



Kelly Lichter <klichter@masonacademy.com>

MCA Board Recommendations re: Governance

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To: Kelly Lichter <klichter@masonacademy.com>
Cc: Phillip Kilgore <pkilgore@hillsdale.edu>

Thu, Dec 6, 2018 at 8:15 AM

Kelly,

I hope this finds you well. It has been three weeks now since Phil Kilgore and I met with you in an effort to identify specific areas where board action might help alleviate some of the contention MCA is currently experiencing. After much discussion and a thorough review of Florida law and statute we believe you should consider the following actions.

1. Expand the MCA board from 3 to no fewer than five members.
2. Conduct conflict of interest reviews of all board members as they pertain to the board's oversight of MCA employees.
3. Conduct Board training on Florida Sunshine statutes.
4. Retain a consultant to conduct a financial processes risk assessment.
5. Review, update, and amend, as necessary, board policies concerning the handling of inquiries, concerns, and complaints.
6. Adopt a comprehensive social media policy.
7. Adopt a board Code of Conduct.

It is our belief that the implementation of the above will do much to promote and ensure good governance at MCA. We stand ready to assist you in your efforts to that end.

Best regards,

Mike Harner
Chief of Staff
Hillsdale. College

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Chief of Staff

