



2018 ANNUAL REPORT

*Trinity Evangelical Missionary Church
330 Conservation Dr. Waterloo*

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Lead Pastor

As I sit to gather my thoughts on what to write for this year's annual report, what comes to mind is that around this time each year, I set aside time and space for the Lord to ask Him what I can do for Him this year. At the beginning of each year, I take time to seek the Lord, whether it is at a prayer retreat in a solitude cabin, or to take a few days to focus my attention on Him here at home, the purpose is to ask the Lord what I can do for Him and what we can do at Trinity for Him.

For the past 6 years, The Lord has done many great things at Trinity. We have seen His Spirit move in power to bring healing over people's bodies. We have seen people come to know Him in a deeper way. We have even seen people being delivered from emotional and mental health issues. This is a testimony to the powerful work of God's Spirit at Trinity Evangelical Missionary Church. So, as I sit to ponder all the wonderful things that have happened, I realized that it was never about what I could do for God. It wasn't about coming up with a plan for the year, although we did do that. That wasn't the main thing. It was about yielding to what God has been doing in us. It was about taking time to hear from Him and moving in the direction that He was leading. And God is certainly leading us on an exciting journey where He gets all the Glory and we get to enjoy His presence.

2018 began with a bang. On Saturday January 13, 2018, the Elders and the Deacons met together to discuss vision. We met to discern where the Lord was taking us. The following Sunday, the next day, we had a mighty visitation from the Lord. During worship, there was an altar call and many people came forward for prayer. At that moment, the Holy Spirit began to move in our midst in a soft yet powerful way. People of all ages came forward. Many of those who came forward were in tears as they were experiencing the tangible presence of Almighty God. God was showing us that He is here with us and is working in our midst. The response was worship! It became evident to the leadership team at Trinity that God was preparing us for the ministry of restoration and reconciliation. Restoring relationships with the Father and with one another.

Interestingly, after that amazing time in the presence of the Lord, I began to feel weary and in need of that restoration myself. I approached the elders and deacons and together we discerned that a Sabbatical would be best for me. I was given the gift from the church of a 4-month sabbatical starting in October 2018 and ending in February 2019. And to say that it was a gift is an understatement. The Sabbatical was a tremendous, overwhelming, life changing, blessing to myself and my family. I have not only received the rest that I needed, but I also was able to connect with God and my family in such a uniquely focused way.

LEAD PASTOR

First, I want to share with you about my time with my family. This time has been such a rich family bonding time. We spent so much quality time together. It was during this time that I realized how far I drifted from truly attuning to my family. Over the years, I have been so focused on putting God and ministry first in my life that I totally missed the mark and realized that my spiritual health was intricately tied to my family. The bible has a lot to say about that. In the book of 1 Timothy 3 it talks about church leaders and how they must manage their families well. As I was reflecting in scripture about family, God hit me with this passage right between the eyes!!

Psalm 127:3-5

3 Children are a heritage from the Lord, offspring a reward from him. 4 Like arrows in the hands of a warrior are children born in one's youth. 5 Blessed is the man whose quiver is full of them.

I have focused so much on how I could launch others into their God given destinies that I lost sight of my own children and their God given destinies.

Trinity, you have given me the opportunity to focus my time and attention on my children, and to see them as arrows in my quiver who will be launched into their God given destinies. You have given Allie and I the amazing opportunity to take time to focus on them, to see what God is doing in their lives, to guide them towards Christ in their thoughts, words, and actions. Thank you, Thank you, Thank you.

Second, I want to share what I have been learning about God. I have been learning throughout this Sabbatical that God is Good. Now I know what you may be thinking... "We all know that!!"

We say this a lot during services and even sing songs that say God is good. There are many passages in scripture that say God is good. Psalm 34:8 says "Taste and see that the LORD is good; blessed is the one who takes refuge in him." Psalm 107:1 says "Give thanks to the LORD, for he is good; his love endures forever." I knew in my mind that God was good, but during this Sabbatical, I experienced His goodness. I was able recognize being in the midst of God's goodness. Since I had the time to reflect on all the amazing things that God has done in our church and in our family, I was suddenly more aware of God's work in our lives. God is faithful. God is with us. And God is going to continue to work in our midst to see His name glorified among His people, to see those far from Him receive life in Him, and to see those who are broken and needy restored.

LEAD PASTOR

Now, with a renewed perspective, I am looking forward to the next season at Trinity. I believe God is going to continue His mighty work in us. I believe we are going to start seeing the fulfillments of the prophetic promises He has spoken over us. I believe, also, that He is going to take us out of our comfort zones and call us out to see Him at work around us. I believe God is going to raise up prayer evangelists who will step out and go to those He sends us to, to pray for them and see them restored in every way. I am believing for more souls into the Kingdom this year. More baptisms this year. More miracles and more passion for God and His Kingdom in the saints.

