

**Contractor Announcement
Campaign Field/Volunteer Organizer
Vote Yes for Marriage Equality Campaign
Honolulu, HI**

The Vote Yes for Marriage Equality Ballot Issue Committee is excited to announce we are accepting applications for a CAMPAIGN FIELD/VOLUNTEER ORGANIZER for Election Year 2024!

FIELD/VOLUNTEER ORGANIZER – VOTE YES FOR MARRIAGE EQUALITY

The Vote Yes for Marriage Equality campaign is excited to announce that we are accepting applications for Independent Contractor work for a Campaign Field/Volunteer Organizer position from August 2024 through November 2024

Position Overview

The Vote Yes for Marriage Equality campaign has been established by the Hawai'i Civil Rights Voter Education Fund as a Ballot Issue Committee to support passage of an amendment to the Hawai'i State Constitution to repeal Article 1, Section 23.

This November, Hawai'i voters will be asked the following question on the ballot: "Shall the state constitution be amended to repeal the legislature's authority to reserve marriage to opposite-sex couples?"

The Campaign Field/Volunteer Organizer will oversee volunteers around the state and guide their efforts on voter education, supporter ID, and getting out the vote (GOTV). The Campaign Field/Volunteer Organizer will report to the Campaign Manager.

Primary Duties

The Campaign Field/Volunteer Organizer will be responsible for:

- Recruiting, training, and managing volunteers for voter education, supporter ID, and GOTV efforts (ex. phone banking, voter registration, and canvassing events).
- Responsible for supervising and directing Volunteer Coordinators.
- Building up a strong volunteer base and understanding of the target areas for Getting Out the Vote (GOTV) in November 2024.
- Assist with development of diversified GOTV strategy to reach targeted demographics, constituencies, and communities.
- Provide daily/weekly reports of voter contact and volunteer recruitment data to the Campaign Manager.
- Work with the Campaign Manager, Hawai'i Civil Rights Voter Education Fund Board members, and coalition allies to implement efforts across the state.
- Plan and recruit for weekly volunteer events in target districts.

- Help with the coordination of public forums to increase voter awareness and engagement.
- Minimum weekly meeting with Campaign Manager and verbal update report
- Monthly Summary written report
- Minimum monthly voter contacts, community events, and public engagement metrics, to be determined on coordination with campaign manager
- Ability to travel inter-island as needed.

The Campaign Field/Volunteer Organizer will work with the Campaign Manager and other campaign consultants to effectuate the following outcomes:

- 1) Educate voters throughout Hawai'i to vote yes on the Constitutional ballot amendment;
- 2) Educate Hawai'i voters that a blank vote is considered a "no" vote on a ballot initiative, and
- 3) Pass the ballot amendment with a simple majority vote (50% +1) for voters in Hawai'i to approve the Constitutional Amendment to repeal Article 1, Section 23 of the Hawai'i Constitution in election 2024.

Desired Qualifications

- Demonstrated commitment to equity and racial justice.
- Experience in field and volunteer organizing for candidates and/or ballot initiatives.
- Willingness to learn and think creatively.
- Experience working with coalitions and ability to adapt to changing circumstances.
- A history of working collaboratively and successfully with people from diverse racial and ethnic backgrounds and broad range of ideological positions and religious.
- A flexible team player who works independently and collaboratively and shares responsibility and credit.
- Excellent communication skills.
- Experience working with technology and data.

Expected Contract Duration: 08/01/24 to 11/30/24

Contractor Compensation: \$3,000 per month from August

Minimum hours per month: 90

Minimum hours per week: 20

Location: The Campaign Field/Volunteer Organizer will primarily work remotely but must be based in Hawai'i and attend campaign events as needed.

Deadline to apply:

Priority applications must be received by Friday July 26, 2024. However, applications will continue to be accepted until the position is filled. The target start date is early August 2024.

Application Materials

If you are excited about devoting your talents and skills to the Vote Yes for Marriage Equality campaign, please send to yesformarriagehawaii@gmail.com — in a single combined PDF, and in the following order the following documents:

- (1) Cover Letter;
- (2) Resume;
- (3) Short Writing Sample; and
- (4) Three References (along with their email addresses, phone numbers and their relationship to you). At least one of the references must be from a past or current supervisor.

The subject line of your transmittal email must be in the following form: “2024 Campaign Field/Volunteer Organizer Application – [Last Name], [First Name]”.