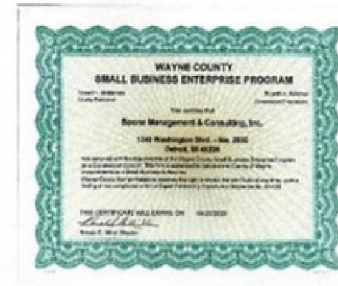
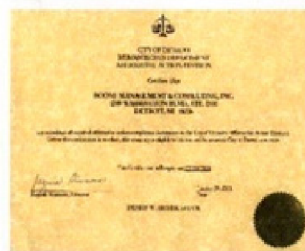
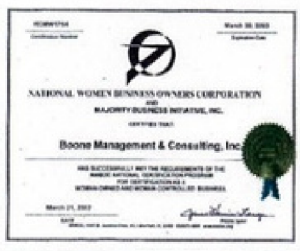
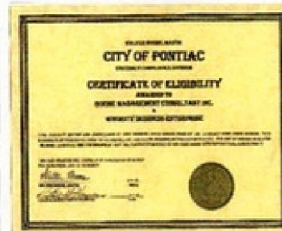


CERTIFICATIONS & RECOMENDATIONS



MAKING IT HAPPEN

CREATING SUCCESS
AND ABUNDANCE



Edited by PATRICIA M. HINDS
Introduction by ED LEWIS



Articles

ANGELA BOONE

For Angela Boone, the choice between wearing heels or hard hats to work is a no-brainer. As owner of Boone International, a full-service construction and engineering design firm in Detroit, this 43-year-old has built her career—quite literally—from the ground up. She has won major state contracts, one for a whopping \$275 million, during her seven years in business. A savvy engineer and entrepreneur, Boone is working to tear down stereotypes about Black women in construction—and women in general—one brick at a time.

THE GIFT OF FREEDOM

“When I first started this business in 1997, I had only \$700 in savings. I was a single parent and struggling financially. A friend asked me what I wanted for my birthday, and I realized that the best gift I could possibly receive was the opportunity to leave my full-time job as a manufacturing engineer at General Motors. So he bought me an office space with a desk, a fax machine, a file cabinet and three phone lines. I left my job and have never looked back. There were days when the lights, gas and phones got cut off, but since I loved what I was doing, the sacrifices were worth it.”

ODD WOMAN OUT

“In the construction business, first you’ve got to convince people that as a woman you know what you’re doing. And then you’ve got to show them that as a Black person you’re good at it. There is a lot of discrimination, and it’s a constant struggle. There were times when I’ve gotten so discouraged that I wanted to give up. But through it all, I get a lot of satisfaction from bucking the odds and working to be one of the best.”

LAYING THE FOUNDATION

“I have had a love for design and construction for as long as I can remember. When I was a little girl, I

built a big house for my Barbie dolls out of furniture in my mother’s house. Construction has always been my passion. That, and my faith in God, is what keeps me going when times get rough.”

BUSINESS IS BOOMING

“In 1999 my company was chosen to build a water-treatment plant here in Detroit, and it was our first contract. At \$250 million, that was a huge opportunity. I now have 12 employees and I hire independent contractors for each project.”

A BRIGHTER TOMORROW

“One way that I stay connected to myself, in addition to all my work, is through community service. One of my biggest goals has always been to open a high-school trade academy. Because I’ve never been the type of person who enjoyed traditional schooling, I thought it would be helpful to provide technical training to kids who may not want to go to college, but want to learn career-building skills. I hope to open that school in the future.”

MAKING IT HAPPEN

“Always be prepared for disappointments when going into business. In the beginning I had some rough times. You have to be prepared, have faith and know that God will handle the rest.”

REDESIGN YOUR HOME: OUR 18-PAGE GUIDE

ESSENCE

I, Janet

The Story She
Has Never Told

BY JANET JACKSON

SHY?

Here's How to Shine

JUVENILE INJUSTICE
Our Babies Behind Bars

Get
Fabulous
for Fall
Bold Bags,
Bangin' Boots
and More

REDESIGN YOUR HOME: OUR 18-PAGE GUIDE

ESSENCE

I, Jan
The Story
Has Never
BY JANET JA

SHY?
Here's How

JUVENILE
Our Babies



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work&wealth

HOW I DID IT

RAISING THE ROOF

Angela Boone doesn't mind wearing a hard hat, construction boots and overalls. They're everyday attire for this president and CEO of Detroit's Boone Construction Management & Consulting, Inc. Her first exposure to the industry was as a construction-company office assistant in the mid-1980's. Other jobs followed. But ten years later, Boone found herself back in construction, where she rose to become a project engineer.

In 1997, using \$700 in savings, she started her own construction company and landed a contract to inspect concrete structures on a \$275 million renovation project at a water-treatment plant. She soon got other contracts, including a \$2.8 million job building an energy center for Detroit Metro Airport.

With plans to expand her six-employee company to other locations in the Midwest, Boone, 40, is capitalizing on Detroit's housing boom. She has teamed up with a large construction company in a \$750,000 joint-venture project to convert an old, historic turn-of-the-century mansion into condos. Here's how she nailed it:

GETTING STARTED: "I leased a small office and started my business part-time while working as an engineer



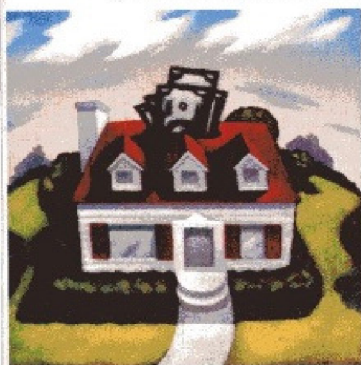
at General Motors Corp. I was hoping to subcontract my firm's services to other companies, and I sent off more than 100 proposals. But a year later I still hadn't gotten my first contract. So I refocused and quit my job to run the business full-time."