I am so thankful to God for Trinity. Thank you for being who you are. A blessing beyond words.

Respectfully Submitted,

Pastor James Park

Associate Pastor

Jesus is coming back for a glorious beautiful bride and that is who we are! His body, His bride, His children, His beloved. When Jesus prays, we see two main requests or themes: Oneness as in heaven and workers to be sent into the harvest. We see this in the Lords prayer (Matthew six), in His command to pray for harvest (Matthew nine) and in the epic prayer Jesus prayed in John seventeen. We are so loved and in 2018 I believe God has begun to show us the power of His love. As we become a people of His Presence, we will increasingly find the love that binds up our broken hearts according to the scripture. Our commitment to prayer or oneness with Jesus will unlock the 'more' we are all hungry for.


In my first full year at Trinity I found an increasing awareness of Gods deep desire to breathe fresh air and new life into our lives. Trinity is a beautiful group of people with diverse backgrounds called to one mission: glorify Jesus! In 2018, we were collectively invited to trust God more. There is no half way with God, no fence sitting. Jesus calls us to be all in and He both gently and firmly shows us the areas of our hearts and lives that need to be surrendered. In 2018 my personal prayer and my prayer for our church family was that we would increasingly say "yes" to the Lords leading. He likes to by-pass our minds inviting us to trust Him more. I believe God has been healing and re-directing our motives from personal to corporate,

"Don't be selfish; don't try to impress others. Be humble, thinking of others as better than yourselves." Philippians 2: 3

"If all were a single member, where would the body be? As it is, there are many parts, yet one body." 1 Corinthians 12:19

"I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me." John 17:23

The way we love each other is truly the best apologetic we can give to a dying world. To love well we must have healthy self love and this only comes from a relationship with God. This means becoming aware of the inner life. Jesus teaches us to guard our hearts because all the issues of life spring up from there. Only God can teach us how to embrace the new heart and new perspective



He has given us and He uses relationships to make this happen in us. The leadership at Trinity have committed to personally going after inner healing and renewed hearts in 2019 so that we can steward and lead what God is breathing into the community.

Your Kingdom come Lord Jesus and Your will be done in and through Trinity Church!

To God be the Glory!

Pastor David Wilkinson

Combined Council

Although I 'officially' stepped down from my roles as an Elder and Chair of the Board of Deacons in July, I am honoured to be able to submit this report on behalf of the Combined Council for 2018.

As I sit down to prepare this report for the final time, it is with mixed emotions. As we often say, "Where has the time gone?" It seems like both yesterday and forever, when back in 2009, Pastor Nick Cardases met with Cynthia and me and asked if I would consider being an elder. My initial response was that I felt that totally ill-equipped. I had only committed my life to Jesus four years earlier. In the early days, Pastor Nick would refer to me as the 'Baby Elder'. I had much to learn and, I felt, so little to contribute. Whenever I have experienced feelings of inadequacy, I have been reminded of a statement that a friend expressed as encouragement early in my faith journey, "God does not call those who are equipped, He equips those whom He has called." What a journey it has been. I have been blessed beyond what I would ever imagine, stretched beyond anything I would have thought possible, and grown personally and spiritually in leaps and bounds. Thank you for your support, encouragement, wisdom and advice over the years.

2018 was certainly one of the most challenging for the leadership during my tenure. In recent years, the idea of Pastor James going on sabbatical had been raised from time to time. Early in the year though it became apparent that it would be sooner than later. He, along with the elders and deacons began to receive confirmation that now was the time and that it needed to be structured and for a significant period of time. As a team we worked with James to help him plan and prepare for his time away. It was decided that a period of four months would be appropriate and that, although it is the busiest time in a church calendar, the fall would be the right time.

We have always known that Trinity has been blessed with strong leadership and capable members of the congregation. We were reminded that there have been times in the past that we have operated without a lead pastor. I believe that we experienced that blessing in the fall of 2018. The elders, along with the support of Pastor David, the deacons and members of the congregation we were able to 'keep the ship afloat' and then some. The testimony of the saints was a blessing for all of us. During several of our Sundays we were able to hear how God has moved in the lives of many in the congregation. We were reminded that, in all of our circumstances, God is with us. It was clear to the elders the theme for the Christmas season would be exactly that, God Is With Us. Other times, it seemed that someone from the congregation had something stirring in their heart which seemed to be a message for us.

