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206 Board Member Onboarding

Number: 206
Adopted: 11/19/2019
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General Statement of Policy: Initial and ongoing board training for all charter school board members in Minnesota is mandated under Minn. Stat. § 124E.07, subdivision 7: Training. For charter school boards, the requirements are more extensive than non-charter public schools.

1. **Pre-term training:** Prior to starting their term, new members must complete training on:
 - a. The charter school board's role and responsibilities
 - b. Open meeting law
 - c. Data practices law
2. **Within 12 months:** New members must complete additional training in:
 - a. Employment policies and practices under Chapter 181
 - b. Public school funding and financial management
 - c. The board's responsibilities regarding student success, achievement, and performance

Completing this within 12 months is mandatory—failure results in automatic ineligibility to continue serving, and members are barred from being elected or appointed again for 18 months.

3. **Ongoing training:** Throughout their term, charter school board members must participate in annual training, assessed and tailored to individual and board needs. Topics include budgeting, governance, strategic planning, policy development, school safety, legal liability, and more.
4. The training provider must certify completion, and the charter school must include details of each member's training in its annual report.