



ACCESS CONSULTING SOLUTIONS

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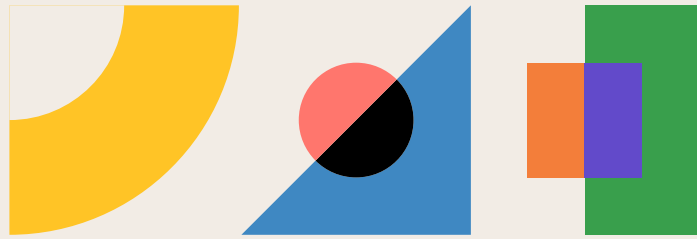
ABOUT ACCESS CONSULTING SOLUTIONS

ACCESS (Achieving Cultural Competence so Everyone has Success Stories) Consulting Solutions is a dynamic and forward-thinking company dedicated to empowering organizations through comprehensive solutions in diversity, equity, inclusion, and belonging (DEIB). Our mission is to foster a culture of inclusivity and innovation, driving positive change within the workplace.

ACCESS Consulting Solutions is at the forefront of catalyzing organizational transformation through its commitment to Diversity, Equity, Inclusion, and Belonging (DEIB). We go beyond conventional approaches, striving not just to accomplish DEIB goals but to achieve true cultural competence. At ACCESS, we believe in fostering an environment where success stories are not just milestones but the embodiment of a cultural shift towards inclusivity.



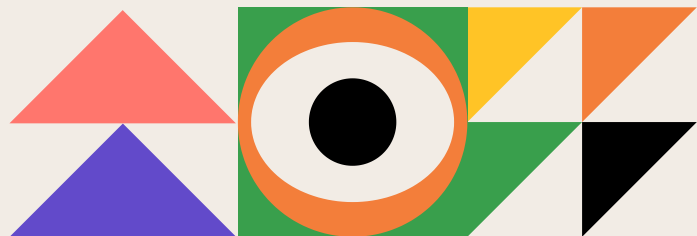
MISSION



At ACCESS Consulting Solutions, our mission is to lead organizations on a transformative journey towards achieving cultural competence in Diversity, Equity, Inclusion, and Belonging.

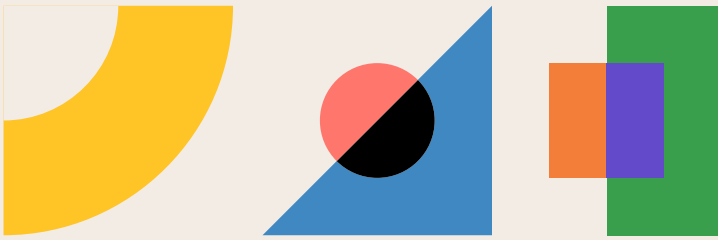
We go beyond mere accomplishments, dedicating ourselves to fostering an inclusive environment where success stories are the living proof of a deeply ingrained cultural shift. Through tailored workshops, executive leadership training, integrated assessments, and event planning, we empower our clients to not just embrace diversity but to embed it in the core of their organizational DNA. Our commitment is to partner with organizations, providing expertise and customized solutions, ensuring that every milestone reached reflects the profound achievement of true cultural competence. At ACCESS, we envision a future where success stories are not only celebrated but are synonymous with a workplace where diversity thrives, equity prevails, and inclusion becomes second nature.

VISION



ACCESS Consulting Solutions envisions a world where organizations, guided by our expertise, have achieved unparalleled cultural competence in Diversity, Equity, Inclusion, and Belonging.

Our vision extends beyond conventional boundaries, foreseeing a landscape where success stories are not just milestones but the embodiment of a profound cultural shift. We aspire to be the catalysts of transformation, leading organizations towards an inclusive environment where diversity is not merely embraced but is an integral part of their identity. Our commitment is to shape a future where every executive, employee, and stakeholder is empowered to contribute meaningfully to an organization that champions diversity, equity, and inclusion. At ACCESS, we envision success stories not as singular accomplishments but as a collective narrative, woven into the fabric of workplaces that thrive on the principles of true cultural competence.



Meet Our Principal Consultant

DR. FLORENCE HOLLAND

With a wealth of experience and a passion for driving transformative change, Dr. Florence Holland serves as the Principal Consultant at ACCESS Consulting Solutions. Florence brings a dynamic blend of leadership, expertise in diversity, equity, and inclusion, and a proven track record in organizational development.

Professional Background: Florence has over two decades of experience in guiding organizations towards achieving cultural competence. Her background includes extensive work in executive leadership training, developing integrated assessment solutions, and facilitating impactful diversity and inclusion workshops.

Expertise in Action: Florence's commitment to fostering inclusive environments is evident in her strategic leadership development initiatives, where she empowers executives to drive lasting change within their organizations. Her innovative approaches to diversity and equity have led to measurable improvements and enduring cultural shifts.

Client-Centric Approach: Known for her client-centric approach, Florence collaborates closely with organizations to understand their unique challenges and aspirations. She co-creates tailored solutions that go beyond mere accomplishments, achieving true cultural competence that becomes an integral part of the organizational fabric.

