

CASILDA (Casi) CLARICH

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Director | Financial Shared Services - Contracts - Procurement

"Servant Leader offering Best-In-Class in Operational, Financial Shared Services, Procurement, & Contracts"

Strategic and Dynamic Executive with 2 decades of agile experience gained by combining business operations, financial reporting and analysis, and risk mitigation strategy expertise within top-tier public and private sector organizations and Fortune 500 companies. Respected business partner with demonstrated ability to see beyond status quo to drive profitable growth, streamline operations, optimize resources, implement internal controls, and ensure financial stability of organization. Proficient at identifying cost-effective efficiencies, maintaining all schedules, improving processes, forecasting organizational resources, optimizing employee's strengths and development, and resolving complex problems and issues. Capable of supporting training and development programs and managing professionals to achieve shared vision and goals. Adept at uncovering anomalies and proposing solutions to facilitate corrective actions. Agile communicator; expertise in interacting with co-workers and subordinates of diverse backgrounds, cultures, and professional and technical levels.

Core Competencies

- Financial Services Management
- Compliance & Regulations
- Organizational Development
- Vendor & Supplier Coordination
- Procurement & Sourcing Administration
- Risk Assessment & Mitigation
- Documentation & Reporting
- Team Leadership & Sponsorship
- Professional Learning and Development
- Contract Negotiation & Review
- Stakeholder Communication
- Budgeting & Cost Control

Education

Executive in Higher Education Leadership (Ed. D.) Doctoral Candidate | 2025
The University of Texas, Austin, Texas

Executive Master's in business administration (EMBA)
Baylor University, Waco, Texas

Bachelor of Business Administration (BBA)
The University of Texas, Austin, Texas

Professional Experience

University of Texas System, Austin, TX

Feb 2020 – Present

Director, Financial Shared Services (*Office of the Comptroller*)

Director, Contracts and Procurement (*Office of the Comptroller*)

- Spearhead financial, compliance, and operational support for UT System Administration, oversee Payroll Operations, Accounts Payable/Receivable, Employee/Travel Reimbursements, Inventory Asset Management, Contracts and Procurement, and Records Retention Management.
- Ensure adherence to all regulations while providing high-quality services that reflect excellence, teamwork, honesty, and creativity.
- Create and execute transition plan with departmental teams in 30 days and establish interdepartmental synergy within 90 days.
- Supervise the semi-monthly and monthly payroll cycles to handle annual tax filings and reporting for the payroll department.
- Boost efficiencies by integrating electronic payment and invoicing systems, while instituting operational dashboards that employ data analytics across multiple departments.
- Deploy new software programs for contract management and monitor personnel aligning with the organization's strategic objectives.
- Collaborated with various higher education institutions to design and execute a robust vendor registration portal, Payment Works, for over 800 vendors; implemented two concurrent State Comptroller's internal audits for subsequent and surplus payments.
- Nurture and sustain productive relationships with managers and executive leaders in IT, Contracts and Procurement, Internal Audit, Treasury, and Human Resources.
- Responsible for State Comptroller's internal audits for financial and operational compliance and governance
- Knowledge enhancement leader across multi-functional departments resulting in improved processes and protocol
- Embody a culture of striving for excellence ensuing statute compliance while offering quality service centered around pillars of collaboration, integrity, accountability, and innovation.

Con Mi MADRE non-profit, Chief Operations Officer, Development Director **Austin, Texas** **Oct 2016- 2019**

- Applied strategic procurement methodologies to effectively optimize resource allocation and minimize expenses, resulting in improved operational efficiency and cost savings for an organization that served over 3K mother-daughter teams in Austin, El Paso, and Fort Worth, Texas.
- Managed financial, operational, and compliance support for business and management operations by guaranteeing adherence to grant requirements and regulations.
- Cultivated and fostered impactful partnerships with diverse internal and external stakeholders, leveraging exceptional relationship-building skills to drive mutual success.

Texas Association of Counties – Austin, Texas **Oct 2009 – 2014****Risk Management Consultant**

- Governed 200+ clients in a \$750M self-insurance pool, covering 75% of the State of Texas, including North Panhandle, Southeast, and Northeast counties with 98% renewal rate.
- Offered risk management consultation to counties for risk and liability mitigation, cost minimization, and workplace safety improvement to county elected officials, government employees, and associated stakeholders.
- Delivered educational workshops for county elected officials to enhance their expertise and skills in risk management.
- Partnered and collaborated with counties to build and implement impactful risk management initiatives and programs.

Motorola Semiconductor Products Sector, Austin, TX and Tempe, AZ **Oct 1989 –2000****Business Operations and Financial Manager, Communications Director**

- Managed financial and business operations for semiconductor R&D labs in Texas and Arizona.
- Staff to Vice President of R&D, job involved multiple facets of financial and administrative management.
- Responsibilities included financial analyses, expense projections, budget forecasts, and preparation of \$60M+ million expense and capital annual budgets.
- Spearheaded organizational development leadership model, subsequently implemented corporate-wide by the CEO.

Achievements and Affiliations

Chair: University of Texas Austin's Hispanic alumni- Texas Exes Network

Leadership Austin – Essentials Class of 2020

Fellowship Program: DeLoitte and Carnegie Mellon's CLIMB

Board of Directors: Motorola Employee's Credit Union

Motorola Management Institute (MMI) Graduate, Motorola University

Greater Austin Hispanic Chamber of Commerce Leadership Class, 2017

City of Austin and Fast Forward Entrepreneurial Initiative Graduate, 2017

President: University of Texas at Austin' Texas Exes Alumni Association for the Hispanic Alumni Network

Executive Latino Leadership Program Graduate: ELLP, Advocacy Group for Voto Latino

Inaugural President: Motorola's Employee Diversity Group, Hispanic Education and Awareness Team (HEAT)

Advisor and Ambassador: Latino Studies at the University of Texas at Austin - Center for Mexican American Studies

Founding Member: Executive Latina Leaders Accelerating Success (ELLAS)

Member: Hispanic Women's Network of Texas (HWNT)

Member: Las Comadres de las Americas

Board Member: Greater Austin Hispanic Chamber of Commerce Foundation

Board Member: Multi-Cultural Board of Directors for Motorola's Technology Sector

Contributing Writer: national publication, Latino Magazine

Honors & Awards

Honors Member: Phi Kappa Phi

National Nominee, Motorola's Diversity Leadership, Hispanic Engineering Award

GAHCC Recipient of "Guillermo Calderon Award" by HAL Class, Peer Award, 2017

Employee of the Month Recipient, Lockheed Missiles and Space Company