Big Sandy Soil & Water Conservation District
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Board Meeting

Minutes

Special Called

September 30, 2026

Big Sandy Soil & Water Conservation District Board of Directors met for a special called meeting on Wednesday, September 30, 2026, at 3:30 pm at the Grundy Baptist Church, Grundy, VA.

Board Members
Josh McGlothlin, Chair
Ruth E. Horn, Vice Chair
James Horn, Director
Bobby Looney, Director
Virginia Looney, Associate Director
Leona Wolford, Associate Director

Staff
Jeanne Presley, District Manager

Board Members Absent
Brad Mullins, Director
Taylor Burgess, Associate Director
Samantha Justus, Associate Director

Attendance from Public
None

Call to Order

Josh McGlothlin, Chair, called the September 30, 2026, special-called meeting to order at 3:41 pm. A quorum was met with 4 of 5 board members present.

New Business

Review Recommendations from the Personnel Committee

Ruth E. Horn, Chair, Personnel Committee, advised the Board that the Personnel Committee had met at the Grundy Baptist Church at 12:00 noon on Tuesday, September 22, 2026.

The Committee had determined that Cody McGlothlin should be offered the position of Conservation Technician. The Personnel Committee is recommending Mr. McGlothlin be hired as a Conservation Technician at $15.00 per hour for 29-40 hours per week as needed to fulfill the needs of the office. His start date will be October 5, 2026. This will be a 3-month position, and afterward consideration will be given to retain him as a full-time employee. Bobby Looney made a motion to approve the hiring of Cody McGlothlin with the stipulations as recommended by the Personnel Committee. Seconded by Ruth Horn. Motion Carried.

Raise for Colten Stiltner

Bobby Looney made a request for consideration of an increase in the salary of Colten Stiltner. Ruth E. Horn made a motion to table the matter until the Finance Committee meets. Seconded by James Horn. Motion was accepted by the board and will be tabled until the Finance Committee meets to review the budget.

Judging of Poster Contest by Employees

The board was advised that the poster contest entries would need to be submitted to the state office by October 16, 2026. After discussion, Ruth E. Horn made a motion to allow office employees to judge the poster contest and submit them for judging for the state competition. Seconded by James Horn. Motion carried.

Funding for Pond Liner

The board was advised that the cost of the pond liner at the Outdoor Classroom would exceed the amount of funding left in the grant account. After discussion, Ruth E. Horn made a motion to withdraw $10,000 from the Special Project account for use toward the purchase and installation of the pond liner. Bobby Looney seconded the motion. Motion carried.

Committees

Personnel

Bobby Looney made a motion to approve the minutes of the Personnel Committee as submitted. Seconded by James Horn. Motion carried.

Announcements

The regular monthly meeting will be held on Wednesday, October 21, 2026, at 10:00 am. at Peking Restaurant, Grundy, VA.

Adjourn: Bobby Looney made the motion to adjourn at 4:10 pm. Seconded by James Horn. Motion carried.

The attached minutes were approved by the Board on 10/20/26

Signed by _____

Prepared by Jaime Presley