At MokSol Impact LLC, we transcend the traditional IT consultancy: we are catalysts for change. Our mission, 'Empower, Enable, Excel,' underscores our commitment to guiding organizations towards a future where excellence is the norm.

We specialize in empowering nonprofits, public sector organizations, and socially responsible enterprises to navigate the complexities of digital transformation, operational efficiency, and human-centered design. Our tailored solutions and deep sector expertise enable our clients to achieve their strategic goals advancing meaningful social impact.

CONTACT

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COMPANY DATA

Established 2023

UEI H7M7HMY5SCD6

CAGE 9L6D7

SECURITY CLEARANCE Secret

CERTIFICATIONS

Women-owned, minority-owned, small disadvantaged business. Certified EDWOSB, Illinois BEP, and City of Chicago M/WBE.

NAICS

541611 (Primary), 541420, 541511. 541512, 541519, 541612, 541614, 541618, 541990, 561499, 611420, 611430

DIFFERENTIATORS

Federal Government Experience

• Well-versed in securing Authorizations to Operate (ATO), ensuring 508 compliance, and adhering to FedRAMP standards

Agile Industry Expertise

 MokSol Impact leadership bring over 25 years of leadership and hands-on experience in Agile software development methodologies and practices

Secret Security Clearance

• MokSol Impact's key leadership personnel hold secret security clearances, enabling us to work seamlessly on projects that demand security and confidentiality

Executive Leadership Track Record

• Our team has held senior roles at prominent organizations across Federal government, private and non-profit and have served clients from various domains

MokSol+Impact

Enable. Empower. Excel.

CORE CAPABILITIES

Organizational Transformation & Strategy Consulting

- Empower executives with leadership and management best practices to foster adaptability, agility, and resilience.
- Create tailored, actionable strategic roadmaps to align operations with business objectives and drive mission-critical outcomes.
- Design sustainable solutions that centralize strategic work, align teams with organizational objectives, and strengthen organizational capacity through cohesive planning and execution.

Agile Program Management & Delivery Excellence

- Implement scalable Agile frameworks to enhance speed-to-value, transparency, and collaboration
- · Manage program dependencies, backlogs, and stakeholder engagement to ensure seamless execution.
- Deliver robust reporting and dashboards for accountability and performance tracking.

Digital Readiness Evaluation and Maturity

- Establish frameworks to assess and improve organizational digital maturity.
- Lead transformation initiatives to align technology, people, and processes with strategic goals.
- Evaluate and optimize current technical infrastructure to meet future demands.
- Recommend sustainable, scalable architecture and integration solutions.
- Address technical debt while balancing innovation and cost-efficiency.

Leadership Empowerment and Skill Development

- · Provide leadership development programs focused on strategic decision-making and adaptability.
- Facilitate workshops to foster collaboration, alignment, and effective governance.
- Support leadership transitions with coaching and tailored advisory services.
- Interactive sessions include: Agile 101, Agile for Executives, Technology Leadership Development, and Product Management Bootcamp, providing practical insights and skills to drive success

Technology Teams Shaping & Interim Leadership

- Conduct capability and capacity assessments to align teams with organizational needs.
- Provide interim technology executives to maintain continuity and guide strategy during transitions.
- Build resilience through strategic succession planning and recruitment of key technical roles.

Human-Centered Design and User Research

- Apply inclusive, empathetic principles to design user-friendly digital experiences.
- Conduct user experience research, usability testing, and journey mapping to create accessible
- Develop scalable design systems and interactive prototypes aligned with user needs.

Agile Procurement Strategy and Vendor

- Guide public sector procurement processes with compliance and efficiency.
- Evaluate, negotiate, and manage vendor contracts to align with organizational goals.
- Oversee subcontractor relationships to ensure delivery excellence and adherence to Agile

KEY PERSONNEL EXPERIENCE

Award-winning Civil Rights Product Launch

- Led team that improved the citizen experience and streamlined complaint submission process for the Civil Rights Division via civilrights.justice.gov, which won the Civil Rights Division's highest-level award for exceptional work
- Coached partners in developing crossfunctional capabilities and provided highlevel roadmaps for building a new complaint intake experience
- Reduced complaint process time from 23 days to 7 days

Former Acting Executive Director, Federal Agency

- Exhibited exemplary leadership by refining the organization's vision and strategic goals, amidst a global pandemic, election season, and presidential transition
- Managed a cross functional organization with over 100 senior-level • consultants
- Their strategy-first approach, financial management and resource allocation skills helped steer the \$32 million budget agency towards cost recoverability

Interim Technology Leadership, NAFSÁ

- Provided interim technical leadership to assess and optimize the tech team's capability and capacity.
- Defined the future state of the technology department and leadership structure.
- Drafted a job description for a Senior Director of Technology, sourced, interviewed, and onboarded the role to ensure seamless succession planning.

Digital Readiness Framework, Elevate

- Designed and implemented a digital readiness framework to help organization right size investment decisions: become a more cohesive organization where all teams align with common objectives; create clear, secure and reliable information flow.
 - Develop and operationalize outcome-driven roadmaps that feed into an org-wide Portfolio and facilitated workshops for executive alignment.