



West District News

August, 2018



Thank you, San Angelo

Robyn and I want to say “thank you” and “God bless you” to our wonderful friends and neighbors in San Angelo. Our time living here has been all too brief, and very relaxed and enjoyable. We love West Texas, with its oil fields, sheep ranches and wind farms; and its marvelous people – the friendliest we’ve ever met!

As you know, we are moving to Kerrville in August to begin the next phase of this crazy itinerant life as a United Methodist clergy family. We have moved ten times since 1988, including two moves during seminary! This one has got to be the weirdest one, since my appointment is not really changing – just expanding.

Please note that we are saying thanks, but not good-bye to San Angelo. My work here, and throughout the West District, will continue. I will still maintain an office here, and “office hours” at least twice-monthly.

I pray for your patience and understanding as together we adjust to this new way of being a United Methodist District, sharing a superintendent with a neighboring district. I’m confident we will make it work, because we are resilient and blessed.

Blessings and Peace,

Andy



Helping a Neighbor in Need

Our United Methodist brothers and sisters in Melvin (between Eden and Brady) are facing a challenge. The seventy-year-old ceiling tiles in their sanctuary are falling down! The insurance company won’t cover the cost of replacing the ceiling because they are saying it’s a case of deferred maintenance.

Melvin UMC has a very reasonable bid of \$21,000 for making a few repairs and replacing the ceiling, they just need a little help funding it.

Has your church had a recent missional fundraiser that can use some of the proceeds to help Melvin? Can your UMW or UMM help out? Will you please give some of your Pumpkin Patch proceeds?

You can see where I’m going with this. The members of Melvin UMC can cover some of the cost, but they need some assistance. As the West District, let’s find some ways in the next few weeks and months to help our fellow United Methodists in need. You may make your gifts through the West District office.

Thanks, Andy

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: Send checks to: West District Office, 1315 S. Abe :
: St., San Angelo, TX 76903 – Memo: Melvin UMC :
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A Christian Greeting



"Jesus got up, rebuked the wind and said to the waves, "Quite! Be still!" Then the wind died down and it was completely calm. Mark 4:39

A turkey and an eagle react differently to the threat of a storm. A turkey reacts by running under the barn, hoping the storm won't come near. On the other hand, an eagle leaves the security of its nest and spreads its wings to ride the air currents of the approaching storm, knowing they will carry it higher in the sky than it could soar on its own. When the storms of life threaten, it's natural for me to be a turkey in my emotions, but I have chosen to be an eagle in my spirit. And as I have spread my wings of faith to embrace the "Wind", placing my trust in Jesus and Jesus alone, I have experienced quite, "everyday" miracles. (Life Is Just Better....with Jesus) Anne Graham Lotz

Soaring with God is an adventure of discovering just how faithful He can be!

*More of Him, Less of Me,
Gini*

Ministry through Administration

The Conference Office is working to prepare us for the 2019 Health Insurance changes. On page 4 you will find the 2019 HealthFlex Rates. It is broken down by yearly cost and monthly cost as well as the lay staff rates.

The largest change to some of our churches will be the waiver. Every church will be billed \$8208 per year for full-time clergy appointments regardless of the situation. **Effective December 31, 2018, the HealthFlex Waiver provision will be eliminated.** (see page 4 for more details)

Another change for 2019 is the CRSP Defined Benefit is going from \$5525 to \$5866 for eligible full-time clergy.

The 2019 Minimum Compensation is listed on the sheet as well. If you have any questions about calculating salary, please contact me.

There will be more instructions on the elections for the HealthFlex at a later date, but this is a reminder they are coming soon. The open enrollment will be about mid-November to mid-December.

Watch for more details soon.

