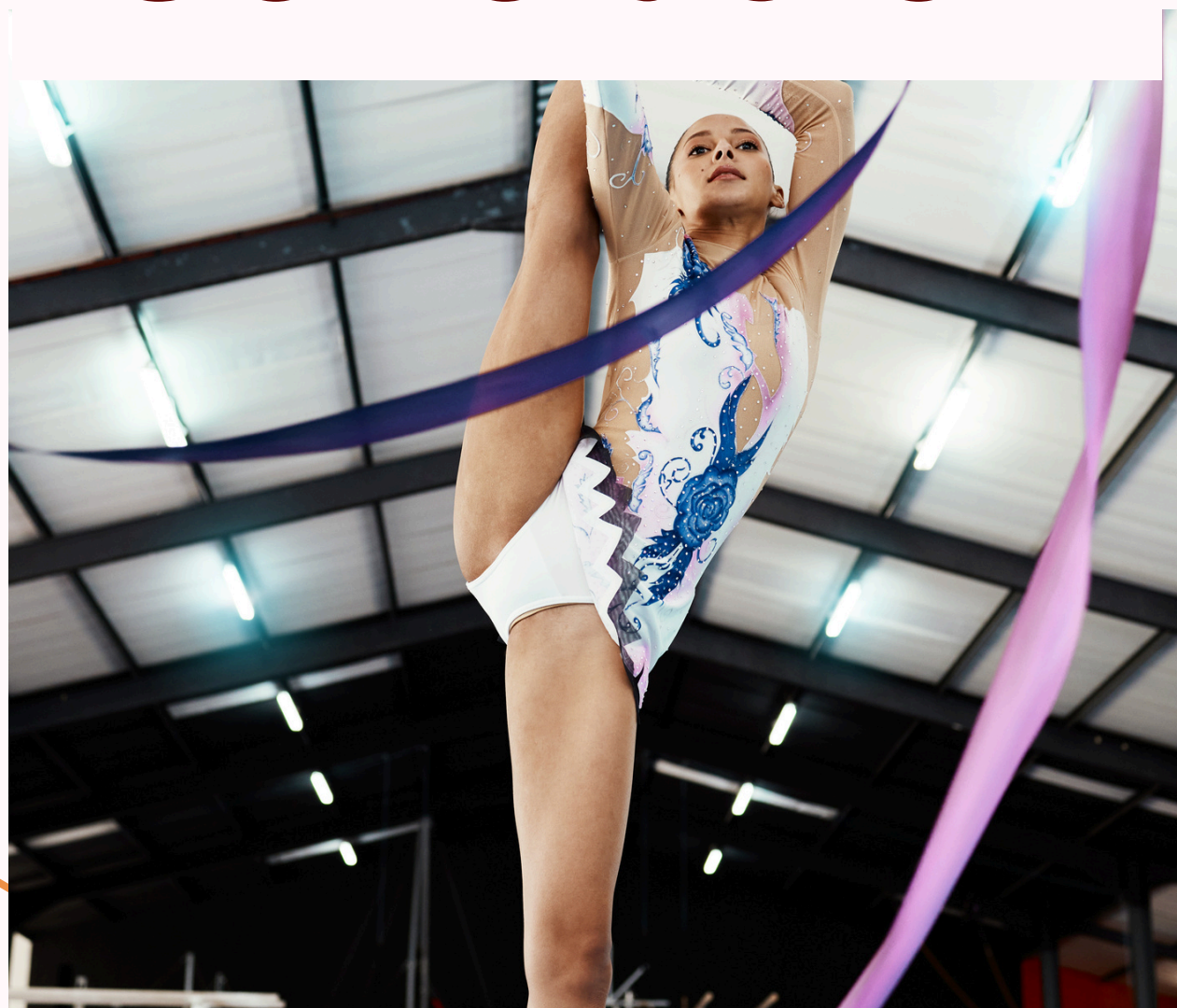
Team USA athletes have access to a 24/7 health provide worldwide, along with eHome Counseling Group, Headspace Plus App, Well Track, USOPC Psychological Team Members.

headspace





Conclusion



Thank You!

