

President's message

"DKG members are charming. They are intelligent, popular, and love attending parties and large social gatherings. And they are a bunch of Rats...in an awesome Chinese Zodiac sort of way. January 21, 1949 - our anniversary-falls in the year of the Rat. That means that 2025, the year of the Wood Snake, will be filled with opportunities for professional growth and career advancement, relationship building, and personal success. This horoscope is perfect for us! In the few months ahead, we will enjoy our chapter programs and the spring convention, and we will continue to build those connections that are so valuable to us.



The story of the Chinese zodiac is about the Jade Emperor inviting all the animals to a race for his birthday. The result would create a calendar to measure time. The first twelve animals to cross the finish line would become the animals of the zodiac. It wasn't an easy race. Each animal needed to use his creativity, skill, and ability to cross a raging river.

2025 is a great year to find your chapter members' creativity, skills, and abilities. You can use a chapter program to find out what zodiac animals you have in the room and build on those strengths.

On a personal note, I am a Rooster. The predictions of 2025 say I will have a year of learning, growth, and new opportunities. Perfect!

**-Stephanie Conching,
Hawai'i State President**

Recommended quarterly reading

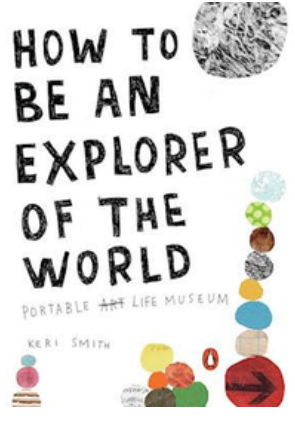
This quarter's recommended reading is:
How to be an Explorer of the World: A Portable Life Museum by Keri Smith.

Through a series of activities and interactive prompts, the reader/explorer is invited to breathe, focus, explore, and discover the world.

Exploration #12 is called Fifty Things. The directions ask the reader/explorer to write down (or document in some fashion) fifty things about either a trip to the library, the grocery store, or a walk in your neighborhood.

Exploration #53, titled Found Writing Utensils, suggests that the reader/explorer experiment with as many different kinds of writing utensils as possible.

This book is about experiencing in new ways. It is about giving yourself the opportunity to collect and take time to appreciate all manner of things. For those of you in the classroom setting, the text could provide some interesting lesson plan starters. How to be an Explorer of the World offers an outlet for the inner artist and scientist alike.



Eta updates

Eta Chapter enjoyed a festive December meeting that included a silent auction and a holiday performance from the talented Kapa'a Middle School Choir and Ukulele Band directed by Eta Vice President

Mary Lardizabal.
-Sarah Iha, Eta

Save the date

April 12, 2025

Mu Chapter kindly asks that you save the day for the 2025 Spring Convention. More information will follow.

Epsilon on the move

Epsilon Chapter members have been meeting together in sisterhood. They enjoyed a tour of Kalakaua Gardens, exploring the long-term facilities and to gather information offered to residents. After the tour, the Activity Coordinator, Nathaniel, treated them to a fabulous lunch. Epsilon also celebrated Christmas with joy! The sisters sang, and shared poetry, food, and merriment. They created a craft activity: making a comb with fresh florals.



Epsilon also has news to share about our sisters. We are proud to share the appointment of **Laure Burke** as the Interim Dean for Business, Legal and Technology, Hospitality and Tourism, and Culinary Arts at Kapiolani Community College. She oversees three units: Business (Entrepreneurship, Accounting, Information Technology, and Paralegal), Hospitality and Tourism Education, and Culinary Arts. Much of her work revolves around building future leaders and strategizing with programs to support their efforts in workforce development in Hawai'i. This includes connecting students from high school to college to the workforce. Laure says, "It's been such a learning opportunity, and I am so grateful to my Chancellor, who has been encouraging and supportive."



Epsilon proudly recognizes **Emma Jean Mader** for participating in DKG for 60 years. Congratulations, Emma, on your commitment to our organization!

-Christine Putzulu, Epsilon

Delta news

Dr. Christine Yano, Professor Emerita of Anthropology at the University of Hawai'i, will be joining Delta at their next meeting. She has conducted research on Japan and Japanese Americans with a focus on popular culture. In 2020, she served as the President of the Association of Asian Studies. In 2024, she began her tenure as President of the Society for East Asian Anthropology, American Anthropological Association. Her publications include *Tears of Longing: Nostalgia and the Nation in Japanese Popular Song*, *Airborne Dreams: "Nisei" Stewardesses and Pan American World Airways*, and *Pink Globalization: Hello Kitty and its Trek Across the Pacific*. The chapter is excited to learn from her.

-Tammy Ogata, Delta

Beta happenings

On December 7, 2024, **Beta** Chapter enjoyed a day of fun, fellowship, and Christmas caroling at Fuji Sushi and Teppanyaki. Continuing our tradition of giving, our chapter donated children's books to the Department of Human Services Child Welfare Services Eastside.

We are proud to announce the launch of "Beta Sisters in Service", which allows our members to give back to the community in smaller groups while representing the bigger picture of DKG. Recently, President **Robin Awa**, **Claudia Kaneyuki**, and **Jandi Nagasawa**, along with their family members, volunteered at the Child and Family Services 125th Anniversary event at the Bishop Museum on November 7, 2024. We look forward to sharing more volunteer projects at upcoming meetings.

Our heartfelt congratulations go out to our members for their recent achievements. **Zoe Green**, our past 2022-2024 president, was awarded the 2024 Good Humor Ice Cream Company's Neighborhood Joy Grant Program \$20,000 prize and the Joy Driver of the Year distinction. She rode her bicycle around her neighborhood with a cooler attached, selling ice cream while spreading joy. **Bibi Pace** placed third in the Kiwanis Kupuna Spelling Bee, winning \$500 and 20,000 Hawaiian Miles. **Patricia Lau** was honored as a Golden Treasure for her membership of 50 years in Beta Chapter.

-Jandi Nagasawa, Beta

Proposed bylaw changes

Below are the proposed changes to the Delta Kappa Gamma ByLaws. Changes are in red font.

Item 1: Page 1, Article I, NAME, Section 1

Current wording: The name of this state organization shall be DKG Hawai'i State of the Delta Kappa Gamma Society International.

Proposed amendment: The name of this state organization shall be DKG Hawai'i State **Organization** of the Delta Kappa Gamma Society International,

- hereinafter also referred to as the Society. The Society shall also be known as DKG Society International. The Delta Gamma Society International may also be known as Delta Kappa Gamma or DKG. (Delete Greek letters).

Rationale:

- New language update: insert "Organization"
- New language update: insert "hereinafter also referred to as the Society. The Society shall also be known as DKG Society International."
- New language update: The Delta Gamma Society International may also be known as Delta Kappa Gamma or DKG (Delete Greek letters).
- New language to conform to international recommendation per ISR Article 1A (PA 62) and ISR 1.0 (PA 63).

Item 2: Page 2, Article IV, FINANCES, Section 1 (D)

Current wording: All dues and feeds shall be collected by the chapter treasurer. State and international dues shall be forwarded to the state treasurer. (Dues will be collected by the State as established by the Constitution.)

Proposed amendment: All dues and fees shall be collected by the chapter treasurer. **State dues will be forwarded to the State Treasurer. International dues will be forwarded to International.** (Dues will be collected by the State as established by the Constitution).

Rationale: This follows guidelines established by International.

Item 3: Page 10, Article VIII, COMMITTEES Section E (2)

Current wording: (2) The committee will plan and implement a Leadership Development Seminar, which will occur after chapter elections are held during each biennium.

Proposed amendment: (2) The committee will plan and implement a Leadership Development Seminar, which will occur after chapter elections are held during each biennium **and support continuous/ongoing leadership training and professional development at the Fall Workshop/Forum. The committee supports a virtual format and in-person trainings.**

Rationale: Language insert: to add existing language from ARTICLE IX. MEETINGS Section 2. Other Meetings A. (2) under Leadership Development Committee role for consistency and clarity.

Proposed bylaw changes

Below are the proposed changes to the Delta Kappa Gamma ByLaws. Changes are in red font.

Item 4: Page 12, Article IX, MEETINGS, Section 2. Other Meetings (1)

Current wording: (1) Leadership Development will be held in even years in June to support and train the new Chapter Officers. It will be hosted by Oahu Chapters on a rotation basis.