COMBINED COUNCIL

There were, I believe, only two weeks that we had a guest speaker from outside Trinity. Both of those occasions had already been previously scheduled. Thank you to each and every one who shared the load while Pastor James was able to have his own time with the Father, go on mission, and have quality restorative time with his family.

The leaders are appreciative of the ongoing support and encouragement you provided during this time. We believe that the sabbatical was as much for James to hear from God regarding His plan for Trinity as it was for his personal restoration, reflection and direction.

This past year it has been a blessing working with the Board of Deacons consisting of Lawrie Given, Charlotte Penrose, Brian Thiessen and Roy Bretz and John Galbraith. The Elders for 2018 were Kyle Norris, Gudrun Snethlage, Lauren Dally, Wayne Brodland as well as Pastors James Park and David Wilkinson. I am always amazed at how God has called such a diverse group of men and women who are united in their love for Trinity and obedience to God.

As I close I would, once again, like to express my sincere gratitude for the support and encouragement that you all have provided to me over the years. I am also grateful for those who I have been blessed to serve with on the elders and deacons boards. God has used each of you to disciple and mentor me. As this season ends, I look forward to what God has next for me at Trinity.

To God Be the Glory! Forever and ever, Amen.

Be Blessed,

Jeff Peters

Alpha

In 2018 we were able to host Alpha both in the spring and fall. In the spring Alpha ran from April to June. Although we had a fairly small group and some participants who returned from the previous fall, it was a blessing to see continued growth and deeper relationship with Jesus occurring. Each session we witness a hunger for more. In the fall session, which runs from September to the end of November, we had a guests ranging from returnees who are still seeking and wanting to learn more, to those who have been committed Christians for a very long time. We continued to see God at work in all lives once again. The interaction and friendships that develop and deepen over the period of 2 and a half months is always amazing. At the introductory session it is mentioned to our guests that it may seem like a long commitment to make for a 'course' but by the end they will be surprise that it is finished so soon. This proved to be true again and several people showed an interest in carrying on in a follow up small group.

For the second time during the fall season, we were able to partner with the youth ministry to do a joint Alpha. Youth and adults shared a meal each week and then broke out for separate video and discussion times. What a joy it was to experience the multi-generational relationships develop over weekly meals.

Alpha is an effective means to introduce our friends, families and colleagues to Jesus. We couldn't do it without the commitment of our loyal team (set up / tear down, food preparation and clean up, small group hosts and helpers). Of course, the fuel that powers it all is the prayer intercession that happens each week by our on-site prayer team and those praying at home throughout the week. Thank you to each of you who remembers Alpha and our guests.

We encourage you to ask God if there is someone in your life who needs to hear the gospel of Jesus Christ and experience the Church in a new way. Consider inviting them to Alpha.

We echo the same request of Moses, "Let Thy work appear to Thy servants, And Thy majesty to their children. And let the favor of the Lord our God be upon us, And do confirm for us the work of our hands; Yes, confirm the work of our hands. Psalm 90: 16, 17

Respectfully submitted by Jeff Peters and Cynthia Makino

"It is not our work to make men believe; that is the work of the Holy Spirit." – Dwight L Moody.

Community Events

It is an honour to serve at Trinity and fellowship with our growing community! We had a fun year and look forward to 2019!

Who's Coming To Dinner In early March, Andy and Steph Morris planned a 'Who's Coming to Dinner' event! For this event, you get to pick if you would like to host or be hosted. The exciting part is that you are unaware of who your host will be or who is coming over for dinner! What a great way to fellowship and get to know church family more! Thanks Andy and Steph for planning this!

Shower for Hillary and Daniel - In April, Betty Galbraith, Joy Gleeson and I planned a wedding shower for Hillary Kendrick and Daniel Winger. It was a fun night of games, food and stories. As a church, we had the chance to celebrate this special union together.

Games Day - In May we had our annual board games day. We had fun playing and learning some favourite board games, snacking and having fun. Looking forward to our next one in 2019!

Camp Mishewah Year 3 at Mishewah was another great year! What a special time having Pastor James as our Program Director as well as Pastor David as our Worship Director! There were many familiar faces around camp serving in many different roles. Family Camp is truly an investment in family life. There are many activities to do during the week including campfires, canoeing, sports, beach time, eating together, games, kids performances and much more! It truly provides extended fellowship time with other believers and a safe space for making connections.

Pastor Appreciation In October, we had the honour of thanking our special pastors. David and Thelma represented both parties this year, as we had just supported our Lead Pastor, James, and his family, on the departure for his sabbatical. James has been our Lead Pastor since August of 2012 and David Wilkinson joined our family in September 2017. We are so blessed to have these two as our pastors and look forward to all that God has in store. We are so thankful for who they are and that God has placed them here.