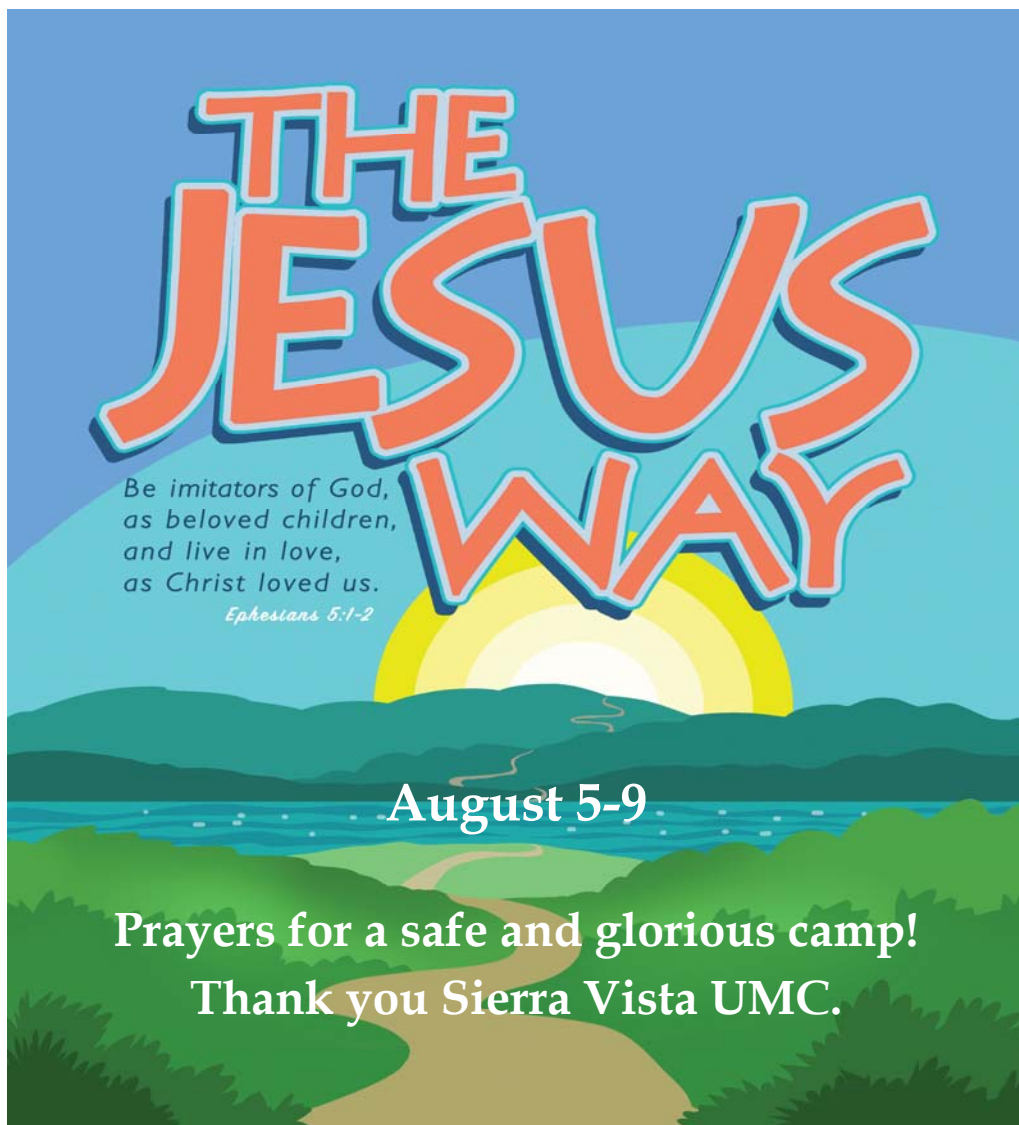
Let's stay connected,

Amy

Pastors and Professionals Meeting
Tuesday, August 28, 2018
Gather: 9:30 a.m.—Worship: 10:00 a.m.
London United Methodist Church
(behind London Hall)

Cost: \$10.00
(all funds go to the host church for expenses and lunch)

Please RSVP to the District Office, (325)486-1500 or westamy@suddenlinkmail.com no later than August 16th so a count can be given to the church. Thank you!



Do you have a will? Have you arranged for someone to have Power of Attorney for you in the event you are physically or mentally unable to make your own decisions? Have you considered who will take care of your minor children if something were to happen to both you and your spouse? What if your elderly parents require care? Where can you turn for help for these and many other decisions? Let us help you make sense of these puzzling issues.



Veribest, TX, UMC & St Luke UMC, San Angelo, will offer

Are You Ready?

Things You Need to Know Before You Go!

End of life planning to help you understand:

Importance of Emergency Contacts
Directive to Physicians
Medical Power of Attorney
Home Health Issues
Care of Minor Children
Survivorship
Funeral Planning



Do Not Resuscitate (DNR)
Understanding Palliative Care
Guardianship
Power of Attorney
Disability
And much more

Due to the amount of information to be shared, and the number of professionals presenting the information, ***Are You Ready?*** will be offered on two Saturdays:



October 6 & October 20

9a - 2:30p

Lunch provided



Are You Ready? will be held in the
St Luke United Methodist Church Fellowship Hall

2781 W. Ave. N, San Angelo, TX

A registration Fee of \$20 will cover both Saturday sessions. The registration fee is payable via cash or check at the first session, to cover the cost of materials and lunches.

Note: A notary will be available to assist attendees in filling out the Durable Power of Attorney form.

To register call the St. Luke UMC Office:

325-949-1545

or register online at:

www.stluke-sanangelo.org

Registration deadline: Friday, September 28.



2019 HealthFlex Rates

Clergy Annual HealthFlex Credit	Clergy	Clergy + 1	Clergy + Family	2 Clergy + Family
Total Cost	\$10,260	\$20,520	\$25,872	\$25,872
Apportioned	\$2,052	\$2,052	\$2,052	\$4,104
Church Contribution	\$8,208	\$8,208	\$8,208	\$16,416
Dependent cost for Pastor or Church		\$10,260	\$15,612	\$5,352
DIRECT BILL TO CHURCH	\$8,208	\$18,468	\$23,820	\$21,768

Clergy Monthly HealthFlex Credit	Clergy	Clergy + 1	Clergy + Family	2 Clergy + Family
Total Cost	\$855	\$1,710	\$2,156	\$2,156
Apportioned	\$171	\$171	\$171	\$342
Church's Contribution	\$684	\$684	\$684	\$1,368
Dependent cost for Pastor or Church		\$855	\$1,301	\$446
DIRECT BILL TO CHURCH	\$684	\$1,539	\$1,985	\$1,814

Lay HealthFlex Credit	Lay	Lay + 1	Lay + Family	
Annual	\$10,260	\$20,520	\$25,872	
Monthly	\$855	\$1,710	\$2,156	

The Rio Grande Legacy Fund will continue to provide contributions to eligible legacy churches for clergy appointed full-time (individual clergy premium).

Each full-time clergy will receive a monthly individual Defined Contribution (DC) or "Credit" in the HealthFlex plan of \$855 (funded through church) and will choose from the plan options offered during open enrollment.

Effective December 31, 2018, the HealthFlex Waiver provision will be eliminated. Any church where a clergy has chosen to not participate in HealthFlex will need to fund the Defined Contribution or premium through direct billing effective January 1, 2019. \$8,208 will need to be incorporated into the 2019 church budget and reported on the 2019 Compensation Form.

2019 Clergy Pension Rates

- CRSP Defined Benefit contribution of **\$5,866** for each eligible full-time clergy.
- CRSP Defined contribution of **3%** of Plan Compensation for each eligible full-time clergy.
- CPP contribution of **3%** of Plan Compensation for each eligible full-time clergy.
- UMPIP-PT Contribution of **9%** of Plan Compensation for each part-time clergy (3/4 appointment or less).

2019 Minimum Compensation

The minimum compensation levels for 2019 shall be:

\$40,800 For a Full or Probationary member

\$37,800 For an Associate member

\$34,700 For an Approved Local Pastor or member of another denomination

- Plus a bonus of \$75 for each year of service completed after 2nd year with a maximum of \$1,425
- Plus a bonus of \$200 for 2nd church in charge and \$100 for each additional church in the charge.

Calendar

Aug. 1-26 Gini – Vacation
1-3 Amy – Vacation/Office Closed
5-9 The Jesus Way Summer Camp, Camp Butman
6-8 Andy moving to Kerrville
7 Concho Country Emmaus Gathering, Sierra Vista UMC
20-21 Candidacy Summit, San Antonio
28 Pastors and Professionals Meeting, London UMC
28-30 Cabinet Retreat

Sept. 3 District Office Closed
4 Concho Country Emmaus Gathering, Sierra Vista UMC
19-20 Cabinet Meeting
20-23 Andy – Vacation
26-28 Andy – Leadership Institute

**West District
Rio Texas Conference
United Methodist Church**

**1315 South Abe Street
San Angelo, TX 76903**

Phone: 325-486-1500

Fax: 325-482-0033

Emails:

**Andy Smith, District Superintendent
asmith@riotexas.org**

**Gini Christian, Director of Programs
westgini@suddenlinkmail.com**

**Amy Moore, Operations Manager
westamy@suddenlinkmail.com**

District Web-Page:

www.umcwayoutwest.org