KNOWING THE BUSINESS: "It's a never-ending struggle for African-American females in the industry. You have to prove that you're ready and capable. But I get the job done and know what I'm doing. I know more about the industry than some of the men. I just want equal opportunity and equal treatment."

SHATTERING STEREOTYPES: "Female contractors are viewed as little girls playing on the big boys' playing field. The fact that I'm a female-owned construction company means I have to excel." —TENISHA MERCER

MAKING MONEY IN REAL ESTATE

You can build a fortune in real estate from raw land to residential commercial complexes, and you can do it on borrowed money, says Tyler G. Hicks in his book *How to Make Big Money in Real Estate* (Prentice Hall Press). And once you acquire some real estate, you can use it as collateral to borrow more money to take over more income-producing real estate. Foreclosures—properties that have been taken back because money is owed and unpaid—are a good place to begin building real-estate wealth, he suggests. "Many foreclosed properties are offered to the public at sharply reduced prices because the lender just wants the money owed." With foreclosures, according to Hicks, you:



- Get big value for small dollars.
 - Can quickly build a sizable holding of valuable properties.
 - Have a wide choice of properties, letting you pick those that will be best for your financial future.
- With a steady job, you should not have any trouble qualifying for real-estate loans in bad times, Hicks says. Once you decide how much money you'll need to get started, contact lenders that make such loans and ask for their lending guidelines. Plan on

using any type of loan for your down payment that will get you started—personal signature loans, credit-card lines of credit and similar loans for down payment. Be sure to look for a return of at least 15 percent on any cash you put into such properties. ■

Pitney Bowes, a \$3.9 billion global provider of integrated mail, messaging and document management solutions, has formed a partnership with Diversity 2000 to provide businesses owned by women and people of color with broader access to information about the company's purchasing needs. You can register your company's capabilities at DIV2000.com/PitneyBowes.

Boone Featured in Essence Magazine

Michigan Contractor & Builder

JUNE 2, 2001
THE WEEKLY JOBS BOOK

MC&B

ACP  Cahners

Women in Construction

WOMEN Make Progress IN CONSTRUCTION



Story on the Next Page

WOMEN EXCEL

In

CONSTRUCTION



Angela Boone

and construction industries. All of the sisters credit their mother, Marilyn Marshall, for instilling in them the belief that there wasn't anything that women couldn't do.

Angela Boone Wants More Opportunities For Minorities And Women

Angela Boone, 40, president of Boone Management & Consulting, Inc., of Detroit and Boone Ferlito Construction, is working to expand

opportunities for women and minorities in the construction business.

Boone strongly feels that some native Detroit minority female contractors, who deserve a piece of the pie in the city, are too often taking the back seat to out-of-town contractors.

"This situation leaves us with feelings of mixed emotions, anger, disappointment and a sense of unfair treatment," Boone said.

After Boone successfully completed the Focus: Hope Fast Track Career

Development Program in 1995, she entered into the Machinist Training Institute (MTI), a division of Focus: Hope, where she fulfilled the introductory and core machinist programs. Ranked in the top 10 of her class, Boone trained in machine tool manufacturing and design principles. She is academically skilled in math, blueprint reading, shop theory, drafting, computer aided design (CAD) and communications. Based on education and hands-on-training, she is qualified to operate a variety of lathes and mills.

Boone established Boone Management & Consulting, Inc. in 1997, after resigning from her position with a minority-owned construction company in Detroit.

"Our goal is to continue to provide construction management/general contracting services to municipal entities and corporations. The combined diversity of our employees in the construction industry provides over 20 years of experience in construction and project management,

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DETROIT FREE PRESS

BLACK ENTERPRISE

Leaders talk about the past and future of minority-owned businesses in Detroit

A FRANK DISCUSSION

By ALEJANDRO BODIPO-MEMBRA
FREE PRESS BUSINESS WRITER

The history of business in Detroit is steeped in entrepreneurship, innovation and hard work.

And over the last 30 years, black business owners in southeastern

Michigan have helped lead the community discussion about the city's future.

So the Detroit Free Press brought together 11 Detroit-area business and civic leaders during Black History Month to talk about the past, present and future of the region through the prism of black businesses.

Free Press Executive Editor Robert G. McGruder led the two-hour discussion on such

topics as the national economy and its effect on black-owned businesses in Michigan, to challenges some smaller minority companies have in getting access to capital.

The panel was selected by the Free Press to encompass a diverse group of voices from the black business community.

"The purpose of this session is for all of us to get a deeper and greater appreciation of things that minority businesses do for our community," McGruder said. "We want to talk about the issues, the challenges and the successes, of course, of minority businesses in southeast Michigan."

"This is a great group. A lot of history... a lot of entrepreneurial spirit here, a lot of wisdom."