Connection Cafe The Connection Cafe held in October was primarily focused on discussing information regarding the new Connection Center. This night was a fun, relaxed atmosphere with coffee, tea and refreshments. The Connection Team, consisting of Andy Morris, Lawrie Given, David Wilkinson and myself, desired this night to be more than just an info night. We

COMMUNITY EVENTS

opened up the night with some worship songs followed by a family-style discussion. We hope to include more of these types of nights going forward with the focus being on worship and fellowship.

Tree Lighting On Dec 1, Adam Arsenault headed up our 2nd annual Tree Lighting Event. This event was full of goodies, hot chocolate, cider, Christmas carols and the grand finale of the lighting of the tree! Adam's vision to reach out to the community was very apparent. We had families from neighbouring houses that saw the sign, read it on the website or heard it from a friend. Many comments have been made that the lights really light up this corner of Waterloo. What a special way to be a light to the world!

Christmas Dinner On Dec 8th we had our annual Christmas celebration at Trinity. Our buffet meal was catered by Gracie's Catering who did an amazing job! We had our best turnout yet at almost 80 people. We started off our night looking back on 2018 and thinking of things we are thankful for. We had a special song from Man Koan which was a blessing to all. After dinner we played a game of 'Alternate Titles for Christmas Carols', as well as Christmas Charades! Special thanks to Mike and Nell Numan, Jon and Krista-Lyn Somerville, Christina and Adam Arsenault and Brian and Shannon Thiessen for help with set up and tear down. Thank you to those that also stayed after the dinner to help with tear down as well!

A special thanks goes out to my husband, Kyle Norris, who always helps me with every event. He truly has a servant heart and I could not do this without him!

I look forward to seeing what God is going to do in Trinity in 2019. Thank you for the opportunity and honour to serve as the Community Events Coordinator.

Skye Norris

Decorating

Share each other's burdens, and in this way obey the law of Christ. Galatians 6:2

Sharing was the hallmark of our visual hospitality activities this year. Many people pitched in as we prepared for celebrations of the Lord, important family events, and community outreach.

Special thanks to:

- * Tracey who oversaw two wedding receptions and a funeral
- * Skye and her team of Kyle, Andy, and Lawrie for the new Welcome Centre. It's a new tool to help us host visitors well
- * Wanda for making the graphic design logo on the Welcome Centre, and Jim for re-centering its countertop
- * Lorraine for taking care of Valentine's and Easter
- * Tracey for palm branches on Palm Sunday
- * Andy's VBC team who built backdrops for that fun filled week. A big, big job!
- * Paul and Jon for coordinating the overhead screen with the stage lights and seasonal decorating colours
- * Adam and his lighting crew for the festive outdoor illumination of our church corner this winter
- * Skye for Christmas dinner decorating
- * Wayne for hammering, hauling and building
- * Cynthia for coffee and snacks in the foyer with bento box appeal
- * The cleaners, gardeners, garbage and recycling haulers, spot painters and spacklers, light bulb changers, shovelers and sweepers, sink wipers, and picker-uppers. You are obeying the law of Christ as you willingly share in the work.

DECORATING

We look forward as finances permit, to new window coverings, a media screen in the foyer, a coffee centre with sink, and new light fixtures.

Respectfully submitted, Heather Brodland



DECORATING



GREETERS AND USHERS

Greeters and Ushers

Our Greeters & Ushers are a great group and work well together. We have openings for 2 Usher Teams. One for Week 2 and one for Week 3 of each month.

The Connection Centre was introduced, and we play a big part in that process. Making people feel welcome, whether they are long time members or visiting for the first time, is the work of everyone, but first impressions are important. We are privileged to be a part of that process.

Team Members this year include:

Greeters: Jeff Peters & Cynthia Makino, Ben & Sara Stickney, Rick & Marg Unger, Eddie Rehkopf & Nancy Chown.

Ushers: Gwen Woodworth & Susan Dinelle, Mike & Nell Numan, Jim & Wanda Wilgress, Rob & Joy Gleeson, Derek & Tammy Hergott, Mankoan Saechao & Jean Pellegrini-Cook.

If you would like to serve in this vital ministry, please contact me personally. My contact information is below.

Respectfully Submitted by,

Lawrie Paul Given, Chair Email: given2success@gmail.com

Text to: (226) 600-2159



Kids Time

It is such a privilege to spend Wednesday nights with a special group of 20+ kids. Thank you to all the families for letting us get to know your kids and partner with you in praying for them and sharing God's love for them.

