

# Alex Randall Kittredge

## M&A & Workforce Strategy Contributions Across \$14B+ in Global Transactions (2015–2023)

*Advised on HR diligence, talent strategy, and risk for \$14B+ in transactions across financial services, tech, & industrials*



# Alex Randall Kittredge

## Select M&A Deal Portfolio - *Standard Industries*

Senior Risk & Intelligence Analyst (2019–2021)

### HR Due Diligence & Workforce Strategy

**Client Coverage:** \$12B Industrial Conglomerate | \$20B Single-Family Office (\$4B+ Investment Fund)

- Produced over 220 confidential intelligence reports for investment committees and C-suite executives, driving informed global M&A decisions, workforce integrations, and strategic restructuring initiatives, resulting in multimillion-dollar cost savings.
- Advised General Counsel and Chief Litigation Counsel on workforce-related litigation exposure, significantly reducing potential liabilities by millions.
- Executed comprehensive global workforce risk assessments across regions including MENA, Asia-Pacific, and Europe, leading to substantial reductions in due diligence costs and compliance risks.
- Delivered strategic insights on talent retention, cultural integration, and workforce compliance throughout complex cross-border acquisitions and private equity transactions.
- Developed and managed an intelligence-sharing consortium with Fortune 100 executives, greatly enhancing the visibility of workforce dynamics and geopolitical risks.

### Venture Capital Investment Due Diligence

**Investment Stage:** Series A–E

- Conducted detailed reputational, counterparty, and risk diligence for over 15+ venture capital investments, directly influencing decision-making and substantially cutting external diligence expenditures.
- Embedded with Corporate M&A teams to analyze disruptive technologies within sectors such as advanced manufacturing, clean energy, cybersecurity, and emerging frontier technologies.

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## Select Venture Capital Deal Portfolio - *Standard Industries*

Senior Risk & Intelligence Analyst (2019–2021) (**2 Exits**)

- **Celonis:** Process Mining Software (*Series C*)
- **Claroty:** Industrial IoT Cybersecurity (*Series D*)
- **Ecovative Design:** Mycelium-based Materials (*Series E*)
- **Everactive:** Batteryless IoT Sensors (*Series C*)
- **Fictiv:** On-Demand Digital Manufacturing (*Series D*)
- **Hippo Harvest:** Automated Greenhouse Farming (*Series B*)
- **HOVER:** 3D Property Modeling (PropTech) (*Series B*)
- **Latent AI:** Edge AI Technology (*Series A*)
- **Leap:** Virtual Power Plant Marketplace (*Series B*)
- **Mainspring Energy:** Linear Generators for Power (*Series D*)
- **Menlo Micro:** Semiconductors [RF MEMS “Ideal Switch”] (*Series C*)
- **Superior Sensor Technology:** Pressure & Flow Sensors (*Series A*)
- **Tomorrow.io:** Climate Data & Forecasting (*Series D*)
- **VulcanForms:** Advanced Manufacturing (*Series D*)
- **ZincFive:** Nickel-Zinc Battery Technology (*Series C*)
- **Pushkin Industries:** Podcast Production (*Series A*)
- **Cabana Magazine:** Luxury Print Media (*PE - Direct Investment*)

CLAROTY

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 ecovative

leap

 LatentAI


  
Mainspring

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