A CONVERSATION WITH BLACK LEADERS AND BUSINESS OWNERS, PAGE 4G



NATHAN CONYERS/RIVERSIDE FORD SALES



SHARON MADISON POLK/ME INTERNATIONAL



WILLIAM PICKARD/GLOBAL AUTOMOTIVE ALLIANCE LLC



HIRAM JACKSON/GLOBALVIEW TECHNOLOGIES



ANGELA BOONE/BOONE MANAGEMENT & CONSULTING



E. DELBERT GRAY/MICHIGAN MINORITY BUSINESS DEVELOPMENT COUNCIL



REGENIA SIMMONS/CITY OF DETROIT



SAM LOGAN/PUBLISHER



KIRK LEWIS/BING-LEAR



JACQUELYN VAUGHN/VAUGHN MARK



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Closing 2489.66



John Sweeney, other union leaders regroup. **PAGE 2E.**

Feb. 13, 2001

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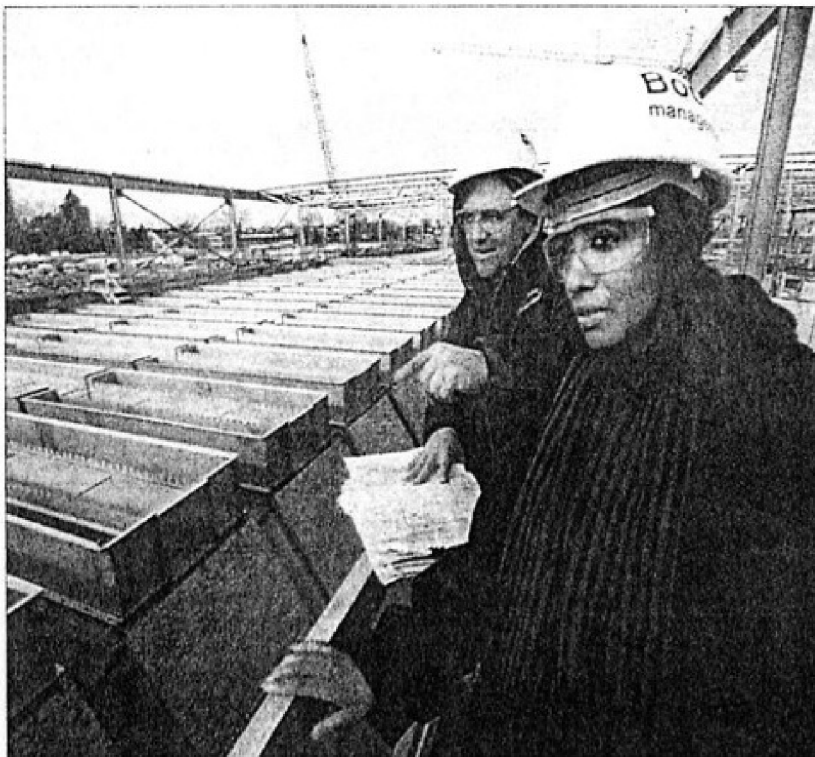
Section E

BUSINESS

DETROIT FREE PRESS

UP AND COMERS

Fledgling entrepreneurs use metro Detroit's most successful black businesses as models



HUGH GRANLUM/Detroit Free Press

Angela Boone founded Boone Management and Consulting in 1997 after working in the business for 20 years.

SUCCESS CHASE

BY ALEJANDRO BODIPO-
MEMBA
FREE PRESS BUSINESS WRITER

Angela Boone and Hiram Jackson are two Detroiters who aspire to have among south-eastern Michigan's top-ranked black-owned businesses.

Both run companies on the way up that have a long way to



Airlines get mixed report card

More delays offset service gains

By DANIEL G. FRICKER
FREE PRESS BUSINESS WRITER

PASSENGER COMPLAINTS

In 2000, more than one in four flights were delayed, canceled or diverted, affecting about 163 million passengers. Here is a look at the complaints for last year.

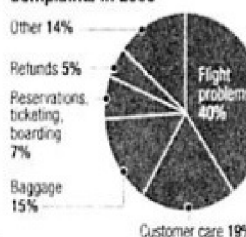
Delays*

1995 1,863,265
2000 2,486,000

Cancellations

1995 91,905
2000 187,000

Complaints in 2000



*A flight is considered delayed if its departure or arrival is more than 15 minutes late.

Source: U.S. Dept. of Transportation Inspector General

Associated P...

Airlines are treating passengers better than they were 18 months ago. But they're still not doing enough to remedy the root cause of travelers' dissatisfaction — flight cancellations and delays, a federal report said.

Since signing a 12-point customer service pledge in June 1999, airlines have done well on quoting the lowest fares and responding quickly to complaints, according to a report issued Monday by the U.S. Department of Transportation's Office of Inspector General.

It said airlines also are competing for passengers by offering more legroom, portable check-in stations and larger overhead baggage compartments.

"But the airlines, airports, the Federal Aviation Administration and, most important, the traveling public know the aviation system is not working well," the report said.

In 2000, 163 million passengers were inconvenienced when airlines delayed, canceled or diverted flights, the report said. Compared to 1999, the number of cancellations jumped 21 percent and delays were up 19 percent. The delays also were long

Dingell, D-Mich., said about the report. "It also says the government has done nothing about this."

Dingell plans to introduce airline competition and passenger rights bill at the end of

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Treasure 12

WEDNESDAY, JULY 12, 2000

Wednesday, July 12, 2000 | The Detroit News

Business

Construction firm owner tears down stereotypes

Metro Detroit woman finds male-dominated industry offers rewards.

By Tenisha Mercer
The Detroit News

Angela Boone isn't squeamish about getting her hands dirty, nor is she afraid to wear a hard hat, construction boots and overalls.

Boone, 39, is president of Boone Construction Management & Consulting Inc., one of the few female-owned and operated construction companies in Metro Detroit, local construction trade officials said. But Boone doesn't let that detract her. She chuckles at the surprised looks she gets from men when they discover she owns a construction company or the male caller who insisted on speaking to the owner, Mr. Boone.

"Being a woman in the construction industry is hard, but it's well worth it," Boone said. "I don't want people to look at me as a woman, but as a person. I can do the job just as well or better than anyone else."

According to the Construction Association of Michigan, a 4,000-member trade group in Bloomfield Hills, female-owned and operated companies only account for 0.5 percent to 1 percent of their members.

"It's a male-dominated industry, traditionally passed down from father to son," said Brenda Zimmerman, director of industry affairs. "Most young girls don't dream of becoming a plumber, and construction isn't the first thing on most young women's minds when they're considering a career."

