**Developing Personal Fruitfulness**

*Pastors are accountable with all baptized disciples for their spiritual, emotional, professional, physical and relational health and growth in Christ.*

**Spiritual Health:** prays; fast; reads and meditates on the Scriptures; attends to the ordinances of God; participates in an ongoing accountability group; observes Sabbath; pursues opportunities to deepen spirituality.

1 2 3 4 5 N/A

Comments:

**Emotional Health:** Exhibits a high level of life satisfaction and optimism; is self-aware and maintains a sense of well-being in times of conflict; handles feedback constructively.

1 2 3 4 5 N/A

Comments:

**Professional Health:** Seeks opportunities for learning, growing and developing as a disciple and pastor.

1 2 3 4 5 N/A

Comments:

**Physical Health:** Balances nutrition, exercise, work and play; is aware of and addresses health needs; observes day off and vacation.

1 2 3 4 5 N/A

Comments:

**Relational Health:** Has a supportive network of family and friends; maintains appropriate connections and boundaries both personally and professionally.

1 2 3 4 5 N/A

Comments:

**Developing Professional Fruitfulness***Pastors are accountable for developing skills necessary to equip the body of Christ for ministry.*

**Innovative Leadership:** exhibits a creative, innovative and an entrepreneurial spirit in managing and leading the congregation to strive for fruitfulness.

1 2 3 4 5 N/A

Comments:

**Equipping Leadership:** Enables and empowers others through coaching, teaching, delegating and collaborating to offer their gifts and grace willingly in joyful obedience to Christ and the Church.

1 2 3 4 5 N/A

Comments:

**Preaching, Teaching, Sacraments, Worship Leadership:** Crafts and presents organized, relevant and Biblically sound sermons; teaches the Word; understands, articulates and administers the Sacraments; leads worship with joy.

1 2 3 4 5 N/A

Comments:

**Pastoral Care:** Attentive and timely in visitation of those hospitalized, homebound or in need of counsel. r

1 2 3 4 5 N/A

Comments:

**In-Depth Studies:** Leads the congregation to develop opportunities for intentional spiritual growth that will produce mature disciples.

1 2 3 4 5 N/A

Comments:

**Stewardship:** By example, preaching and teaching, leads the congregation to deepen their generosity of time, money and talents.

1 2 3 4 5 N/A

Comments:

**Manages Self and Others:** Manages time and schedules, roles and responsibilities, set and achieves realistic and measurable goals for self, staff and others; utilizes resources efficiently.

1 2 3 4 5 N/A

Comments:

**Connectional Leadership:** Supports and promotes the mission of the United Methodist Church, affirms the unique Wesleyan Way of itinerancy, apportionments, supervision, etc.; seeks opportunities to volunteer time within the District and Conference.

1 2 3 4 5 N/A

Comments:

**Deploying Missional Fruitfulness**

*Pastors are accountable to leading the congregation to reach, serve and transform the mission field with words and deeds of justice, mercy, and hope.*

**Mission Field Awareness and Action:** Knows the data and demographics of the community; able to identify and respond effectively to the deepest hurts and hopes for the community; passionate about reaching those not already in church

1 2 3 4 5 N/A

Comments:

**Strategic Developer:** Has a clear, concise and consistent action plan to “make disciples of Jesus Christ for the transformation of the world” and enables all in the church to follow the plan.

1 2 3 4 5 N/A

Comments:

**Risk-Taking Mission & Service:** Stretches the congregation to serve people in need through mutual, transformational relationships, rather than or in addition to simple charity.

1 2 3 4 5 N/A

Comments:

**Collaborative Connector:** Links the congregation to other community assets in covenants, partnerships and ventures to bring acts of mercy and acts of justice on earth as in heaven (schools, clinics, legal aid, citizenship classes, ESL, food pantries, alliances with other denominations, etc.)

1 2 3 4 5 N/A

Comments:

**Social Witness:** Knows and values human rights as a matter shaped by injustice/justice, peace or prejudice; has a prophetic voice in the pulpit, church and community.

1 2 3 4 5 N/A

Comments:

**Culturally Competent:** knows and celebrates differences; is committed to reaching younger and more diverse people; is becoming more culturally competent with regard to gender, race, socio-economic status, education, sexual orientation or language.

1 2 3 4 5 N/A

Comments:

SPRC Committee members

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