In the winter/spring our theme was, "Meta-Narrative" discovering the overarching, singular story told by the Bible. We continued our walk through of the Bible from the previous fall to see how God was at work all throughout history and that everything points to Jesus our Saviour. The kids really responded well and ask lots of great questions. They loved our "sing the whole Bible in one song", song.

The winter/spring session included several special nights including a movie night, and our annual Bible Bowl event to review everything we discussed using a fun, digital game called Kahoot plus some funny challenges. The Family Pizza Party in April was a perfect conclusion to the winter/spring session of Kids Time.

In the Fall our new theme was: "Fascinated by God, Connected to God". The Greatness of God is beyond measure and yet He desires a relationship with each of us. This is a profound truth. We have talked about some of the attributes and characteristics of God to build a sense of awe of Him and greater appreciation for how special it is that we get to talk to Him and He talks to us. We have talked about how important it is to know God and not just know about Him.

We had two nights in the Fall where the Families were invited to join us. It was great to have that time to connect more with the parents and further our partnership with them as we invest in the lives of the kids.

Throughout the year, the kids have brought in donations to support the House of Friendship food hampers. I want to express many thanks for the generosity of all the families.

My utmost gratitude goes to all the amazing, invaluable people who worked together to make Kids Time possible in 2018. They include (in no particular order): Betty Galbraith, Ryan Hancock, Christine Hancock, Andrea Patterson, Joyce Gaessler, Joy & Rob Gleeson, Charlotte

KIDS TIME

Penrose, Graham Musselman, John Galbraith, Thelma Wilkinson, Krista-Lyn & Jon Somerville, Steph Morris, Amber Fitzgerald, Skye Norris, and Malachi Pinnell. Each of you is such a blessing to the kids!

Please pray for us in 2019 as we discuss some of the amazing, powerful things God did to benefit His people all throughout the Bible. Please pray that all the students God brings to Kids Time will be fascinated by God and take advantage of the fact that we can connect with Him every day. Please pray that as leaders we will show God's love to the kids and support their families as combined influences for God's Kingdom in their lives. Please pray that the kids will feel God's safe love for them and that they will also feel safe with us at Kids Time each week. Thank you for your support in prayer.

God bless,

Andy Morris

Life Groups

Life Groups

The Gospel of Jesus came to us on its way to someone else. Most of us would say that someone older in the faith was patient, kind and helped us to know God and serve Him. This inter-generational focus is an essential element of discipleship at Trinity. Life groups are a place to build community and find life through closer relationships. We are not meant “to do” life alone, we have been made for relationship.

2 Timothy 2:2 says, “And what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.”

Every Life group is positioned to multiply and by God’s grace we are seeing this happen! Teresa Foell and Joyce Gessler’s women’s Life group has now become two groups where women can find community, accountability and get fired up about who God has made them to be! The Somerville Life group continues to be a close-knit place of hope for members and the Morris Life group is finding new ways to reach their community. Each Life group has a specific call that God has placed on them and I know we will continue to see God shape our groups to be safe and powerful environments leading people into a growing relationship with God. Thank you Life group leaders for your commitment to creating loving environments where healthy disciples make healthy disciples.

Discipleship Groups

Discipleship Groups, or D-groups, are small groups of only men or only women who meet weekly for 90 mins. Following Jesus as our example of how to “do life” is the essential focus to our weekly meetings. Prayer, sharing faith and spurring each other on toward obedience to the great command is our mandate. D-Groups are set up for higher accountability and encourage members to start their own groups when they are ready. The original D-Group led by Geoff Moon had four members and those same four members are now launching their own groups. Special thanks go out to Geoff Moon for his leadership in the D-groups ministry. If you feel like something is missing in your walk with Jesus, join a D-group!

Growth Groups

Growth Groups focus on a specific gift, practice or topic. These are generally semester based and last anywhere from three weeks to six months. Exploring the Prophetic was led by Wayne Brodland and invited guests to a safe and fun environment where we could exercise the gift of prophecy. Wayne did an excellent job, and the sessions were well attended. I am sure we will continue to offer, ‘Exploring the prophetic.’ Pam Cardasses opened her home for three months for “Unlocking the heart of the artist.” This group found hope and healing by expressing their creative side. Pam did a wonderful job in championing the creative call from

LIFE GROUPS

our extremely creative God! I hope to have more of these “Unlocking” groups as well. Sandra Moon led a 12-week study called Common Ground. This group’s focus was studying the apostle’s creed discovering what is essential or ‘common’ in the faith. The end goal of this group was to continually ask the question, “if we believe these truths, how then shall we live them out?” Sandra will lead another Sunday group very soon.

We always have opportunities to gather and grow. If you have any ideas to reach different people or would like to join any of our groups, please contact me.