Boone was first exposed to the construction industry as an office assistant at a construction company in the mid-1980s. Other jobs followed, including eight years as a typesetter for Ameritech and a two-year stint owning nail salons in Detroit and Southfield. Boone got back into the industry in the mid-1990s as a technical assistant at PMA Engineering and Consulting and

spent two years as a project engineer assistant at Jenkins Construction Co., where she did everything from helping manage projects to dealing with clients.

With little savings, Boone decided to start her company in 1997. Her first job? Inspecting concrete structures for the Detroit Water & Sewerage Department's \$275-million Water Works Park II Water Treatment plant.

"Her company has done a very good job and she does quality work," said Gary Meyerhofer, who manages subcontractors as project director for the Detroit Water Team, the contractor for the Water Works Park Water Treatment Co.

Boone was recently awarded a \$2.8-million contract to build an energy center for Detroit Metropolitan Airport's midfield terminal.

While much of Boone's work has centered around construction management — making sure work schedules are followed, costs are within budget and monitoring job sites — Boone would eventually like to pursue residential construction projects and manage facilities for building owners.

"Now that we're out here, I just want others to know that we're capable of doing the work."

Booming business

Name: Boone Construction Management & Consulting Inc.

What: Construction managers and builders

President/CEO: Angela Boone; 39

Employees: Five

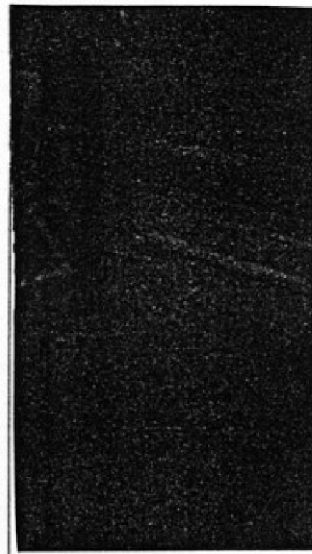
Address: Book Building, 1249 Washington Blvd., Suite 2630

Phone: (313) 964-3340



Morris Richardson II / The Detroit News

Angela Boone's construction management company has been awarded the \$2.8-million contract to build an energy center for Detroit Metropolitan Airport's midfield terminal.



Photos by Max Ortiz / The Detroit News

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WOMAN HAS KICK IN CONSTRUCTION

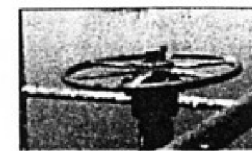
Detroit's Angela Boone's construction management and consulting firm is building a solid base.

5

HIGHLAND PARK WATER RESERVOIR

City's 90-year-old reservoir stores 34 million gallons of untreated water from Lake St. Clair.

12



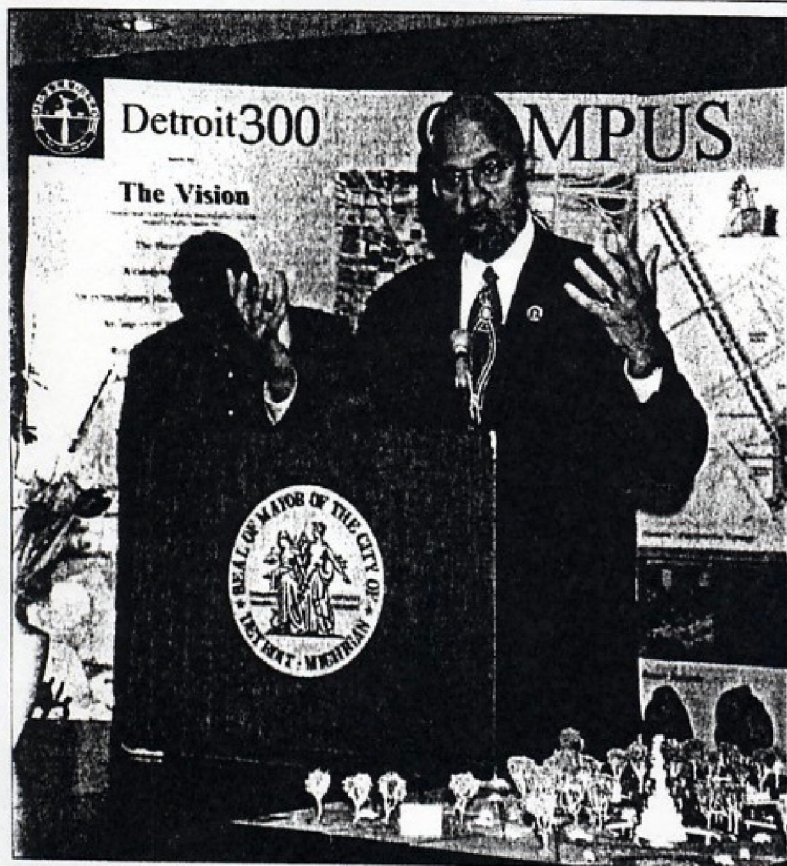
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March 28 - April 3, 2001



MAYOR DENNIS ARCHER hopes that a new park downtown will attract more people and inspire development in the city's central business district. — James Campbell photo

Detroit banks on new park

By Michael Goodin
CHRONICLE SENIOR EDITOR

A lot of hopes are riding on the proposed Campus Martius Park.

Detroit's mayor hopes the park will represent the inclusiveness of downtown for all citizens.

Developers of Campus Martius, an ambitious multi-use development that will be anchored by Compuware's new headquarters, hope the park will jump start interest in the office and retail space they're building.

Detroit 300, the nonprofit tri-centennial celebration commission, hopes the park will be a part of its legacy to the city.

It is a lot to put on the shoulders of the Campus Martius Park Task Force — a group of city planners, developers and civic leaders — and a second small group of designers and engineers. But last week, Mayor Dennis Archer, Larry Givens, vice chairman of Detroit 300, and the task force unveiled the working design for a new look at the 1.6-acre space that is planned at the site

where the streets Michigan, Woodward, Monroe, Fort and Cadillac Square share their points of origin.

