

Open letter to TRM Board and Faculty

For those of you who don't know me I am Tim Eilrich, TRM's Board Treasurer.

I am unable to be there today to address the faculty and staff personally.

I am writing this letter because of the deep respect I have for TRM's School, teachers, admin and staff.

I am also writing this email to address each faculty member personally about some of my concerns.

I have been made aware of some unprofessional behaviour and negativity within the school. This is disappointing news to hear.

I am a father of 3 students at TRM and I am deeply concerned that these negative attitudes and behaviours are being reflected in my children's experience and education.

As I stated in last night's public board meeting, we as faculty, teachers and school leaders need to hold ourselves to higher standards. We need to resist the tendency to jump to conclusions, act negatively or immature. We should follow our TRM core values and stay focused on the educational goals and Montessori experience for our children.

With some recent events, the time and resources required by board members to address internal faculty issues has reached limits. I have heard from several on our volunteer board that what we are doing is unsustainable and people are ready to disengage.

Personally, I also feel the recent struggles. It is very difficult to maintain a household of 6, perform well at a fulltime job, coach youth sports and volunteer my time as a Board member for TRM.

I would like to recognize the current TRM Board Chair, Chris Castagneri's, for her willingness to volunteer, participate and be available to help achieve our school's mission. Without her involvement in recent years, I am confident this school would already be defunct.

There is a real threat that the Board may choose an easier path for their lives. This would leave TRM with a very questionable future.

I don't write these things to scare and place fear, I am expressing these thoughts to give you each some perspective from a board member and parent who is putting a lot of time and effort in his children's upbringing.

I would like us all to have a self-reflection of what it means to be a school leader of TRM.

Can we all say we've done our best to avoid negativity at the school. Have we done our best to be a promoter of our school and our children's education.

In my opinion, this is what's expected from our school's staff, teachers and leaders. I hope we all can continue to follow a positive and graceful path going forward.

I very much want to see the greatest success for our school. I want each faculty member to be happy to come to work, to focus on educating our children and enriching their own lives through the mentoring and educating process that goes on within the walls of TRM.

You all have my deepest gratitude, and support going forward.

Sincerely,

Tim Eilrich

TRM Board Treasurer