To the Glory of God,
Pastor David Wilkinson



Missions

2018 presented some challenges. Although we initially started the year with 7 committee members, we ended the year with 6. Our current roster is Bob Bentley, Joyce Gaessler, Allie Park, Eddie Rehkopf and Cynthia Makino along with myself, Lawrie Given as Chair.

The biggest challenge in 2018 was changing the number of Missionaries we support, and the redistribution of those funds. The following list is the Missionaries we will support in 2019: Dan & Ann-Marie Chapple, Donald & Lorraine Gingras, Marilyn McIlroy, Dan & Kerry Wiens, Jonathan & Bel Griffiths, Karen Morris, Pam Morris, Marilyn Schmitt, KW Pregnancy Centre, Ray of Hope, Chandler-Mowat (Tim & Kathy Elliott), e3Partners (Brody Haight), Brazil Theological Education, Haiti Leadership Training, Open Doors.

Kory & Erin Sikstrom, David & Fam Griffiths and Murry & Alison Sherk are not listed for support in the 2019 Budget, but the monies allocated to them was redistributed to allow increases to Marilyn McIlroy, the Gingras, and the Wiens and to add Brody Haight (e3Partners).

We had 2 services dedicated to honouring 5 of our Missionaries during Home Visits. We had Marilyn Schmitt, Marilyn McIlroy and Rob Dilts at one service, and then Karen Morris and Pam Morris for the other service. The format was a Q. & A. interview style dialogue followed by a Luncheon served in the Sanctuary. They were both well attended and very successful. Each received a \$100.00 Honorarium.

Our Budget for 2018 was \$60,000.00 and will be the same for 2019.

EMCC World Partners is also making some changes in how Relief & Development will be handled. Instead of lumping them together, they will be looked at as separate entities and will require a shift in how funds are allocated. As a result, EMCC World Partners is visiting each major market across the country to show the Missions Committee and anyone interested what that will look like going forward. Our Committee will be attending the Missions & Culture Tour in Guelph on February 19th at Royal City Church to see that presented. Because of the pending changes, we only had one special project. We sent \$1,000.00 to EMCC for the Venezuela crisis.

Respectfully Submitted by,

Lawrie Paul Given, Chair

Nursery

It is a privilege to care for the babies of Trinity. We strive to provide a loving, fun, safe and secure environment for these precious lives. It is amazing to see the growth and development in each child's life.

We thank God for each precious baby born to our Trinity families in 2018. Lucas Evan Cressman was born in May to Jeff and Emily Cressman. Maxwell Yan-Son Galbraith was born in June to David and Esther Galbraith. Caleb Micah Hancock was born in September to Ryan and Christine Hancock. Daisy Bethel Chulu was born in October to Daniel and Jamie Chulu in Africa. Luke Thomas Michael Trent was born in November to Chris and Lavinia Trent.

I would also like to make a special mention of Eli Jacob Foell being born to Issac and Abby Foell in July. Trinity Church spent a lot of time in prayer for Eli as he spent the first few months of his life in hospital. Praise God for all He has done already in Eli's life.

Thank you so much to all of our dedicated nursery workers!! My heartfelt thanks to Matt and Amber Fitzgerald, Lowell and Tracey Winger, Ben Winger, Emily Cressman, Rebecca Park, Teresa Waring, Shannon Thiessen, Christine Hancock, Cynthia Makino, Kyle Norris, Adam Arsenault, Mary Norris, Laura Somerville and Jonathan Somerville.

In April, we switched the nursery to the Junior Sunday School room and the Sunday School room to the nursery. The 'new' nursery room has been divided into two spaces. The first part of the room is a room for parents to care for their own children. The second part of the room is supervised care for children being signed in by parents. We have divided the room with the two big toy shelves and then the folding door.

We look forward to spending many fun moments with the little ones of Trinity in 2019. May we surround each precious little one with God's love. All praise and thanks to God for His sweet miracles. May each child come to know Jesus as their Lord and Saviour.

"I knew you before I formed you in your mother's womb. Before you were born, I set you apart and appointed you as my prophet to the nations." Jeremiah 1:5

Respectfully submitted with thanks to God,

Krista-Lyn Somerville

Prayer Ministry

Jim Cymbala, Senior Pastor of the Brooklyn Tabernacle, once said that you know where there is faith by seeing where there is prayer. Prayer is the language of faith. And at Trinity, we have been faithfully pursuing the goal of becoming a House of Prayer for many years. Our weekly prayer meetings are still going strong. I want to thank all those involved in the various weekly prayer gatherings at Trinity. Whether you are praying for our global mission partners, coming out on Wednesday nights, attending pre-service prayer, or you are praying behind the scenes for our prayer chain notices, I truly believe that God hears all our prayers and answers them in amazing and profound ways.