"The goal I placed before the task force was to create a park unique to the city of Detroit," Archer said. "The challenge was to create the best public space possible. This park set the bar for new public spaces — offering the residents of the city, as well as its visitors, a truly special experience that will make people from around the country want to see it."

This point of origin — where Augustus Woodward stood in 1807 to lay out his vision that would lead the streets to jet out and eventually cross the entire state — according to plans for 2002, will, gradually become a park with beautiful gardens and plant displays surrounding lawns for strolling or sitting, and a center for non-stop activities, water displays, sculptures and interactive art projects. Surrounding the entire natural structure will be a newly configured Woodward Avenue that acts as a turnaround and connector to all of Detroit's

major thoroughfares.

New green space in Cadillac Square will act as a performance court with a lawn to pull people from the Wayne County Building.

See The Park page A-4 ▶

Paving a road for success

Local engineering firm's growth highlights development in southeastern Michigan

By Marcus Amick

No one speaks higher of what development in southeastern Michigan has meant for minority businesses than Paul Tucker, president of Tucker, Young, Jackson, Tull Inc. (TYJT), a civil engineering firm involved in the Campus Martius project.

See Tucker page A-4 ▶

Women left behind by the city?

Female contractors demand fair treatment

Lolita Standifer
CHRONICLE STAFF WRITER

Upon entering the city, visitors and residents are greeted by the slogan, "It's a great time in Detroit!"

For two contractors, the slogan is a joke. They claim it's a bad time to be a female and African American in the Motor City. Moreover, women business owners are being ridiculed and disrespected on the job.

Discrimination against female contractors has led to unfair practices for distributing city contracts and created a hostile work environment for women, according to Angela Boone, CEO and president of Boone Management and Consulting.

The problem has become so widespread throughout the state that Boone organized a recent meeting before the Detroit City Council to address the problem.

Boone, with support from Sharon Richards Truvillion, Richards Trucking Corp. and president of the African American Trucking Association of Contractors, told City Council that female contractors are eliminated from the bidding process because the deals are made before the bids get to the table. She said the city awards many of Detroit's big projects to out-of-town contractors who look unfavorably upon Detroit-based contractors.

"We have out-of-town contractors who come here and stay for a year to get their certification," Boone said. "Once they get their certification, they end up getting the whole project and then they don't want to use us. Then they have the 30-percent minority rule that they have a goal for and still they don't even fulfill all of the requirements for that in a lot of instances. What we need is for the council to help us and get our businesses out here."

Boone's company is certified with the city of Detroit, Wayne County and the Michigan Department of Transportation. It was awarded contracts with the Detroit Water and Sewerage Department, Water Works Park II water treatment plant and the Detroit Metropolitan Airport Midfield Terminal, but has never held a con-

tract with the city of Detroit.

Truvillion's company has a blanket contract with the Detroit Lions Ford Field (her company is called back annually) and is also one of the sub-contractors on the Compuware project. Her company employs more than 60 percent of Detroit's independent truckers. Michigan Contractors and Builders magazine named her Woman of the Year, yet still she experiences blatant sexism by general contractors on work sites. Truvillion said she was told to keep quiet and be happy with whatever she got by a general contractor on a work site.

Boone and Truvillion said the problem of discrimination has become so pervasive in the competition for city of Detroit contracts that they want City Council to use its power under the city charter to secure city contracts and equal representation.

The mayor's office has consistently argued that it has pressed for adherence to Executive Order 22 hiring goals. The city's Human Rights Dept. reported the casinos and Comerica Park surpassed targeted those goals.

Councilwoman Brenda Scott said they've had problems with the allocation of city contracts in the past with Black male-owned contracting companies. She said she reluctantly supported the Compuware project because of these issues.

"It's a crime and a shame that in a city that's well over 80 percent African American, we treat African American businesses in this city as if they're a minority," Scott said.

Scott said the unfair treatment of Blacks and women contractors will continue until the City Council and mayor exercise their powers to stop illegal practices of big businesses and the hiring of out-of-town general contractors.

"This has been a long-term problem (hiring out-of-town contractors)," she said. "That's a question that ought to be posed to the administration because they claim folks are still getting business but there's something wrong because we're still getting complaints."

City Council race off and running

Predictions of vacancies on the Detroit City Council have many candidates vying for the coveted seats.

Nicholas Hood III has thrown his hat into the mayoral race, meaning there will be at least one incumbent

Sergeants' Association, among other affiliations. He attends Annunciation Catholic Church and has been married to Ellen M. Logan, a 25-year employee of General Motors, for 30 years.

Judge strikes down U-M Law School's race admission policies

CRAIN'S DETROIT BUSINESS

craindetroit.com Vol. 16, No. 26

JUNE 26 - JULY 2, 2000

\$1.50 a copy; \$53 a year

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THIS JUST IN

Financial to file plan
liquidation this week

Attorneys for bankrupt
seage banker MCA FI-

Page 2

Gas burns other spending

State economy may take as much as a \$1.4 billion hit

CRAIN'S DETROIT BUSINESS

June 26, 2000

THIS JUST IN

From Page 1

Dykema Gossett chairman to get Judge Learned Hand prize

Two high-powered brothers will share the spotlight Thursday at an awards dinner presented by the American Jewish Committee, Detroit chapter.

Lloyd Semple, chairman of Dykema Gossett P.L.L.C., is to receive the Judge Learned Hand Award, named after the famous jurist. It is given for exemplary leadership in civic and legal affairs in Michigan.

Semple

Semple's brother, the Pulitzer Prize-winning Robert Semple Jr., is expected to be on hand.

