



Collier County Public Schools

HUMAN RESOURCES

COMPLAINT
REPORTING FORM

Name (person making the complaint):

2019 NOV 22 PM 3:50

Phone Numbers: See Exhibit "A"

See Exhibit "A" attached hereto
listing persons making the complaint,
with email addresses and phone
numbers

Daytime: _____

Other: _____

Email Address: See Exhibit "A"

2nd copy submitted
to Board chair
11/22/19

delivered on 11/22/19

Does your complaint
involve a school
district employee(s)?
☒ Yes* ☐ No

If Yes*, please provide the employee's name:
Jonathan Fishbane, School Board Attorney
District General Counsel/all other persons
who authorized his actions

When did this happen? (please provide
date & time) **Yearlong MCA**
investigation; 6/3/19 publication of the
Fishbane "dossier", & subsequent acts

Where did the complaint/ incident
occur? (if applicable)

Did you report your concerns to any
other school district employee?

If Yes*, who did you report them to?
The Coleman Investigation was
just released on November 5, 2019

Board meetings and mass publication

☐ Yes* ☐ No

Please describe your complaint/incident as clearly as possible. Be sure to include as much information as possible to assist the District in resolving your complaint. (Attach additional pages if necessary.)

It is undisputed that Mason Classical Academy (MCA) is academically one of the most successful schools in the State of Florida. Since its founding in 2014, MCA has garnered respect and accolades for its great curriculum, caring faculty, staff and superior results. Every year since opening, MCA has received an "A" rating, and we understand that MCA is: (i) currently ranked in the top 2% of all schools in the state, and (ii) the highest-rated elementary, middle and high school in Collier County. In addition to its academics, we understand that MCA has passed its rigorous independent audit from McCrady and Associates and is focused on its finances, oversight and policies and procedures. We further understand that each of MCA's annual audits were sent to the District, and we are not aware of any questions or concerns with the auditor's findings.

On June 3, 2019, Mr. Fishbane published a "dossier" containing certain factual and legal allegations pertaining to MCA and his yearlong investigation into MCA. In addition, and based on his "dossier", Mr. Fishbane recommended that MCA Board members resign such that control of MCA would be placed, by the District, into the hands of a new Board majority.

However, according to an explosive investigative report¹, released on November 5, 2019 by the highly regarded, Martindale AV rated and Florida Super Lawyer and Best Lawyers in America rated J. Michael Coleman (Coleman Investigation), see, Exhibit "B" attached hereto, MCA has been exonerated and cleared of the material allegations levied by Mr. Fishbane in his "dossier". In fact, Mr. Coleman concluded that his firm "found no basis for Mr. Fishbane's recommendation that Mrs. Lichter and Ms. Miller need to be removed as members of the MCA Board." Further, Mr. Coleman concludes that there is "no provision in either Florida Law or the Charter Contract that provides for such a recommendation." Mr. Coleman also confirms that Mr. Fishbane's recommendations pertaining to unlawfully taking control of the MCA Board are "far outside the power of the District ...".

According to Mr. Coleman, during his yearlong "investigation" into MCA, Mr. Fishbane failed to interview any Board member, current MCA staff member or parent of MCA students having positive experiences with MCA. Understandably, we find it deeply concerning that Mr. Coleman also concluded that the Fishbane "dossier" was "stridently one-sided regarding the persons interviewed and documents collected". Further, we observe that material, factual and legal errors and omissions tied to Mr. Fishbane are clearly documented in the Coleman Investigation with respect to: (i) Mr. Fishbane's yearlong MCA investigation, (ii) Mr. Fishbane's June 3, 2019 publication of his erroneous "dossier" pertaining to MCA, and (iii) and the resulting District actions, all at an anticipated/expected cost to taxpayers of hundreds of thousands of dollars and all without any record of formal School Board approval of the same.

Additionally, Mr. Coleman concludes and describes in great factual and legal detail how Mr. Fishbane and the District denied MCA due process and violated both the MCA contract and the Florida Charter Statute during Mr. Fishbane's yearlong investigation into MCA and also when the District posted the agenda item this year to discuss MCA's termination.

Based on the attached, we believe that Mr. Fishbane acted improperly, and further, we believe that Mr. Mr. Fishbane lied to the

¹ Mr. Coleman reviewed: (i) the Baird Complaint, (ii) Fishbane's June 3, 2019 "dossier", (iii) all of the documents that Mr. Fishbane reviewed and relied on for his "dossier", (iv) documents from MCA, (v) interviews of key players (including MCA employees and Board members), (vi) relevant Florida Statutes, (vii) relevant caselaw, and (viii) other relevant items as provided by MCA's outside counsel Shawn Arnold, Esq.

parents of MCA and the larger community. We also believe, based on the attached Coleman investigation, that MCA was treated unfairly by Mr. Fishbane, and that his actions pertaining to MCA, as described in the Coleman Investigation, damaged MCA and her students.

As parents and stakeholders, we are deeply concerned by Mr. Coleman's findings pertaining to Mr. Fishbane's conduct. As such, we are hereby exercising our fundamental right to petition the School Board for redress, and we look forward to a formal, written response from Mrs. Lucarelli, as Board Chair, pursuant to District Policy/Procedures.

What actions do you believe should be taken to resolve your complaint?

We demand that the School Board immediately turn this complaint over to FDOE or the appropriate oversight agency/body so that an outside and independent authority can: (i) meet with Mr. Coleman, (ii) review the Coleman Investigation (and all underlying documents related thereto), (iii) ensure that all necessary discipline action is commenced against Mr. Fishbane (and all other persons with in the District who authorized Mr. Fishbane's actions), and (iv) ensure that all necessary actions are immediately taken by the District help repair/mitigate the damage to MCA (and its parents and her students) as caused by Mr. Fishbane (as documented in the Coleman Investigation).

Please list any witnesses if applicable:

Michael Coleman, Coleman, Hazzard, Taylor, Klaus, Doupé & Diaz and all parties listed in the Coleman Investigation and supporting documentation.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

See attached signature blocks on Exhibit "A"

See attached Exhibit "A"

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Exhibit “A”

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Amy Beall

11 / 11 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Amy Beall

Email Address: Mamy264@aol.com

Phone Number: (239) 248-7126

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	d81caf414a94ac5784f081a43a8c2efd4669e1cc
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



VIEWED

11 / 11 / 2019

21:36:40 UTC

Viewed by - (mamy264@aol.com)

IP: 73.23.6.12



SIGNED

11 / 11 / 2019

21:38:11 UTC

Signed by - (mamy264@aol.com)

IP: 73.23.6.12



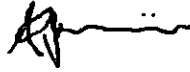
COMPLETED

11 / 11 / 2019

21:38:11 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Arice Gharakhanian

Email Address: Ariceg@aol.com

Phone Number: 9545014341

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	e48b9f2adc828f1d300ed1d037fc960a9c360378
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	• Completed

Document History



VIEWED

11 / 13 / 2019

01:54:05 UTC

Viewed by - (ariceg@aol.com)

IP: 174.255.76.168



SIGNED

11 / 13 / 2019

01:55:18 UTC

Signed by - (ariceg@aol.com)

IP: 174.255.76.168



COMPLETED

11 / 13 / 2019

01:55:18 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Andrew McMurray

Email Address: amcmurray@mannkindcorp.com

Phone Number: 317-753-3966

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	d3bbd26236e42857aed2a78014887e9a7767dd02
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



VIEWED

11 / 12 / 2019
23:04:27 UTC

Viewed by - (amcmurray@mannkindcorp.com)
IP: 174.233.14.47



SIGNED

11 / 12 / 2019
23:05:37 UTC

Signed by - (amcmurray@mannkindcorp.com)
IP: 174.233.14.47



COMPLETED

11 / 12 / 2019
23:05:37 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Andrea Rhoades

Email Address: akr4559@gmail.com

Phone Number: 847-280-7636

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	aad756bf33a8a602c4c92e02a252b4afd0e2822d
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

**11 / 12 / 2019**
15:53:31 UTCViewed by - (akr4559@gmail.com)
IP: 174.234.133.188**11 / 12 / 2019**
15:54:39 UTCSigned by - (akr4559@gmail.com)
IP: 174.234.133.188**11 / 12 / 2019**
15:54:39 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Anne Marie J. Clemens

Signature

11.7.19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Anne Marie J. Clemens

Email Address: aniclemons@gmail.com

Phone Number: 239-238-0918

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Andrew Hawrych, M.D.

11 / 13 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Andrew Hawrych

Email Address: hawrychmd@yahoo.com

Phone Number: 239-593-5000

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	da51f8e4fec774d232765e3402931d37bb6b21ae
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



VIEWED

11 / 13 / 2019

15:01:35 UTC

Viewed by - (hawrychmd@yahoo.com)

IP: 69.247.250.13



SIGNED

11 / 13 / 2019

15:02:52 UTC

Signed by - (hawrychmd@yahoo.com)

IP: 69.247.250.13



COMPLETED

11 / 13 / 2019

15:02:52 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: Bree Carter

Email Address: Mrsbreecarter@gmail.com

Phone Number: 9043339981

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	9817ed9db081f829966a71e3d965eb99dfbdfd00
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 12 / 2019 13:39:52 UTC	Viewed by - (mrsbreecarter@gmail.com) IP: 73.107.127.240
 SIGNED	11 / 12 / 2019 13:40:49 UTC	Signed by - (mrsbreecarter@gmail.com) IP: 73.107.127.240
 COMPLETED	11 / 12 / 2019 13:40:49 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Bryan K King

Email Address: Bkking72@gmail.com

Phone Number: 8159546184

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	088b7ce603aa8f99e686ea9c691b702305d0250f
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

**11 / 13 / 2019**
03:37:50 UTCViewed by - (bkking72@gmail.com)
IP: 73.107.242.127**11 / 13 / 2019**
03:40:45 UTCSigned by - (bkking72@gmail.com)
IP: 73.107.242.127**11 / 13 / 2019**
03:40:45 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Brantley Oakey

11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Brantley Oakey

Email Address: brantleyoakey@gmail.com

Phone Number: 239.269.4627

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	9a37e34d76ed4f6b1f61c76ea9142c2be07079cd
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



VIEWED

11 / 13 / 2019

02:55:01 UTC

Viewed by - (brantleyoakey@gmail.com)

IP: 209.131.251.178



SIGNED

11 / 13 / 2019

02:56:15 UTC

Signed by - (brantleyoakey@gmail.com)

IP: 209.131.251.178



COMPLETED

11 / 13 / 2019

02:56:15 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: Brandi Rockley

Email Address: Brandi.rockley@hotmail.com

Phone Number: 239-269-3464

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	a09593b00953eb61da4232333d69b89c2b2ce384
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 12 / 2019 13:28:19 UTC	Viewed by - (brandi.rockley@hotmail.com) IP: 69.138.128.72
 SIGNED	11 / 12 / 2019 13:30:46 UTC	Signed by - (brandi.rockley@hotmail.com) IP: 69.138.128.72
 COMPLETED	11 / 12 / 2019 13:30:46 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Barbara. Carter

Signature

11 / 12 / 2019

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Barbara Carter

Email Address: Barbcarter08@gmail.com

Phone Number: 8643239692

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	6beb8901679bde6fa1ce593f601f964c5fc3d14c
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



11 / 12 / 2019
16:12:15 UTC

Viewed by - (barbcarter08@gmail.com)
IP: 75.176.231.24



11 / 12 / 2019
16:15:51 UTC

Signed by - (barbcarter08@gmail.com)
IP: 75.176.231.24



COMPLETED

11 / 12 / 2019
16:15:51 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge.

Michelle L Becker-Rogers

Signature

11/7/2019

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Michelle L Becker-Rogers
Email Address: MBeckerRogers@gmail.com
Phone Number: (239) 776-2532

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Brooke Sykes

11 / 14 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: Brooke Sykes

Email Address: cbrookesykes@gmail.com

Phone Number: 239.877.2720

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	c4ec8b1889450996d740b369bb08b920c5121c19
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 12 / 2019 18:51:50 UTC	Viewed by - (cbrookesykes@gmail.com) IP: 174.228.13.57
 SIGNED	11 / 14 / 2019 19:54:38 UTC	Signed by - (cbrookesykes@gmail.com) IP: 96.85.88.170
 COMPLETED	11 / 14 / 2019 19:54:38 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Craig Gaskins

11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: craig gaskins

Email Address: craig@cgunlimited.com

Phone Number: 2392933921

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	f767fbccc9d867d47c398e8e629f8e716f763d94
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 12 / 2019 23:39:10 UTC	Viewed by - (craig@cgunlimited.com) IP: 73.28.113.149
 SIGNED	11 / 12 / 2019 23:39:54 UTC	Signed by - (craig@cgunlimited.com) IP: 73.28.113.149
 COMPLETED	11 / 12 / 2019 23:39:54 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Cynthia Nichols

11 / 13 / 2019

Signature

Date _____

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: Cynthia Scholes

Email Address: cdscho@comcast.net

Phone Number: 2392728095

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	6887db80f57cc5603c788b38526567e6a9cc5f10
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 13 / 2019 14:14:00 UTC	Viewed by - (cdscho@comcast.net) IP: 73.156.32.160
 SIGNED	11 / 13 / 2019 14:16:34 UTC	Signed by - (cdscho@comcast.net) IP: 73.156.32.160
 COMPLETED	11 / 13 / 2019 14:16:34 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Carrie Chase

Signature

11 / 11 / 2019

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Carrie Chase

Email Address: carriechase12@gmail.com

Phone Number: 843-991-4053

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	a14434c1344149de2a1eaa330ff0297eca570fe3
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



VIEWED

11 / 12 / 2019

02:27:48 UTC

Viewed by - (carrierdh5@aol.com)

IP: 73.23.226.42



SIGNED

11 / 12 / 2019

02:29:20 UTC

Signed by - (carrierdh5@aol.com)

IP: 73.23.226.42



COMPLETED

11 / 12 / 2019

02:29:20 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



Signature

11/8/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name:

Craig Gaskins

Email Address:

Craig.Gaskins@me.com

Phone Number:

239-293-3921

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Christine Kelly

11 / 11 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Christine Kelly

Email Address: cmk41@mac.com

Phone Number: 469-226-1248

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	99a40b864f7d51c19bd6562c7a54fc5eb8a75819
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

**11 / 12 / 2019**
00:23:05 UTCViewed by - (cmk41@mac.com)
IP: 73.23.169.50**11 / 12 / 2019**
00:26:43 UTCSigned by - (cmk41@mac.com)
IP: 73.23.169.50**11 / 12 / 2019**
00:26:43 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Signature

Date _____

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: Carolyn Larkin

Email Address: Carrie382@comcast.net

Phone Number: 2392980860

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	f6ac9c36d475a92856b8010ec32113cea4876994
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 11 / 2019 21:51:58 UTC	Viewed by - (carrie382@comcast.net) IP: 73.28.58.121
 SIGNED	11 / 11 / 2019 21:58:40 UTC	Signed by - (carrie382@comcast.net) IP: 73.28.58.121
 COMPLETED	11 / 11 / 2019 21:58:40 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Christopher Zasa

11 / 11 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: Christopher Zasa

Email Address: blendnaples@gmail.com

Phone Number: 2392163113

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	a0d51c20f03102aacb26f712eba2dbf62e2f730a
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 12 / 2019 03:16:18 UTC	Viewed by - (blendnaples@gmail.com) IP: 172.58.15.29
 SIGNED	11 / 12 / 2019 03:17:50 UTC	Signed by - (blendnaples@gmail.com) IP: 172.58.15.29
 COMPLETED	11 / 12 / 2019 03:17:50 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Carol Hughes

Signature

11/10/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Carol Hughes
Email Address: carhug21@gmail.com
Phone Number: 239-734-1077

My signature attests that the foregoing information is true and correct to the best of my knowledge:


Signature

11/10/19
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Tom Hughes

Email Address: tghyoungstown@gmail.com

Phone Number: 239-272-8318

My signature attests that the foregoing information is true and correct to the best of my knowledge:



Signature

11/15/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Eduardo Aviles

Email Address: edaviles@colliermail.es

Phone Number: 2392016400

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Florendo Carrillo

Signature

11/15/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

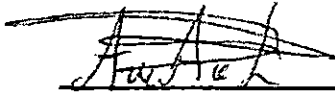
Please see Administrative Procedure 3362

Print Name: Florendo Carrillo

Email Address: Naples

Phone Number: 239 273 4451

My signature attests that the foregoing information is true and correct to the best of my knowledge:



Signature

11/15/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Alvaro Lopez

Email Address: Naples

Phone Number: 239-286-9412

My signature attests that the foregoing information is true and correct to the best of my knowledge.

MARIO Gomez

Signature

11/15/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

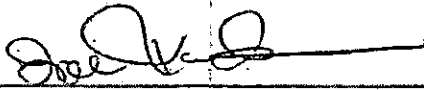
Please see Administrative Procedure 3362

Print Name: MARIO Gomez

Email Address: Bonita Springs

Phone Number: 239.324.7013

My signature attests that the foregoing information is true and correct to the best of my knowledge.



Signature

11/15/19
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name:

Joe Kantana

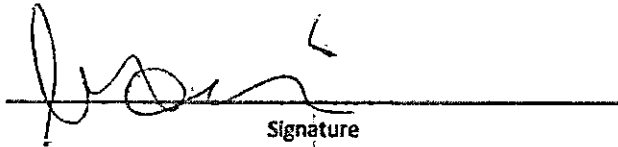
Email Address:

joe@kantanahomes.com

Phone Number:

(239) 601-8444

My signature attests that the foregoing information is true and correct to the best of my knowledge.


Signature

11/15/19
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osteola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: MARIL ABIVA

Email Address: ABIVA.M@YAHOO.COM

Phone Number: 239. 273. 5601

My signature attests that the foregoing information is true and correct to the best of my knowledge.