This year, I was able to visit the Philippines on a mission trip with Glenn Bleakney of the Ignite Church network. I was the only one from Canada. Thanks to those who prayed for me, not only was I able to preach and minister in the Philippines, I was able to eat all their food and not get sick at all. Others on the team got very ill, but I kept on going without any issues. I believe it was the power of prayer that sustained me there. Maybe also because I'm Canadian!

Prayer in the Park was another success this year. Thanks to Andy Morris and the team of people who worked hard in making that day come together. Although it rained at the end, the gathering was larger than the previous year with more people involved.

I believe we will be partnering with other prayer movements in the city to foster unity in the region. This unity will be important for the wave of revival that is about to permeate the Kitchener Waterloo region in the upcoming days. Many have been praying for years and years for this region, and I believe the Lord is about to answer those prayers.

Respectfully submitted,

Pastor James Park

Trinity Kids

Trinity Kids had a great year of volunteers and children alike seeking out God's character and Truth, experiencing His presence, and understanding their identity in Christ.

Our Preschool class continues to thrive learning God's Word. Our curriculum helps us to communicate God's Word in ways kids can understand and enjoy. We are thankful this curriculum has helped us many years to take God's Word personally and then communicate it from that personal revelation. We are committed to growing in this and as we choose new curriculum we know God will show up in a fresh and exciting way.

Our grade one to five class has completed the curriculum on God's character. They received a thorough knowledge of the different aspects of God: He is a personal spirit, He is always faithful, He is always just, He is a healer and more. These teachings set the stage for the children to know who they are in Christ. To follow up on this we began Kids Sunday School Place. It is a one year subscription with access to over hundreds of lessons that remind us God has a plan for all of us and none of us fall short of His love, forgiveness and grace.

Last spring we were excited to add a bimonthly youth Trinity Kids class where children in grades 5-9 completed two series, Max Lucado's "Made to Make a Difference" and Francis Chan's "Basic Series". In these series, the kids watched a video and then answered discussion questions. We had some great discussions, where the volunteers were surprised at the level of maturity the kids have in their relationship with God. And, we were thrilled at the excitement and devotion communicated by the youth. They were not only dedicated to the class, but eager to get involved in expressing their faith in the community. Though we weren't able to complete any outreach events, we hope to add this component as soon as we can.

The youth and leaders are blessed to have this time together but we will need to scale back to monthly meetings because there is much need for leaders that are committed and passionate about the growth in our youth.

We continue to be committed to teaching and modelling honest and devoted prayer in each of our lessons. Going forward, we aim to have more meetings to properly train up and equip volunteers in how to successfully incorporate prayer into the lesson time.

We are excited about the upcoming year; what new heights will God take the children to? What greater intimacy? There are more and more children coming to Trinity and we want to make sure we have a place for them. We are hoping for a fourth class so that we can separate

the grade one to five class. This will greatly help children of all ages go deeper in their relationship with God and each other with teaching that is geared to their level.

Though we always need more volunteers, we do have a strong team of leaders who are passionate about raising up the next generation. Thank you team! Thank you for your leadership and understanding and devotion. You are a genuine example of selfless, patient love and your ministry fully embodies 1st Corinthians 13, “it always protects, always trusts, always hopes, always perseveres”.

Please join us in prayer for our precious children.

Respectfully submitted,

Allie Park and Thelma Wilkinson

Trustees

The year 2018 was a busy one.

The parking lot was patched and then sealed. Lines were painted for parking as well.

Corrections will be made this spring to the handicap parking spaces.

The roof was repaired as some of the shingles had blown off in the wind storm.

More LED lights were installed this year in the portable and the exit signs.

Locks were installed on the washroom stall doors and a new fan was installed in the men's washroom.

Water flooded the basement again this year. We hope to have it solved this spring.

Thank you for your patience and thank you to all those who helped with the upkeep and repairs to the church buildings.

Your trustees are:

Ben Stickney

Bob Bentley

Colin Smith

Jim Wilgress

Brian Menchenton

Kevin Cybulskie

Steve Foell

Ernst Gaessler

Howard Martin

Respectfully submitted by Roy Bretz

VACATION BIBLE CAMP (VBC)

Vacation Bible Camp (VBC)



Thank you for the amazing privilege of taking on the leadership of VBC again in 2018. For the second year in a row, because of where Canada Day landed and the resulting Stat Holiday, we ran VBC for only four days, from July 3-6. We were joined daily by just over 80 energetic kids. It was awesome to be able to interact with them and get to know them. They came from our church, from neighbouring churches and for some kids who came, VBC may have been their only exposure to Spiritual truth.

