

GOSHEN YOUTH SOCCER ASSOCIATION PO Box 283, Goshen, OH 45122 info@goshensoccer.com

(513) 224-9068

GYSA COACHES CODE OF CONDUCT

Last Updated 05/2023

PURPOSE:

Goshen Youth Soccer Association (GYSA) is dedicated to the development of our players through quality interaction with team members, coaches, organization representatives and other volunteers. Our vision is to provide the players with a fun, safe environment for instruction and development. We rely on volunteer coaches to pass along their knowledge and love for the game, sportsmanship and competing. We strive to give our players the best possible outcome regarding that experience and always keep players Safety, Development and Ethics at the forefront of both situational and organizational decisions.

SAFETY:

As a coach, your first responsibility is the health and safety of all participants. GYSA strongly suggests that coaches and non-coach volunteers become certified in basic first aid (CPR and AED usage included), and are aware of their organization, league, or state requirements for this.

We require that coaches:

- Have access to a phone while on the field in case of an emergency and are aware of the nearest emergency medical
 facilities.
- Always carry emergency medical release forms and team safety and information cards.
- Follow-up all injuries with parents/guardians after the injury occurs.
- Inspect players equipment and field conditions regularly.
- Supervise and control your players to avoid injury situations.

PLAYER DEVELOPMENT:

Every child will be at a different stage in their development and could have different expectations for how the game should be played.

We require that coaches:

- Develop the child's appreciation of the game.
- · Keep winning and losing in proper perspective.
- Be sensitive to each child's developmental needs.
- Educate the players to the technical, tactical, physical, and psychological demands of the game for their level.
 - Utilize proper teaching and instructing of players regarding safe techniques and methods of play.
 - o Implement appropriate training programs to ensure players are conditioned for competition.
- Allow players to experience all positions.
- Feedback should always be constructive.
 - o Negative feedback should always include some positive feedback as well.
- Educate in a fun learning environment.
- Schedule age/developmentally appropriate practice lengths and intervals to ensure players needs are met but not over worked.
- Strive to help each player reach their full potential and be prepared to move to the next stage of development.

ETHICS:

As a coach, you are not only a role model to the players on your team, but also a representative of GYSA. We strive to create a fun, inclusive environment where players of all abilities can enjoy the game and grow.

We require that coaches:

- Strive to maintain integrity within our sport.
- Know the rules and policies set forth by the organization, league, state and national associations.
- Cooperate with officials, administrators of the organization/league, other coaches and spectators to provide the participants with the maximum opportunity to develop.
- Be a positive role model.
- Set the standard for sportsmanship with opponents, referees, administrators and spectators.
- Keep the sport in proper perspective with education.
- Encourage moral and social responsibility.
- Promote a drug and alcohol-free lifestyle.
- Continue their own education in the sport.

VIOLATIONS:

Violations of these policies can, and will, result in sanctions. Violations will be forwarded to the GYSA Disciplinary Committee for further review. This committee will discuss this violation and determine the proper sanction. The Disciplinary Committee will also review previous infractions to determine the severity of the sanction.

SANCTIONS:

Any sanctions handed down by the GYSA Disciplinary committee are solely the decision of that board and can be given in conjunction to a league mandated sanction. Sanctions do not clear at the end of a Season Calendar and will go through your entire career with GYSA. Sanctions will be delivered in 2 of the following 4 ways: Hand Delivery, Email, Postal Mail, Phone Call.

- 1st Offense Per Violation Warning Given.**
- 2nd Offense Per Violation Suspension (No Practice/Games, CANNOT be at any League/GYSA fields)
- 3rd Offense Per Violation Suspension with Discussion of Removal.
 - The Disciplinary Committee will discuss and bring their findings to the board, where a vote will happen.
- 4th Offense Per Violation Automatic Removal from the organization.

Suspension is immediate and is to be served to completion. GYSA reserves the right to also suspend the child of the Coach if violation warrants. In the event of an Appeal the suspension remains intact until a final decision is made by the Disciplinary Committee. Any suspension given by the League Disciplinary committee will serve as your 1st Offense within GYSA. Multiple violations within a single offense will result in escalated sanctions.

**Red Cards/Ejections from games are an automatic 2 game suspension from the league and will result in discussion from the GYSA Disciplinary Committee on further sanctions.

APPEAL:

All sanctions are non-appealable; however, you do have the right to appeal in the case of lack of due process. These appeals must be in writing and emailed to the GYSA Disciplinary Committee within 3 days of the delivery of the Sanction letter. No other form of communication will be accepted as a legitimate appeal.

Contacts for Appeal:

Disciplinary Committee:	goshenyouthsoccerassociation@gmail.com	Subject: Disciplinary Committee