

WEST DISTRICT OFFICE RIO TEXAS CONFERENCE THE UNITED METHODIST CHURCH

May 31, 2018

Dear Pastors and S/PPRC Chairs,

Grace and peace to you in the name of Jesus Christ our Lord.

In an effort to distinguish between the Assessment and Consultation functions of our local church Staff/Pastor-Parish Relations Committees, you will recall that in 2017 we began using a more focused Consultation Form and we indicated that a new Assessment Tool will be developed. The enclosed form is the promised tool to be used across the Rio Texas Conference to assist S/PPRCs and pastors to assess fruitfulness in three key areas: Personal, Professional and Missional.

Please carefully follow the instructions on the first page and return a completed Assessment to the District Office by **October 1, 2018**, retaining copies for your own use.

Of course, we realize that not every assessment category applies to every ministry setting and pastoral relationship. In those cases, just do the best you can to address your unique setting and modify or clarify your rating in the comments section. This may be the case in assessing the fruitfulness of associate pastors, for example.

For pastors and congregations experiencing a change in pastoral leadership in 2018, it may be too early in your relationship to assess fruitfulness. In those cases, please complete the assessment to the best of your abilities and use the tool to facilitate conversations about fruitfulness and to make plans and set goals for your future ministry together.

Please keep in mind that the goals of Assessment are to facilitate fruitful ministry and to help your congregation make disciples of Jesus Christ for the transformation of the world.

Be blessed and encouraged,

Andy Smith, District Superintendent