Lloyd Semple, who is chairman of the board of trustees of the Detroit Medical Center, spent untold hours last year shepherding the state's third-largest health system through a financial crisis. Robert Semple Jr., a New York Times editorial writer, won a Pulitzer Prize in 1996 for a series of Times editorials on Yellowstone National Park.

For further information on the

naissance Center, call (248) 646-7686.

— David Barkholz

Greektown Casino files with gaming board on ownership

Greektown Casino L.L.C. submitted terms of an ownership transfer to the Michigan Gaming Control Board on Thursday. The Sault Ste. Marie Tribe of Chippewa Indians would increase its stake to 90 percent under the proposal, acquiring a 40 percent share held by Ted Gatzaros and Jim Papas. Local investors hold the remaining interest.

The value of the deal has not been disclosed but is estimated to be \$200 million to \$250 million. Gatzaros and Papas have stepped aside because of licensing problems. The gaming board is scheduled to vote on the transfer on July 11. A public evidentiary hearing must be held before the board can issue a gaming license to Detroit's third temporary casino.

— Al Slavin

Engineering program reaches funding goal early

The Detroit Area Pre-College Engineering Program has completed its \$7 million "Lighting the Spark" fund-raising campaign. It was intended to be a five-year campaign but organizers reached

their goal in less than two years.

Reaching the goal early will allow DAPCEP to increase the number of students being taught pre-engineering skills from 6,500 to 10,000 by 2002. The campaign allows DAPCEP programs to be extended down to kindergarten and allows organizers to consider expanding the program beyond Detroit to neighboring school districts in Highland Park, Pontiac, Southfield and Ann Arbor.

— Joseph Sertwach

Boone Construction signs deal to build airport energy center

Boone Construction Management & Consulting Inc. of Detroit signed a \$2.8 million contract with Metro Energy L.L.C. to build the energy center for the midfield terminal at Detroit Metropolitan Airport.

Angela Boone, president and CEO of the company, said the construction should be complete by September.

— Jennette Smith

Potok to buy Gann Bros.

Potok Packing Co. is finishing an acquisition of Detroit-based Gann Bros. Farm Style Brand Sausage Co. The two companies will operate as a joint venture until the deal is complete, said Potok President Max Fynke.

The deal includes Gann Bros. plant on Michigan Avenue. Detroit-based Potok owns the Al-

camo's. Meat King, Kennedy's and Virginia sausage brands. Fynke said he's interested in Gann Bros. because it's the only sausage maker in the Detroit area to use fresh-cut pork in fresh sausage, a type known as hot-boned, whole-pork sausage.

Gann Bros. produces link, Italian-style and rolled sausage. Its brands are sold in Kroger, Meijer and Farmer Jack stores.

Fynke said there will be no layoffs.

— Terry Kosdrofsky

Keck now leading liquor board

Walter Keck has been named acting chairman of the Michigan Liquor Control Commission in the wake of the June 19 death of Chairwoman Jacquelyn Stewart. (See Week in Review, Page 38.)

Keck, a commissioner since October 1997, had several previous roles at the commission in-

cluding COO, deputy director of enforcement, and supervisor of hearings and appeals.

— Amy Lane

Detroit debt manager is now finance chief for DMC

Sean Werdlow has been named vice president of finance and treasurer of the Detroit Medical Center.

Werdlow worked five years as the debt manager for the city of Detroit, putting together a series of 12 refunding transactions that saved the city about \$31 million.

He also managed the city's \$1.2 billion investment portfolio.

— David Barkholz

Crain offices closed

The offices of Crain Communications Inc. will be closed Monday, July 3, and Tuesday, July 4.

CORRECTIONS

■ On Page 2 of the June 12 edition, the number of Delphi Automotive Systems Corp. employees moving to Equus Corp.'s Delphi real estate team was stated incorrectly. It should have said as many as six Delphi corporate real estate staff members will join the Equus team.

■ A story on Page 46 of the June 19 issue reported an incorrect filing deadline for a petition that would let voters ban casinos along the Detroit River. The correct deadline was 5 p.m. on Tuesday, June 20.

■ A story on Page 22 of the June 12 edition contained an incorrect spelling for attorney David Berry's last name.

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and prostate cancer.

"African American men have the highest prostate cancer mortality rate in the world at 43.9 deaths per 100,000 people," said Napoleon Quick, program director for the American Cancer Society's Male Health Initiative. "Yet prostate cancer has one of the highest survival rates of any type of cancer when caught early. This campaign marks the first time that a group of non-health-related organizations have teamed up with us to urge Black men to protect themselves from the ravages of this disease."

Prostate cancer affects one in nine men and is most common in African Americans men over 50 and men with a family history of prostate cancer. Every year, 180,400 men are diagnosed with prostate cancer and 31,900 men die from it. This year in Michigan alone it is projected that 6,600 men will be diagnosed with prostate cancer and nearly 1,200 will die.

The campaign will include public service announcements featuring Dr. Frederick Sampson, pastor of Tabernacle Missionary Baptist Church, and his daughter, Freda. Sampson is a cancer survivor. Ads featuring the Sampsons will begin running during September which has been designated Prostate Cancer Awareness Month.

The campaign kicked off Father's Day weekend with the airing of public service announcements featuring famed actor/singer Harry Belafonte and his daughter, actress Shari Belafonte-Harper. Belafonte, another prostate cancer survivor, is the national spokesperson for prostate cancer awareness.

families, and because of the influence that women can wield in the health

See Awareness page A-4 ▶

Following an interview with Fieger



Tavis Smiley helps empower youth

Making an appearance in Detroit on behalf of his Youth to Leaders program, "BET Tonight" host and author Tavis Smiley (left) received support for the Tavis Smiley Foundation program from the Rev. Kenneth Flowers (center) of New Mt. Moriah Baptist Church and Ishiah Thomas, formerly of the Detroit Pistons. About 112 Detroit youth participated in the program which took place last weekend at Wayne State University. They learned about civic activities and presented their own workshops on political issues. — Brian Love photo

Black construction firm wins airport job

A \$2.8 million Metro Airport contract was awarded to Angela Boone, president/CEO of Boone Construction Management & Consulting Inc. The contract with Metro Energy LLC to build the energy center for the mid-field terminal for Northwest Airlines was signed by her company recently.

