



THE NEXT GENERATION OF TECHNOLOGY

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November 11, 2021

To Whom it May Concern:

This is a reference and a letter of recommendation regarding Donald Steckey. I have known Donald for a few years now. He was fellow coworker at a startup company, and we interacted throughout the day.

He functioned in multiple capacities throughout the time he worked with the company. We had many challenges in building a new company with cutting edge technology and pioneering new territories that was new and innovative. Donald met those challenges head on and was able to forge ahead at a phenomenal success rate. His persistence and determined attitude helped him be an asset and an integral part in building this new company.

Donald is resourceful, skilled and organized, who is dedicated and able to apply his technical skills and talents in a constructive manner. He is a great communicator and is respectful, able to bring his points across directly and honestly. The ability to connect with people and establish a rapport in a very meaningful manner is his strength.

I found that Donald is honest, trustworthy and reliable. He works hard and puts in the extra effort to get the job done. I can confidently recommend him for a position with any company.

Should you have any further questions, please feel free to call me.

Sincerely,

Leon Humer

Leon Humer, CSR
Client Services Representative
408-393-6864

LH: