

OSICS IMPARTIALITY STATEMENT

Osics, LLC is committed to safeguarding impartiality in all its assessment activities. The documented structure, policies, and procedures of the management system have been developed with the objective of ensuring impartiality.

Osics, LLC's top management, as well as all staff is committed to providing the best quality service possible. Impartiality shall be achieved in every possible aspect in the assessment processes. The assessment certificates shall be granted in an impartial manner. All the probable and potential risks involved have been assessed and are recorded along with their control measures.

Osics, LLC personnel involved in assessment activities shall be informed of the technical scope of activities only. Under no circumstances shall they be involved in any commercial/financial matters. They shall adhere to their job description, relevant standards and respective regulations when performing their jobs. When referring new clients, they shall not make the referral based on their relationship with Osics, LLC. They shall be responsible for conducting their jobs in a professional and safe manner, to reach a fair and unbiased conclusion on the assessments they have performed.

Osics, LLC analyzes, documents, and eliminates any potential conflicts of interest arising from its assessment activities. Under no circumstances shall the results of their assessments/judgments be influenced by any internal or external factors.

All employees will be required to adhere to the impartiality policy before accepting employment. Impartiality will also be addressed at management reviews as necessary, but at a minimum on an annual basis, to review and assess the risks to impartiality.



Eddie L. Benjamin, CEO

Date