Mike Abiva

Signature

11/15/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Mike Abiva

Email Address: Ernstine.MikeAbiva@gmail.com

Phone Number: 239 822-8205

My signature attests that the foregoing information is true and correct to the best of my knowledge.

Rob Glowria
Signature

11-15-19
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

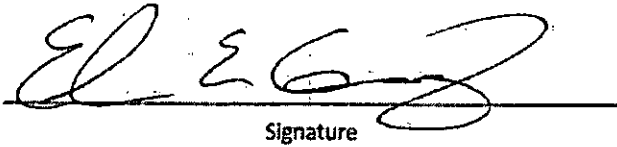
Please see Administrative Procedure 3362

Print Name: Rob Glowria

Email Address: Rob@FINALTOUCHMC.COM

Phone Number: 239-298-0980

My signature attests that the foregoing information is true and correct to the best of my knowledge: . . .


Signature

11/15/19
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Elmer E. Gomez

Email Address: Merelgomez@gmail.com

Phone Number: (239) 287 3853

My signature attests that the foregoing information is true and correct to the best of my knowledge.

Karl Becker
Signature

11/15/19
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Karl Becker
Email Address: Karl.Becker@collier.k12.fl.us
Phone Number: 2983302

My signature attests that the foregoing information is true and correct to the best of my knowledge.

Ricardo Lopez
Signature

11-15-2019
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

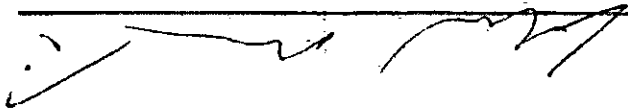
Please see Administrative Procedure 3362

Print Name: Ricardo Lopez

Email Address: Lopezricky.101@yahoo.com

Phone Number: (239)-628-2595

My signature attests that the foregoing information is true and correct to the best of my knowledge.



Signature

10-11-19

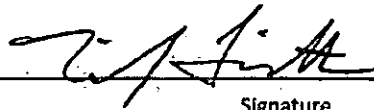
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Lisa Montano
Email Address: 9720 Spring Lake
Phone Number: 239 218 1175

My signature attests that the foregoing information is true and correct to the best of my knowledge:


Signature

11/8/19
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Nick Lichter

Email Address: Nick@lichter.me

Phone Number: 239 784 4257

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Michelle Boose

Signature

11/12/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

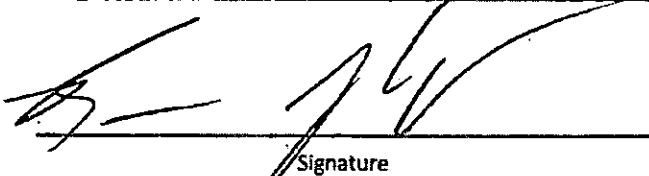
Please see Administrative Procedure 3362

Print Name: Michelle Boose

Email Address: R/Smichelle@aol.com

Phone Number: 239-218-4330

My signature attests that the foregoing information is true and correct to the best of my knowledge:


Signature

11/15/19
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

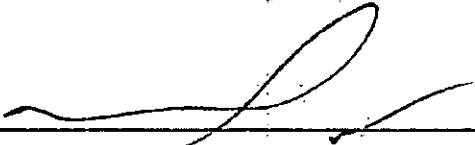
Please see Administrative Procedure 3362

Print Name: Lee Hershey

Email Address: Hershey Builders@gmail.com

Phone Number: 239-280-6170

My signature attests that the foregoing information is true and correct to the best of my knowledge:



Signature

11-15-19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

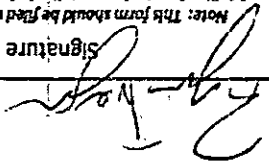
Please see Administrative Procedure 3362

Print Name: MANUEL MONTANO

Email Address: 9720 SPRING LAKE CT

Phone Number: 239-218-5237

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Signature 

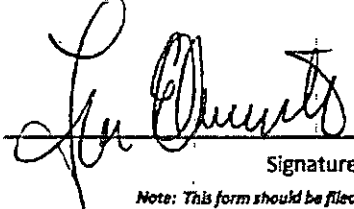
Date 11/15/19

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Ryan Torgerson
Email Address: Ryan.Torgerson@yahoo.com
Phone Number: 239 963 5950

My signature attests that the foregoing information is true and correct to the best of my knowledge.