Continuous Learning Advocate: Florence is a proponent of continuous learning and growth, both for herself and her clients. Her dedication to staying abreast of industry trends ensures that ACCESS Consulting Solutions remains at the forefront of innovative strategies in the dynamic landscape of diversity, equity, and inclusion.

Passionate Impact Driver: Driven by a passion for making a meaningful impact, Florence strives to empower individuals at all levels, fostering workplaces where every success story is a testament to the transformative power of true cultural competence.

Join Florence and ACCESS Consulting Solutions on the journey towards a more inclusive and thriving future. Together, let's achieve cultural competence and create success stories that resonate throughout your organization.

CORE VALUES



<p><i>Results-Driven Excellence</i></p> <p>We strive for excellence in all aspects of our work, delivering tangible and sustainable results, through enduring positive transformations.</p>	<p><i>Cultural Competence</i></p> <p>We commit to achieving cultural competence, going beyond conventional norms to embed a deep understanding and appreciation of diverse perspectives into the fabric of organizations.</p>
<p><i>Client-Centric Partnership</i></p> <p>We value collaborative partnerships with our clients, considering their unique needs, aspirations, and challenges as we co-create tailored solutions that drive meaningful and lasting change.</p>	<p><i>Continuous Learning and Growth</i></p> <p>We foster a culture of continuous learning and growth, both internally and for our clients, recognizing that progress in requires ongoing education, adaptation, and improvement.</p>
<p><i>Community Engagement</i></p> <p>We are committed to engaging with our local community and promoting art as a catalyst for social change and cultural dialogue.</p>	<p><i>Passion for Impact</i></p> <p>We approach our work with passion, recognizing the transformative impact it can have on individuals, organizations, and the broader community. Our commitment is to make a meaningful and lasting difference.</p>

By staying true to our mission, vision, and core values, we aspire to make a significant contribution to the cultural fabric of our society and create a lasting legacy of creativity, inspiration, and cultural enrichment.

SERVICES



DEIB WORKSHOPS

- Tailored workshops designed to achieve cultural competence.
- Facilitated discussions on cultural awareness, unconscious bias, and fostering an inclusive environment.
- Practical tools to not just accomplish diversity but to embed it into the organizational culture.

Included but not limited to:

Unconscious Bias

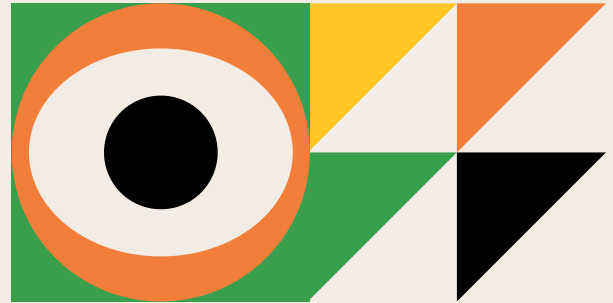

Inclusive Language

Allyship

Mentorship vs. Sponsorship

Employee Resource Groups

Cultural Competence and Communication



EXECUTIVE LEADERSHIP TRAINING

- Specialized programs focusing on achieving cultural competence within leadership.
- Strategic leadership development to foster an inclusive organizational culture.
- Guidance on creating and implementing impactful diversity and equity policies that endure.

Included but not limited to:

Inclusive Leadership Training

Board Training

Inclusive Talent Management

Equitable Performance Reviews

Courageous Conversations

SERVICES



INTEGRATED ASSESSMENT AND DEVELOPMENT SOLUTIONS

- Comprehensive assessments to evaluate the journey towards cultural competence.
- Customized development plans based on achieving specific DEIB milestones.
- Ongoing support and consultation for continuous improvement in cultural proficiency.


Sample Assessments Available:

Wiley DiSC

Intercultural Development Inventory

MBTI

Strengthsfinders



EVENT PLANNING

- Expert event planning services to ensure that every event achieves cultural competence.
- Seamless coordination of conferences, seminars, and networking events with a focus on inclusivity.
- Integration of DEIB principles into event design for a lasting impact on organizational culture.

Corporate and Organization Events

Student Development Events

Conferences and Summits

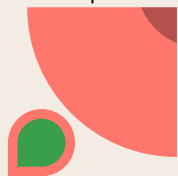
WHY CHOOSE ACCESS?



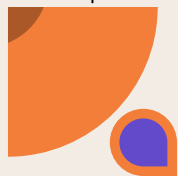
Expertise: Our team comprises seasoned professionals with extensive experience in DEIB strategies and organizational development.



Customization: We understand that each organization is unique, and our solutions are tailored to address specific challenges and goals.



Results-Driven: We are committed to delivering tangible results, fostering a workplace where diversity is celebrated, equity is prioritized, and inclusion is embedded in the organizational DNA.



Partnership Approach: We view our clients as partners and work collaboratively to create sustainable DEIB initiatives that resonate with their values and vision.

In choosing ACCESS Consulting Solutions, you are investing in a transformative journey towards a more inclusive, equitable, and thriving workplace. Let us be your guide in shaping a future where every individual feels valued and empowered.



**CONTACT
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