

CCPS

Collier County
Public Schools

District General Counsel

April 23, 2019

Sent Via Email

Shawn Arnold, Esq.
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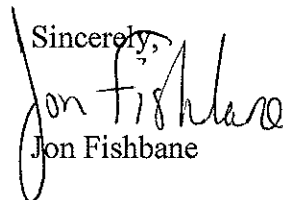
Dear Shawn:

Per your request, in anticipation of our meeting on April 29, this will serve to set forth the broad categories of allegations related to our investigation of Mason Classical Academy. These are drawn primarily from the Complaint brought by Mr. Baird last year of which you and Mr. Hull are aware. Mr. Baird originally filed his Complaint with the Florida Department of Education ("FLDOE") and it was received, to my understanding, by the Office of the Inspector General ("OIG"). After review, the OIG sent it to us to investigate.

With the foregoing in mind, the central areas we are looking into are the following ones:

1. Board governance and oversight;
2. Administrative governance and oversight of the day-to-day operations of the school;
3. The 2016 Financial Oversight Committee issues specifically identified by Mr. Baird;
4. Issues pertaining to MCA's policies and procedures, including grievance procedures;
5. Parental complaints concerning alleged wrongful treatment of students by MCA leadership (both Administrative and Board);
6. Faculty concerns about alleged negative treatment, evaluations, and actions taken against them and students; including problematic relationship issues by and involving MCA's administrative team;
7. Oversight of financial records;
8. Oversight and implementation of instructional programs and practices; and
9. Allegations of possible conflicts of interest.

I look forward to seeing you and Mr. Hull next Monday at 11:00 a.m.

Sincerely,

Jon Fishbane

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