Signature

11/15/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Tim Ellsworth

Email Address: tim.ellsworth@colliercl.com

Phone Number: 239 2533 255

My signature attests that the foregoing information is true and correct to the best of my knowledge:



Signature

11/15/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Jack Field

Email Address: ITSJFINFL@AOL.COM

Phone Number: 239 834 4681

COMPLAINT REPORTING FORM

Collier County Public Schools

Name (person making the complaint): ANNE U. BROWN

Phone Numbers: See Exhibit "A"

See Exhibit "A" attached hereto
listing persons making the complaint,
with email addresses and phone
numbers

Daytime: 239-254-9979

Other: 239-734-1011

Email Address: See Exhibit "A" annebrown777@gmail.com

Does your complaint involve a school district employee(s)? <input checked="" type="checkbox"/> Yes* <input type="checkbox"/> No	If Yes*, please provide the employee's name: <u>Johnathan Fishbane, School Board Attorney</u> District General Counsel/all other persons who authorized his actions	When did this happen? (please provide date & time) Yearlong MCA investigation; 6/3/19 publication of the Fishbane "dossier", & subsequent acts
Where did the complaint/ incident occur? (if applicable)	Did you report your concerns to any other school district employee?	If Yes*, who did you report them to? The Coleman Investigation was just released on November 5, 2019
Board meetings and mass publication	<input type="checkbox"/> Yes* <input type="checkbox"/> No	

Please describe your complaint/incident as clearly as possible. Be sure to include as much information as possible to assist the District in resolving your complaint. (Attach additional pages if necessary.)

It is undisputed that Mason Classical Academy (MCA) is academically one of the most successful schools in the State of Florida. Since its founding in 2014, MCA has garnered respect and accolades for its great curriculum, caring faculty, staff and superior results. Every year since opening, MCA has received an "A" rating, and we understand that MCA is: (i) currently ranked in the top 2% of all schools in the state, and (ii) the highest-rated elementary, middle and high school in Collier County. In addition to its academics, we understand that MCA has passed its rigorous independent audit from McCrady and Associates and is focused on its finances, oversight and policies and procedures. We further understand that each of MCA's annual audits were sent to the District, and we are not aware of any questions or concerns with the auditor's findings.

On June 3, 2019, Mr. Fishbane published a "dossier" containing certain factual and legal allegations pertaining to MCA and his yearlong investigation into MCA. In addition, and based on his "dossier", Mr. Fishbane recommended that MCA Board members resign such that control of MCA would be placed, by the District, into the hands of a new Board majority.

However, according to an explosive investigative report¹, released on November 5, 2019 by the highly regarded, Martindale AV rated and Florida Super Lawyer and Best Lawyers in America rated J. Michael Coleman (Coleman Investigation), see, Exhibit "B" attached hereto, MCA has been exonerated and cleared of the material allegations levied by Mr. Fishbane in his "dossier". In fact, Mr. Coleman concluded that his firm "found no basis for Mr. Fishbane's recommendation that Mrs. Lichter and Ms. Miller need to be removed as members of the MCA Board." Further, Mr. Coleman concludes that there is "no provision in either Florida Law or the Charter Contract that provides for such a recommendation." Mr. Coleman also confirms that Mr. Fishbane's recommendations pertaining to unlawfully taking control of the MCA Board are "far outside the power of the District ...".

According to Mr. Coleman, during his yearlong "investigation" into MCA, Mr. Fishbane failed to interview any Board member, current MCA staff member or parent of MCA students having positive experiences with MCA. Understandably, we find it deeply concerning that Mr. Coleman also concluded that the Fishbane "dossier" was "stridently one-sided regarding the persons interviewed and documents collected". Further, we observe that material, factual and legal errors and omissions tied to Mr. Fishbane are clearly documented in the Coleman Investigation with respect to: (i) Mr. Fishbane's yearlong MCA investigation, (ii) Mr. Fishbane's June 3, 2019 publication of his erroneous "dossier" pertaining to MCA, and (iii) and the resulting District actions, all at an anticipated/expected cost to taxpayers of hundreds of thousands of dollars and all without any record of formal School Board approval of the same.

Additionally, Mr. Coleman concludes and describes in great factual and legal detail how Mr. Fishbane and the District denied MCA due process and violated both the MCA contract and the Florida Charter Statute during Mr. Fishbane's yearlong investigation into MCA and also when the District posted the agenda item this year to discuss MCA's termination.

Based on the attached, we believe that Mr. Fishbane acted improperly, and further, we believe that Mr. Mr. Fishbane lied to the

¹ Mr. Coleman reviewed: (i) the Baird Complaint, (ii) Fishbane's June 3, 2019 "dossier", (iii) all of the documents that Mr. Fishbane reviewed and relied on for his "dossier", (iv) documents from MCA, (v) interviews of key players (including MCA employees and Board members), (vi) relevant Florida Statutes, (vii) relevant caselaw, and (viii) other relevant items as provided by MCA's outside counsel Shawn Arnold, Esq.

parents of MCA and the larger community. We also believe, based on the attached Coleman investigation, that MCA was treated unfairly by Mr. Fishbane, and that his actions pertaining to MCA, as described in the Coleman Investigation, damaged MCA and her students.

