

# THREE RIVERS MONTESSORI

## 5-YEAR STRATEGIC PLAN (2025–2030)



### MISSION STATEMENT

Academic Excellence | Community Engagement | Environmental Stewardship

We empower students to reach their full potential through Montessori learning. Our values shape a community committed to honesty, compassion, and responsibility.

### CORE VALUES:

- Integrity: A community of learners demonstrating honesty and care in all they do.
- Stewardship: Showing care for one another, the school, the environment, and the broader community.
- Compassion: Recognizing and understanding the feelings of others, showing kindness and empathy.
- Montessori-Focused: A public Montessori school centered on real-world, hands-on learning that engages the whole child.

### WHAT MAKES TRM UNIQUE?

#### 1. Public Montessori School:

- Unlike many Montessori schools, Three Rivers Montessori is free and accessible to the public, making Montessori education available to underserved populations.

#### 2. School of Choice:

- We offer families an alternative learning approach, focusing on student-centered, experiential learning.

#### 3. Community and Partnership:

- We prioritize building meaningful relationships with families, fostering collaboration for student success. Our family surveys reflect this strong partnership and sense of community

## **FIVE-YEAR GOALS (2025–2030)**

### ***GOAL 1: STUDENT ACHIEVEMENT***

- **Goal:** Create positive learning environments that engage and support all students.
  - **Objectives:**
    - Deliver high-quality instruction that leads to high academic achievement for all students
    - Provide equitable opportunities for all students.
    - Foster social-emotional learning, including resilience, emotional management, and relationship skills.
    - Ensure students are prepared for future academic and career success.
    - Expand enrichment programs, including arts, music, and physical education.
    - Introduce new extracurricular activities based on student interests.
    - Improve access to special programs for all students.
    - Foster social-emotional learning, including resilience, emotional management, and relationship skills.

### ***Goal 2: Staff Support***

- **Goal:** Recruit, retain, and support a highly qualified workforce.
  - **Objectives:**
    - Offer professional development opportunities that promote growth and improve student outcomes.
    - Foster a positive staff culture with universal support.
    - Prioritize staff well-being by creating respectful and collaborative work environments.
    - Utilize staff feedback for future development planning.

### ***Goal 3: Family and Community Engagement***

- **Goal:** Strengthen relationships with families and the broader community.
  - **Objectives:**
    - Establish new community collaborations to enhance learning opportunities.
    - Grow and maintain two-way relationships with stakeholders.
    - Use transparent communication strategies
    - Encourage community involvement through partnerships and collaboration.

#### **4. Facilities and Operations**

- **Goal:** Develop and maintain facilities that support educational goals.
  - **Objectives:**
    - Maximize the use of existing spaces for student and community benefit.
    - Ensure facilities accommodate innovative education experiences.
    - Expand or reconfigure spaces based on future needs
    - Develop outdoor learning spaces to foster experiential learning opportunities.
    - Improve accessibility and safety features on school grounds.

#### **CONCLUSION**

Three Rivers Montessori's strategic plan reflects a commitment to academic excellence, community partnership, and continuous growth. By focusing on our core values and implementing clear, actionable goals, we aim to provide an exceptional and inclusive Montessori experience for all students.