Boone, 39, started her company in 1997 and received her first contract last June from the Detroit Water and Sewerage Department. Services provided by Boone's company include design, construction and maintenance of the Water Works Park II Water Treatment Plant and demolition of the existing plant.

Boone Construction Management & Consulting has a 2,000-square-foot office at 1349 Washington Blvd., Suite 2630. The company is certified by Detroit, Wayne County, the United States Department of Transportation and the Michigan Minority Business Development Council, among a number of other organizations.

Terminal construction began on Dec. 22, 1999 and will be completed around September.

be reached to comment on the lawsuit at press time.



Metro Airport contract awarded to Black female construction company

FrontPage newswire

Angela Boone, president/CEO of Boone Construction Management & Consulting Inc. announced that her firm has signed a \$2.8 million contract with Metro Energy LLC. to build the energy center for the Midfield Terminal for Northwest Airlines. Boone Construction is general contractor for the project. The construction started in December 1999 and will be completed by July 2000.

The 39-year-old Boone started her company in 1997. She received her first contract last June from the city of Detroit. Boone contributed to design, construction and maintenance of the Water Works Park II Water Treatment Plant and demolition of the existing plant.

Boone moved into the Book Building in December 1999. They have a 2,000 sq. ft. office suit on the 26th floor. The company has been certified by: DBE, MMBDC, USDOT and a number of other organizations. ■

FYI | GENERAL

'Rich getting richer, poor getting poorer' new report indicates

By J. T. Pride

A new study by the Milton S. Eisenhower Foundation, a group established to continue the work of the Kerner Commission which was appointed by President Johnson in the 1960s, confirms what the earlier report found that our nation is moving toward two societies, one Black, one White - separate and unequal. The 1960s commission was set up by President Johnson to investigate the causes of the urban riots during that time.

The new study's findings note that substantial racial progress has been made since the Kerner Commission released its report. The Black middle class has grown to unprecedented levels, and the number of African American elected officials continues to rise today. The researchers say that the private market has failed inner cities, the prison system is a symbol of discrimination, and a class and racial breach is widening again as we begin the new millennium.

The report found that:

- The top one percent of Americans have more wealth than the bottom 90 percent.
- About 40 percent of minority children attend urban schools, where more than half of the students are poor and fail to reach even "basic" achievement levels.

The report calls for the expansion of initiatives it says have the proven ability to close economic and social gaps, including Head Start, well-structured after-school programs, targeted job training and community-sensitive police strategies. Critics, however, say that this report is pessimistic, and dismiss its central findings as being out of sync with America's increasingly complex social and racial realities.

(This information excerpted from a recent Washington Post article by Michael Fletcher)

Article Published in
Essence
 Titled, Work and Wealth
 How I Did It
 Raising The Roof

Article Published in
Michigan Contractor & Builder Weekly Job Book
 Titled
 Women in Construction
 Women Make Progress in Construction

work&wealth

HOW I DID IT

RAISING THE ROOF

Angela Boone doesn't mind wearing a hard hat, construction boots and overalls. They're everyday attire for this president and CEO of Detroit's Boone Construction Management & Consulting, Inc. Her first exposure to the industry was as a construction company office assistant in the mid-1980s. Other jobs followed. But ten years later, Boone found herself back in construction, where she rose to become a project engineer.

In 1997, using \$700 in savings, she started her own construction company and landed a contract to inspect concrete structures on a \$276 million renovation project at a water-treatment plant. She soon got other contracts, including a \$2.8 million job building an energy center for Detroit Metro Airport.

With plans to expand her six-employee company to other locations in the Midwest, Boone, 40, is capitalizing on Detroit's housing boom. She has teamed up with a large construction company in a \$750,000 joint-venture project to convert an old, historic turn-of-the-century mansion into condos. Here's how she pulled it off:

GETTING STARTED: "I leased a small office and started my business part-time while working as an engineer



at General Motors Corp. I was hoping to subcontract my firm's services to other companies, and I sent out more than 100 proposals. But a year later I still hadn't gotten my first contract. So I released and quit my job to run the business full-time."

KNOWING THE BUSINESS: "It's a never-ending struggle for African-American females in the industry. You have to prove that you're ready and capable. But I get the job done and know what I'm doing. I know more about the industry than some of the men. I just want equal opportunity and equal treatment."

SHATTERING STEREOTYPES: "Female contractors are viewed as little girls playing on the big boys' playing field. The fact that I'm a female-owned construction company means I have to excel." —TENSIA MERRER

Construction firm owner tears down stereotypes

Metro Detroit woman finds male-dominated industry offers rewards.

Angela Boone isn't generally drawn to jobs that are traditionally considered male-dominated. But she found a niche in construction that she loves.

Boone, 40, is president of Boone Construction Management & Consulting Inc., one of the few female-owned and -operated construction consulting firms in the Detroit area. She has led a team of engineers and architects in the conversion of a historic building into a modern office building.

"Being a woman in the construction industry has had its challenges," Boone says. "I often hear people say that men are better at this job than women. But I know that's not true. Women can do anything a man can do, and I know that from experience."

According to the Construction Association of Michigan, a group of construction-related organizations, women make up only 10 percent of the industry's workforce.

Boone's success in the industry is a testament to her hard work and determination. She has built a reputation for herself as a professional and a leader in the field.



Angela Boone's construction management company has been successful in a male-dominated industry.