As parents and stakeholders, we are deeply concerned by Mr. Coleman's findings pertaining to Mr. Fishbane's conduct. As such, we are hereby exercising our fundamental right to petition the School Board for redress, and we look forward to a formal, written response from Mr. Terry, as Board Chair, pursuant to District Policy/Procedures.

Bring complaint to FDOE.

What actions do you believe should be taken to resolve your complaint?

We demand that the School Board immediately turn this complaint over to FDOE or the appropriate oversight agency/body so that an outside and independent authority can: (i) meet with Mr. Coleman, (ii) review the Coleman Investigation (and all underlying documents related thereto), (iii) ensure that all necessary discipline action is commenced against Mr. Fishbane (and all other persons with in the District who authorized Mr. Fishbane's actions), and (iv) ensure that all necessary actions are immediately taken by the District help repair/mitigate the damage to MCA (and its parents and her students) as caused by Mr. Fishbane (as documented in the Coleman Investigation).

Please list any witnesses if applicable:

Michael Coleman, Coleman, Hazzard, Taylor, Klaus, Doupe & Diaz and all parties listed in the Coleman Investigation and supporting documentation.

My signature attests that the foregoing information is true and correct to the best of my knowledge.

See attached signature blocks on Exhibit "A"

See attached Exhibit "A"

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Anne U Brown

Signature

Nov. 10, 2019

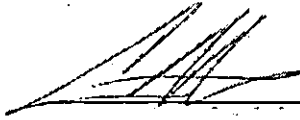
Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

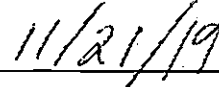
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

My signature attests that the foregoing information is true and correct to the best of my knowledge:



Signature



Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Conrad Wilkomm
Email Address: conrad@swflorida law.com
Phone Number: 239 398-3259

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Delfina Aguilar

11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: Delfina Aguilar

Email Address: Rauljesus1428@aol.com

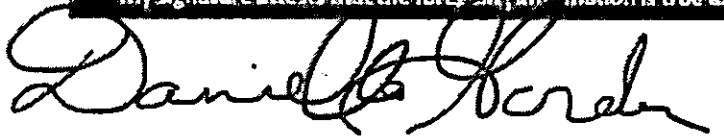
Phone Number: 2396825904

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	d9dbae05192c0670fd8b2677a9cd91ee56a96e86
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

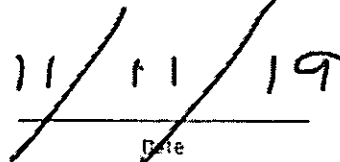
Document History

 VIEWED	11 / 13 / 2019 02:35:26 UTC	Viewed by - (rauljesus1428@aol.com) IP: 76.101.133.65
 SIGNED	11 / 13 / 2019 02:36:14 UTC	Signed by - (rauljesus1428@aol.com) IP: 76.101.133.65
 COMPLETED	11 / 13 / 2019 02:36:14 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



Signature



Date

Note: This form should be filed with the Office of Human Resources, 5725 Duquesne Trail, Naples, FL 34109.
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Danielle Gordon

Email Address: Danigordon13@gmail.com

Phone Number: 516-672-9302

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Douglas Lewis

Signature

11/7/19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Douglas Lewis

Email Address: Douglasalewis@me.com

Phone Number: 239-272-2372

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Deirdre Clemons

Signature

11.7.19

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Deirdre Clemons

Email Address: clemonsfam1@gmail.com

Phone Number: 304-339-5479

My signature attests that the foregoing information is true and correct to the best of my knowledge:



Signature

11 / 12 / 2019

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Dominique Peterson

Email Address: Dompeterperson0812@gmail.com

Phone Number: 8123207517

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	b9784ec69720cc3955d508c9d911c4f9e08b2586
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



11 / 12 / 2019
05:41:32 UTC

Viewed by - (dompeterson0812@gmail.com)
IP: 69.137.206.56



11 / 12 / 2019
05:42:31 UTC

Signed by - (dompeterson0812@gmail.com)
IP: 69.137.206.56



11 / 12 / 2019
05:42:31 UTC

The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: David Rogers

Email Address: dbrogers@gmail.com

Phone Number: 2397762561

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	ec6c885297215a9a05bda4fe839b3f3ced5d3cc7
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 12 / 2019 11:26:28 UTC	Viewed by - (dbrogers@gmail.com) IP: 76.101.133.63
 SIGNED	11 / 12 / 2019 11:29:52 UTC	Signed by - (dbrogers@gmail.com) IP: 76.101.133.63
 COMPLETED	11 / 12 / 2019 11:29:52 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Dave Horton

