



TTT Early Childhood Education Apprenticeship Program  
Participation Agreement



**PREAMBLE.** This Participation Agreement (the “Agreement”) is entered into by and between TTT Early Childhood Education Apprenticeship Program (hereinafter the “Apprenticeship Program”) and the Participant.

**CONDITION OF PARTICIPATION.** As a condition of participation in the Apprenticeship Program, the Participant hereby voluntarily agrees to the terms and conditions set forth herein, including but not limited to, the expectations regarding future conduct.

**GOOD FAITH COMMITMENT TO EARLY CHILDHOOD EDUCATION IN MARYLAND.** The Participant agrees that he/she will continue to pursue employment in a Maryland State Department of Education (MSDE) certified early childhood educational program for at least two (2) years upon completion of the Apprenticeship Program. The Participant also agrees to remain in contact with the Director(s) of the Apprenticeship Program to relay his or her experiences in the education field and collaborate with the Apprenticeship Program for photo, video, writing activities and other promotional opportunities.

**CONDUCT AFTER PROGRAM COMPLETION.** The Participant acknowledges the participant (1) will conduct himself or herself appropriately in the education field after completion of the Apprenticeship Program, (2) must at all times act with a high regard for the health and safety of Participant and others in the field, (3) and must do his or her best not to deviate from the teachings and protocols communicated to the Participant by the Director(s) of the Apprenticeship Program.

The Apprenticeship Program also recognizes that employment in the early child educational field can be stressful and emotionally challenging for a Participant. The Participant agrees to collaborate with the Apprenticeship Program to identify and assist in the procurement of additional support and/or professional counseling, as may be necessary based on the Participant’s individual circumstances.

**USE OF PROMOTIONAL MATERIAL.** The Participant hereby gives permission to allow all promotional material to be used by the Apprenticeship Program and by Tip Top Tots Early Learning Center in its products, publications, websites, social media channels, etc.

**GOVERNING LAW.** The laws of Maryland, without regard to principles of conflicts of laws, govern this Agreement.

**AMENDMENT.** The Director(s) of the Apprenticeship Program reserves the right to add, modify, or remove elements of the Program and/or cancel this Agreement.

The parties acknowledge the terms and agree to the foregoing terms, as evidenced by their signatures below.

**PARTICIPANT:** \_\_\_\_\_  
(Print name)

\_\_\_\_\_  
(Signature)

**Date:**

**DIRECTOR:** \_\_\_\_\_  
(Print name)

\_\_\_\_\_  
(Signature)

**Date:**