Proposed amendment: (1) Leadership Development will be held in even years in June to support and train the new Chapter Officers. It will be hosted by Oahu Chapters on a rotation basis **with support and coordination with Leadership Development Committee.**

Rationale: Insert language for clarity and consistency to current practice as the Leadership Development Committee provides support and coordinates with the host chapter.

Item 5: Page 11, Article VIII, COMMITTEES, Section 4. B. Scholarship Committee

Insert new language as Proposed Amendment: **To endow awards to aid members in pursuing personal and professional growth and to provide grants to non-member educators.**

Rationale: To be consistent with International Constitution Article II, D.5 (PA 66)

Item 6: Page 11, Article VIII, COMMITTEES Section 4. Society Mission and Purposes Committees A. Educational Excellence (2)

Current wording: (2) The committee functions as a committee of the whole to foster personal and professional growth, promote educational excellence in programs, and support designated international projects.

Proposed amendment: (2) The committee functions as a committee of the whole to **stimulate the personal and professional development of members and to encourage their participation in relevant programs of action; to inform members to current economic, social, political and educational issues so that they may participate effectively to support a sustainable world society;** promote educational excellence in programs, and support designated international projects.

Rationale: To be consistent with International Constitution Article II, D.6 and D.7

Item 7: Page 9 Article VIII, COMMITTEES Section 1. Committee Structure B. Duties of Committees

Current wording: B. Duties of Committees. The Committees shall be responsible for any duties represented by international committee descriptions as in the Constitution, Article VIII, Section B and C...

Proposed amendment: Insert Article II, D.5, D.6, D.7 to read: The Committees shall be responsible for any duties represented by the international committee descriptions in the constitution, **Article II, Section D.5, D.6, D.7,** Article VIII, Section B and C...

Rationale: For consistency to International Constitution Article II, D.5, D.6, D.7

Item 8: Page 16, Standing Rules 2. FINANCES 2.3.1, B. Scholarship Fund (Savings)

Insert new language as proposed amendment: (4) A woman's years of membership as a collegiate member will be counted toward the membership requirements for any state organization or international scholarship.

Rationale: For consistency to ISR 3.4.3

Proposed bylaw changes

Below are the proposed changes to the Delta Kappa Gamma ByLaws. Changes are in red font.

Item 9: Page 4, Article VI, STATE OFFICERS AND RELATED PERSONNEL, Section 1. State Officers A

Current Wording: A. The State Officers shall be a President, a First Vice-President, a Second Vice-President, a Secretary, (all elected), a Treasurer, and an Executive Secretary, (selected by the Executive Board).

Proposed amendment: A. State organization officers, all of whom must be members of the Society, shall be a president (or co-president), a vice president, a secretary (all elected), a treasurer (selected by the executive board), plus the option of a second vice president and/or corresponding secretary (both elected). In case of co-presidents, one shall be the designated representative of the state organization of international activities.

Rationale: For consistency with International Constitution Article VI.A. 2, 3

Item 10: Page 12, Article IX, MEETINGS Section 1. Convention A.

Insert new language as proposed amendment: Insert new wording under A.

(1) The Society at all levels may establish and maintain various types of electronic communications to facilitate meetings and communicate with members.

(2) State organizations and chapters that establish methods of electronic communications are encouraged to adhere to the International Policy for Use of Electronic Communications shall be reviewed annually by the Administrative Board. Proposed changes shall be submitted to the International Executive Board for approval.

Rationale: For consistency with International Constitution Article VII. E. 1

Item 11: Page 16 Article XIII, CODE OF ETHICS

Insert new language as proposed amendment:

Insert New Article: ARTICLE III CODE OF ETHICS

ARTICLE XIII CODE OF ETHICS

Section 1. Adhere to the Code of Ethics in the DKG Constitution, Article XX

Rationale: For consistency to International Constitution

Proposed bylaw changes

Below are the proposed changes to the Delta Kappa Gamma Hawai'i State Standing Rules. Changes are in red font.

Item 12: Page 15, 2.1 Annual Dues; 2.11

Current wording:

- 2.11. The State annual dues shall be five dollars (\$5.00) per active member and two dollars (\$2.00) per reserve member.
- 2.12. The Lucille Hodgins Selective Recruitment Grant Fund is supported by three dollars and fifty cents (\$3.50) per active member annually.
- 2.13. The Southwest Regional Conference and International Convention fund receives one dollar and fifty cents (\$1.50) per active member annually.
- 2.14. The Travel Fund for Fall and Spring Board Meetings received three dollars (\$3.00) per active member annually.
- 2.15. The State Convention Fund is supported by one dollar (\$1.00) per active member annually.

Proposed amendment: The State annual dues shall be 30 dollars (\$30.00) per active member by fiscal year 2026 - 2027 and three dollars (\$3.00) per reserve member.

Rationale: Due changes per approval at the 2023 Spring Convention. Current annual dues are \$5.00 for operating funds and \$10.00 (total) for a total of \$15.00. Dues will increase \$5.00 per year for three years until fiscal year 2026-2027 for a total of \$30.00 per year. (2023-24: \$15.00 (current dues); 24-25: \$20.00; 25-26: \$25.00; 26-27: \$30.00)

Item 13: Page 15, 2. Finances, 2.2 Fees 2.21

Current Wording: The Eva Philip Curry State Scholarship Fund shall receive 1). 100% of the one dollar (\$1.00) collected per active and reserve member annually if the chapter has no scholarship OR 2). 20% of the one dollar (\$1.00) collected per active and reserve member annually.

Proposed amendment: The Eva Philip Curry State Scholarship Fund shall receive one dollar (\$1.00) collected per active and reserve member annually.

Rationale: This amount was split between the State and International. Per the 2018 International Bylaw change, International no longer collects scholarship fees.

Proposed bylaw changes

Below are the proposed changes to the Delta Kappa Gamma Hawai'i State Standing Rules. Changes are in red font.

Item 14: Page 17, 2.3 Funds; 2.31 E. (2)

Current wording: Southwest Regional Conference and International Convention Fund supports members attending either function. Members shall receive stipends equally within the budget allotted. The intent of the fund is to encourage members to attend. To qualify, one must send a written statement of her intent to her chapter president who will forward the name(s) to the State President. Members must attend all sessions of the conference or convention unless excused by the State President. Payment shall be made after return from the meetings.

Proposed amendment: **International Conference (odd years) and International Convention (even years) Fund supports members attending either function. Members shall receive stipends equally within the budget allotted up to \$100.00 per attending member.**

The intent of the fund is to encourage members to attend. To qualify, one must send a written statement of her intent to her chapter president who will forward the name(s) to the State President. Members must attend all sessions of the conference or convention unless excused by the State President. Payment shall be made after return from the meetings.

Rationale: Change in the name of the conference, which is no longer called Southwest Regional. The Finance Committee proposed a stipend amount to be divided equally among those attending. The number of attendees has decreased; therefore, a maximum stipend disbursement is needed.

Item 15: Page 19, 4. Activities 4.31 State Publication A

Current Wording: Aloha i ke Akea shall be published quarterly: fall, winter, spring, and summer.

Proposed amendment: Aloha i ke Akea shall be published **online** quarterly: fall, winter, spring, and summer.

Rationale: Aloha i ke Akea is posted online on the State website.

Item 16: Page 19, 4. Activities State Publication B

Current Wording: The State Directory shall be published online at the beginning of a State President's biennium with updates as needed. Chapter Presidents will ensure membership have access to the directory online or in hard copy if requested.

Proposed amendment: **The State Directory is provided online on the International website. Access is open to all chapter presidents and State Treasurer.** Chapter Presidents will ensure membership have access to the directory online or in hard copy if requested.

Rationale: Members may request a printed copy from their chapter membership chair (2nd VP).

Item 17: Page 19, 4. Activities 4.32 Other Publications

Current wording: Current copies of the Delta Kappa Gamma Constitution, International Standing Rules, and Handbook shall be provided to the following: elected state officers (4), immediate past State President (1), State Executive Secretary (1), State Treasurer (1), State Parliamentarian (1), State Chair of Standing Committees (10), the Editor of Aloha i ke Akea (1) and the Webmaster (1) during the biennium in which they serve. The documents will be passed on to the next officer or chair.

Proposed amendment: **Current copies of the Delta Kappa Gamma Constitution,, International Standing Rules, and Handbook are available online at the DKG International website: <https://www.dkg.org>.**

Rationale: International provides current publications to all members via the website.