Signature

11 / 13 / 2019

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: Dave Horton

Email Address: davehorton@aol.com

Phone Number: 2396879499

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	f5c0a6c13b63fd2ce9cc5534098b949a89eb89d2
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 13 / 2019 14:18:53 UTC	Viewed by - (davehorton@aol.com) IP: 98.238.108.50
 SIGNED	11 / 13 / 2019 14:19:49 UTC	Signed by - (davehorton@aol.com) IP: 98.238.108.50
 COMPLETED	11 / 13 / 2019 14:19:49 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



11 / 14 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: David Anderson

Email Address: davejanderson007@gmail.com

Phone Number: 239-821-9325

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	7d5c49425a57a83a876fabb79d347650c15b2667
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 14 / 2019 18:18:42 UTC	Viewed by - (davejanderson007@gmail.com) IP: 65.154.219.138
 SIGNED	11 / 14 / 2019 18:20:27 UTC	Signed by - (davejanderson007@gmail.com) IP: 65.154.219.138
 COMPLETED	11 / 14 / 2019 18:20:27 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Debe Canaday

11 / 13 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: Debe Canaday

Email Address: Debecanaday@yahoo.com

Phone Number: 314-265-2651

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	f91576e6193d4edf2972a6b9cc8c88cf9e561dd0
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 13 / 2019 23:30:52 UTC	Viewed by - (debecanaday@yahoo.com) IP: 99.195.154.233
 SIGNED	11 / 13 / 2019 23:31:59 UTC	Signed by - (debecanaday@yahoo.com) IP: 99.195.154.233
 COMPLETED	11 / 13 / 2019 23:31:59 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Doreen Zasa

Signature

11 / 12 / 2019

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: doreen zasa

Email Address: dzasa256@yahoo.com

Phone Number: 239-404-9120

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	275f74d384c1eb2077fccdbc064ff1b759814a0b
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 13 / 2019 02:34:26 UTC	Viewed by - (dzasa256@yahoo.com) IP: 71.215.101.38
 SIGNED	11 / 13 / 2019 02:35:15 UTC	Signed by - (dzasa256@yahoo.com) IP: 71.215.101.38
 COMPLETED	11 / 13 / 2019 02:35:15 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Evelyne Fernandez dotloop verified
11/11/19 5:05 PM EST
CN3P-UODB-VNIY-L3LR

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109
The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Evelyne Fernandez
Email Address: Lausmadel@gmail.com
Phone Number: 2393891445

My signature attests that the foregoing information is true and correct to the best of my knowledge:

Eliza Pearo

Signature

11 / 12 / 2019

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362




Print Name: Eliza Pearo

Email Address: epearovt@yahoo.com

Phone Number: 239-298-3033

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	85dcd0c97dea894cd79bb60ae5b20b2412ace03c
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History

 VIEWED	11 / 12 / 2019 16:37:43 UTC	Viewed by - (epearovt@yahoo.com) IP: 71.208.73.134
 SIGNED	11 / 12 / 2019 22:42:29 UTC	Signed by - (epearovt@yahoo.com) IP: 71.208.73.134
 COMPLETED	11 / 12 / 2019 22:42:29 UTC	The document has been completed.

My signature attests that the foregoing information is true and correct to the best of my knowledge:



11 / 12 / 2019

Signature

Date

Note: This form should be filed with the Office of Human Resources, 5775 Osceola Trail, Naples, FL 34109

The School District of Collier County does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Please see Administrative Procedure 3362

Print Name: Elizabeth Reid

Email Address: Bethreid11@gmail.com

Phone Number: 202-664-9153

TITLE	Petition to Investigate Mr Fishbane
FILE NAME	Standalonesignaturepage.pdf
DOCUMENT ID	a16d741a1035919ea2f59d127078c414fe0af0ed
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



VIEWED

11 / 13 / 2019

02:20:47 UTC

Viewed by - (bethreid11@gmail.com)

IP: 184.1.47.181



SIGNED

11 / 13 / 2019

02:22:11 UTC

Signed by - (bethreid11@gmail.com)

IP: 184.1.47.181



COMPLETED

11 / 13 / 2019

02:22:11 UTC

The document has been completed.