WOMEN EXCEL In CONSTRUCTION

and construction industries. All of the sisters credit their mother, Marilyn Marshall, for instilling in them the belief that there wasn't anything that women couldn't do.

Angela Boone Wants More Opportunities For Minorities And Women

Angela Boone, 40, president of Boone Management & Consulting, Inc., of Detroit and Boone Perle Construction, is working to expand opportunities for women and minorities in the construction business.

Boone strongly feels that some native Detroit minority female contractors, who deserve a piece of the pie in the city, are too often taking the back seat to out-of-town contractors.

"This situation leaves us with feelings of mixed emotions, anger, disappointment and a sense of unfair treatment," Boone said.

After Boone successfully completed a series of out-of-town assignments of mixed fortunes, she decided to "take back the city."

Boone established Boone Management & Consulting, Inc. in 1997, after resigning from her position with a minority-owned construction company in Detroit.

"Our goal is to continue to provide construction management, general contracting services to municipal bodies and corporations. The combined diversity of our employees in over 20 years of experience in construction and project management."

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Boone Construction signs deal to build airport energy center
- Michigan Chronicle**
Black construction firm wins airport job
- The Detroit News Metro**
Woman heads construction firm
- Detroit Free Press**
A Frank Discussion
A conversation with black leaders and business owners
- For Black History Month**
- The Detroit News**
Brush Park Mansions Find new life with development
- Michigan Front Page**

BUSINESS

DETROIT FREE PRESS

UP AND COMERS
 Fledgling entrepreneurs use metro Detroit's most successful black businesses as models

Angela Boone founded Boone Management and Consulting in 1997 after working in the business for 10 years.

Airlines get mixed report card

More delays offset service gains

By DANIEL G. BRICKER
 DETROIT BUSINESS STAFF WRITER

PASSENGER COMPLAINTS

Airlines are leaving passengers better than they were 18 months ago. But they're still not doing enough to remedy the root cause of travelers' dissatisfaction — flight cancellations and delays, a federal report said.

Since signing a 18-point customer service pledge in June 1999, airlines have done well on getting the worst fares and responding quickly to complaints, according to a report issued Monday by the U.S. Department of Transportation.

More than 100 million passengers were served, canceled or diverted, affecting about 982 million passengers — nearly a third of the total passengers for last year.

Delays*

1999	1,483,280
2001	2,418,100

Cancellations

1999	\$1,000
2000	182,217

Complaints in 2000

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Section E

BLACK construction firm wins airport job

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Methodist about their dinner theatre

Detroit businesswoman to launch first book

Missionary Hattie Humphrey is writing the community-at-large to come out and celebrate with Angela Boone-Boone at a pre-book launch, Thursday, April 20, 3 p.m. to 6 p.m., at Revival Tabernacle Church of Christ, 1527 Mt. Elliott at Pulford Street.

Boone-Woods, CEO of Boone Construction Inc., a woman-owned company, will launch her first book, "Faith Cometh by Hearing" (Romans 10:17). Boone-Woods said that she has overcome obstacles of racism and sexism in the construction industry. She captured her experiences in the new book.

The book is based on the author's life and experiences as a female general contractor who owns her own Detroit-based construction company. Boone-Woods also discusses the trials and tribulations she had to overcome in a male-dominated industry.

"Hopefully, the book will serve as an inspiration and a literary mentor to assist others aspiring to achieve their goals and make their entrepreneurial dreams a reality," she said.

Missionary Humphrey, host of WCPN Radio's "Community Highlights" program, said "the afternoon will afford an opportunity to support



MISSIONARY HATTIE B. HUMPHREY (right) and Angela Boone-Woods, author of her first book, "Faith Cometh by Hearing."

men and women 8-80 in our community."

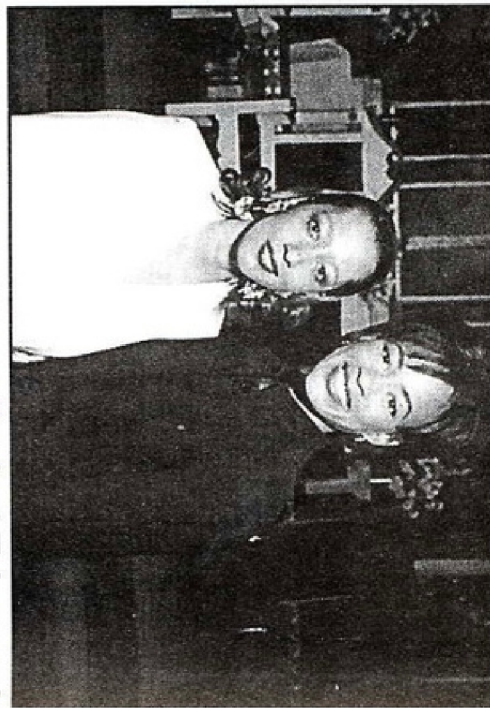
Program participants will include...

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Page B-8

an entrepreneurs: Jay services Unlimited, Victorian Orthodontics, Jerome Christian Business Pam and Alonzo Dover,

fast-paced and of callers too. products or tick-will talk to gospel television leaders, and extra-ents and busi-Shannon. "If God



New book launches at Revival Tabernacle

WJBK-FOX 2 news anchor Fanchon Stinger and Angela Boone-Woods gather at Revival Tabernacle's Church of Christ's pre-book launch for Boone-Woods' first book "Faith Cometh By Hearing" Boone-Woods awarded Crockett Career and Technical Center student Joshua Cotton \$1,000 for the book cover design.

NEW! ASING!

20 The Michigan Chronicle



BECKHAM DREW a crowd: Charles Beckham, director of ASBC and founder of "the Color of Business," spoke with event moderator Angela Boone, owner of a construction company.

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