

THREE RIVERS MONTESSORI CHARTER SCHOOL

Regular Board Meeting Agenda

Tuesday, October 22, 2024 at 6:00 p.m.

Meeting held at Three Rivers Montessori: 17267 Yale St NW, Elk River MN 55330;

Sent to OW - 10/16/2024 | Placed on Website – 10/16/2024

Approved on:

I. CALL MEETING TO ORDER

- A. Pledge of Allegiance
- B. Roll Call and Declaration of Conflict of Interest
 - a. Board Members Present + Declarations:
 - b. Board Members Absent:
 - c. Other Attendees:
- C. Review of TRM Mission and Vision Statements

Mission: Empowering students to reach their full potential through authentic Montessori learning.

Vision: Academic Excellence * Community Engagement * Environmental Stewardship

- D. APPROVAL OF MEETING AGENDA

II. PUBLIC COMMENTS

III. GENERAL REPORTS

- A. Executive Director Report
 - a. Monthly Report
 - b. Executive Director Goals Update
- B. Director of Operations Report
 - a. Enrollment
- C. Finance Report
 - a. Audit Video

IV. GOVERNANCE

- A. Policies: The School Board will be asked to review as a first reading the following policies as part of the annual review cycle.
 - a. 211 Public Participation in school Board Meetings - New
 - b. 212 Board Data and Privacy Policy - New
 - c. 213 Open and Closed Meetings – New
 - d. 214 School Board Meeting Minutes – New
 - e. 407 Nepotism Policy – Review with changes
 - f. 502 Student Discipline and Behavior Policy - Review with Changes and Delete prior 501 Behavior Policy
 - g. 511 Bullying Prohibition - New
- B. Policies: The School board will be asked to approve these policies:
 - a. 403 Dress Code Policy – Final Review and approval

V. Action Items

- A. Approve TRM Regular Board Meeting Minutes 9/17/2024
- B. Approve Prior Month Financial Report
- C. Approve Prior Month Expenditures
- D. Approve Designs for Learning Services Contract for 2024-2025
- E. Approve the World's Best WorkForce Plan 2023-2024 now called the CACR (Comprehensive Achievement and Civic Readiness)
- F. Approve Personnel
 - a. Permission to hire a Special Education Paraprofessional
- G. Approvals
 - a. Financial – Approve a Teacher/Paraprofessional Substitute Daily and Half Day Rate of Pay
 - i. Teacher: From 26.00 an hour to (28.00) 210.00 daily rate of pay (daily average in State)
 - ii. Teacher: Half day daily rate is 105.00
 - iii. Paraprofessional: From 21.00 an hour to 22.00 an hour which is a daily rate of 165.00
 - iv. Paraprofessional: Half day rate is 82.50
 - b. Approval of donations – None at this time

VI. INFORMATION

- A. Upcoming Dates of Importance:
 - a. November 4th and 5th – Teacher Workshop/Staff Development

VII. REVIEW OF NEXT MEETING DATE

- 1. Date, Time, Location of Next Regular Board Meeting - Tuesday, November 19th, 2024 **6:00 p.m.** Location: At Three Rivers Montessori
- 2. Agenda Items Request or Send to Board Chair, Jenny Hepokoski

VIII. ADJOURNMENT

Meeting ended at: