

Kauai Community Science Center Seabird Searcher Job Description

September 15 – December 15, 2022

Position Title: SEABIRD SEARCHER

Status: Part-time, non-exempt

Supervised By: KCSC Seabird Searcher Manager

Primary Purpose:

Participate in searching for downed seabirds during the seabird fledging season, beginning on September 15, 2022, and ending on December 15, 2022. Searches will be conducted as described in the A&B Searching Protocol document as prescribed by the KSHCP permit. Must be 16 or older and have reliable transportation to apply.

Essential Functions:

- Complete searches as described in the A&B Searching Protocol document as prescribed by the KSHCP permit.
- The searches will be conducted in pairs, with another searcher, twice nightly during the season in two shifts. The first shift starts three to four hours after sunset and the second search will start one hour prior to sunrise.
- Searches must be conducted every day during the period, however searchers will only complete one shift per 24-hours.
- Support shift partner and work within the same designated/defined search area. Searchers will not work in more than one designated search area at the same time.
- Along with searching for down seabirds, searchers will also collect observations related to predators, such as cats, and any other observations in the search area as detailed in the A&B Searching Protocol Document. This data collection and observations will be completed during each shift and turned in to the managers at the end of each shift electronically
- Searchers will provide information of their availability to work and also follow the work schedule developed by KCSC. If unable to work a scheduled shift, searchers will notify their manager as soon as possible before the start of their shift.
- Searchers are responsible for attempting to find someone to cover their shift should they become unable to work as scheduled before contacting the manager.
- Should a searcher find a downed seabird they will follow the protocol provided by the A&B Searching Protocol.
- Communicate with managers and provide feedback in searching observations, any questions, concerns or needs of searchers in a timely manner.
- Each seabird searcher is responsible for their own transportation to and from the job. We encourage ride sharing, but KCSC will not provide transportation.
- In the case of a searcher wanting to quit they are required to give two weeks' notice unless in the case of extreme circumstances.

Working Conditions:

Outdoors, in all kinds of weather conditions, mostly in the dark.

Equipment Used:

KCSC will provide reflective vest, whistle, flashlight, observation sheets, maps. Searchers are required to wear close-toed shoes and carry a smartphone if possible. Most searchers prefer to record observations using their personal smartphones.

Shift Hours: Exact shift start times fluctuate during the season according to sunrise and sunset times, but we anticipate shifts will be ~10:00pm - 12:00am and ~5:00am - 7:00am every day. Searchers will only work one shift in a 24-hour period.

Physical, Mental, and Communication Demands:

- Requires searching for downed seabirds, mostly in the dark, in the areas designated by the A&B Searching Protocol.
- Requires capability to handle seabirds both alive and dead in accordance with the rescue procedures.
- Requires walking on uneven surfaces that are not all paved.
- Must follow specific instructions and safety procedures, working to specific routine.
- Requires basic reading, writing, math, and problem solving.
- Data collection and recording observations are a critical element of the position.
- Following protocols and procedures is also critical to remain in compliance.
- Searchers will need to provide their own transportation to and from the work site.

Skills / Knowledge:

In addition to being able to fulfill the physical, mental, and communication demands listed above, be able to follow instructions and safety procedures, and ensure that data is returned at the end of every shift in a complete and correct manner.

Wage: Starting wage is \$20.00/hour and searchers will be paid on the 1st and 16th of each month.

The above information on this description has been designed to indicate the general nature and level of work performed by an employee in this classification. It is not to be interpreted as a comprehensive inventory, or all duties, responsibilities, and qualifications of employees assigned to this job. Management has the right to add to, revise, or delete information in this description. Reasonable accommodations will be made to enable qualified individuals with disabilities to perform the essential functions of this position.

ANY QUESTIONS PLEASE CONTACT SARAH STYAN

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SIGN-UP: <https://kauaicsc.getomnify.com/#!/home>

