

CHAPLAINCY AND THE ORGANIZATION

HOW CHAPLAINS SUPPORT EVERYONE IN THE ORGANIZATION – A MINISTRY OF PRESENCE

CHAPLAIN ANDY FOREMAN



CHAPLAINCY IS A MINISTRY OF PRESENCE

The major premise of chaplaincy is presence. “The ministry of presence” is immediate, humble, and intentional. Chaplains step out of their comfort zone and intentionally meet people where they are whether at work, school, in crisis, danger, pain, loss, or grief. Chaplains come along side those in need and overall concern for the emotional and spiritual support, regardless of religious affiliation or absence of belief. Chaplains are present for all! As emotional and spiritual caretakers, Chaplains are often pictured as providing a calm presence, nonjudgmental listening, and caring attitude.



WHAT IS A CHAPLAIN

- A Chaplain is a spiritual leader and counselor that supports the organization and **all those to whom the agency provides a service.**
- While the Chaplain is affiliated with a faith, he/she is **directed by the organization** not his/her local church leadership, while serving as a Chaplain.
- Are legally ordained and licensed as clergy, thus providing confidentiality needed by those seeking guidance.
- Chaplains serve at the **invitation of the organization** and therefore are under the direct supervision of the organization's supervisory structure.
- The Chaplain's commissioning body retains ecclesiastical oversight of the Chaplain's work and life as a representative of the their faith. This ensures the Chaplain is held to the highest standards.
- Most chaplaincies must be reviewed and renewed annually.



WHO CHAPLAINS SERVE

- Persons who seek the Chaplain's services.
- Provides for religious accommodations **regardless of faith.**
- Those who have **no religious preference** or may be hostile to religion.
- The focus is not simply on those who respond to the chaplain's presence, but to **all persons within the chaplain's sphere of influence** (the organization).
- The Chaplain's Ministry **supports:**
 - All persons of the organization.
 - All persons that organization seeks to serve.
 - The **free exercise of religion** within the organization being served.



WHAT CHAPLAINS DO

- Provides **emotional and spiritual support**.
- Provides uplifting support in time of need.
- Practices the “Ministry of Presence”.
- **Listens!!**
- **Provides hope.**
- Provide proactive programs to increase the emotional and spiritual strength of those he/she serves.
- Meets immediate physical needs (part of the crisis team).
- Provides encouragement.
- Practicing God’s presence in suffering and service.
- Pray with those desiring prayer.
- Provides comfort in grief.
- **Accommodates the free expression of religion.**
- May provide funeral services and/or marriage ceremonies.



CHAPLAIN VERSES PASTOR

CHAPLAIN

- Serves people they have never met or do not know very well. Except while serving an organization.
- Serves a **wide variety of cultures and ethnic groups**.
- Ministers to **many different religious traditions**.
- Serves people who do not know “what” a chaplain provides.
- Are given authority by an organization.
- Receives specialty training in areas of focus.
- Serves victims who do not call them or choose them.
- Serves people who are in crisis.

PASTOR

- Ministers to one group of people on a long-term basis.
- Know the people fairly well or very well.
- Ministers in “ordinary” times.
- Ministers to a group of people who have similar religious beliefs.
- Ministers to a group of people who have chosen to be a part of this group.
- Ministers in the context of common cultural identities.
- Are given authority by a congregation or ecclesiastical body.



HOW A CHAPLAIN SUPPORTS ORGANIZATIONS

- **Emotional support/comfort for employees.**
- Spiritual support for employees.
- **Emotional support/comfort for those who are served by the organization.**
- Spiritual support for those who are served by the organization.
- Spiritual/inspirational messages at organizational meetings.
- Provide prayer, as requested.
- Provide worship/marriage services, as requested.
- Provide accommodations for those desiring any type of worship service.
- Provide **training for emotional support e.g. suicide prevention and awareness.**
- Provide a confidential listening ear and guidance.
- Provide memorial services, when required,.
- **Coordinate local religious leadership support.**
- Provide programs to strengthen the emotional and spiritual wellbeing of those they serve.



BENEFITS OF AN ENDORSED CHAPLAIN

- Provides for legal status as clergy.
- Endorsed commissioning board (body) to ensure:
 - Personal Ethics
 - Integrity
 - Financial Stability
 - Highest Standard of Conduct (Code of Conduct Pledge)
- Religious qualification verification.
- Verification of character.
- Declares the Chaplain is in good standing with the denomination.
- Training (Conferences, Conventions, Orientations).



CHAPLAIN ANDY

- Over **35 years** of ministry service.
- Endorsed, Ordained, Licensed by Chaplain Fellowship Ministries International (License: CFM 011418).
- Appointed as Master Chaplain by Chaplain Fellowship Ministries International.
- **Bachelor of Divinity with emphasis in Chaplaincy**
- Masters of Public Administration
- Co-Founded and serves as President/CEO and Financial Director of non-profit ministry.
- Certified Training
 - Chaplaincy in Service to Those Who Grieve
 - Industrial or Corporate Chaplaincy
 - Fire Department Chaplaincy
 - Prison Chaplaincy
 - The Chaplaincy in the Armed Forces
 - Helping People Through Grief
 - PeaceSmart Relationships (Conflict Resolution)
 - Thriving Marriage
 - Conflict Management
 - Theological Reflections on Chaplaincy
 - People Smart in Ministry Certificate
 - Spiritual and Psychological First Aid Certification
 - Cultural Well Being
 - Emotional & Spiritual Care in Disasters Certification
 - Marriage Mentorship Certification
 - Causality Assistance and Notification Certification
 - Marriage Skills and Resiliency



CHAPLAIN ANDY'S CONTACT INFO

Cell +49 (0)152 547 728 55 (Germany)

Email: andrew.foreman67@outlook.com

Personal Site: <https://chaplainandy.org>

