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To: ["Fox James \("Jim"\) Donald"](mailto:jdfoxjd@msn.com)
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Subject: Mason: Settlement
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From: ["James Fox" <jdfoxjd@msn.com>](mailto:jdfoxjd@msn.com)

To: ["Fox James \("Jim"\) Donald"](#)

Date:

Subject: Mason: Settlement

Shawn,

I read your email yesterday with a great deal of dismay. We had been working over the last week to try to reach compromised agreement and had made considerable progress in doing so. Our conversations were memorialized in our letter and then discussed and addressed in detail afterwards. You were going to get back to us with a summary of the agreements reached and identification of the issues still to be discussed at mediation. Indeed, you said to my early yesterday morning, "I think we are really close."

You can imagine our surprise at receiving not a document of the agreements reached but what can only be characterized as a position paper with new demands. Our agreements apparently didn't even last 24 hours. It is especially troubling that your client is now receding from your previous representations that it would honor both its charter and policies, but instead now wants change the Charter when confronted with things it should have been and still should be doing, hasn't been doing, and apparently has not good faith intention to do. The breaches in the charter call for additional assurances that the charter and policies will be honored, not that they will be changed when inconvenient.

Apparently, we are going to have to start at the beginning in mediation.

You must understand that if we have to start at the beginning that means that we will not prescind from clearly stating and requiring that Board repair its relationship with the District and Hillsdale College, honor its Charter and policies, and accept full public responsibilities for the problems it has caused and continues to cause Mason Classical Academy.

Jim