The program we ran was called Time Lab produced by Answers in Genesis, taglined "Discovering Jesus from Eternity Past to Eternity Future." The key idea we explored is that Jesus is the same yesterday, today and forever and we connect with Him through prayer. Each day we discussed the life of Jesus from a different perspective in time: His role in creation; how He spoke to people throughout the Old Testament; how He came to earth as baby, lived a perfect life and died a perfect sacrifice; his ongoing role as the Head of the Church; and His future coming again. We also talked a lot about prayer. God is big and dynamic and so we connect with Him through prayer in many ways, we talk to Him and He talks to us. The combination of our posture as we pray, our prompting to pray, the place in which we pray, and the purpose for which we are praying make prayer a dynamic experience with a living God. Thank you for partnering with VBC in prayer. The Holy Spirit was there leading us the whole time as you prayed.

Along with the Bible teaching, everyday included: songs, memory verses, crafts, games, science experiments, snacks and of course (the highlight of the week) the amazing dramas. These things combined to create a high-energy, fun-filled week for the kids. It was a lot of fun

VACATION BIBLE CAMP (VBC)

pretending to travel through time. Thank you to everyone that helped create our Time Lab setting. It looked great!

It took an amazing, fantastic team of volunteers working together to make it happen. I praise God for all of you and your tremendous work that made for an outstanding week. We had a phenomenal group of volunteers! I really can't thank everyone enough. Joyce Gaessler organized all the crafts. April Patterson and Steph Morris pulled together the daily dramas which captivated the kids and reinforced the lessons. Tracey Winger organized all the food for the snacks. Pastor James led the games. Steph Morris led the Science experiments/object lessons. The rest of the team who supervised the kids, helped with crafts, registration and the countless other jobs included: Joy Gleeson, James Somerville, Isaac Patterson, Eden Park, John Galbraith, Allie Park, Krista-Lyn Somerville, Teresa Waring, Alanna Reid, Analise Peters, Chrissy Scheerer, Marley Waring, Joseph Dekermejian, Samara Hergott, Cynthia Makino, Faith Cybulskie, Olivia Hergott, Amber Fitzgerald, David Wilkinson, Jenelle Uy, Serena Reid, Laura Somerville, Charlotte Penrose, Jerome Uy, Jeff Peters, Skye Norris, Derek Hergott, Rob Gleeson. Wow, what a team! Thank You, Thank You, Thank You!

It is always so great to see the enthusiasm of the kids as they come back each day. The songs and Bible verses combined with all the other excitement of each day, really make VBC a week that stands out. It is amazing to be able to create connections with new families through VBC. Our prayer for VBC is that God would grow the seeds that are planted and watered there and that He would carry to completion the work He is doing in the hearts of the children, so that as they grow, they will not turn to left or the right. I pray that they would develop a trust in God and His Word that will never waiver.

The Carnival

Since we weren't running VBC on the Monday, it once again gave us a chance to bless the neighbourhood with a Community Carnival that afternoon. It was a huge success, Praise God! There were inflatables, a clown, an animal show, cotton candy, popcorn, food trucks, plus lots of games and activities. We did a flyer distribution in the neighbourhood around the church and we had a large sign at the corner to promote it. There was a steady stream of people all afternoon, hundreds of people all together. Thank you to all the volunteers that made it possible.

God Bless,

Andy Morris

Women's Ministry

POP-UP LUNCHES FOR THE LADIES OF TRINITY.

Our purpose in starting the series of lunches was to facilitate- 'Getting to know you'

That you may know Him and the power of His love, becoming reflectors of His light.

Approximately forty ladies met during the year in the delightful informal atmosphere of Heather's home for a delicious lunch, fellowship, teaching and prayer. Several ladies gave honour to the Lord through their personal testimony.

Those who attended shared their appreciation and their enjoyment saying "they had met people they had not previously met and now felt much more a part of Trinity". In 2018 there were many others who expressed interest but were unable to attend. If you missed out we look forward to making and renewing contacts. It is our intention to continue:

'Getting to know you' in 2019.

We welcome hearing from anyone who could offer to host a pop-up for a future date - set by the host.

Please contact for more information & details:
Heather Brodland; Lauren Dally; Marilyn Whittaker

Psalm 68:11 The Lord gave the word. Great was the company of women who proclaimed the good news.

Submitted on behalf of the committee,

Marilyn Whittaker

Worship

Jesus made His vision for life(worship) very simple: “On earth as it is in heaven.”

And they were calling to one another: “Holy, holy, holy is the LORD God Almighty; the whole earth is full of His glory.” Isaiah 6: 3

We don't need to ask Jesus to come, He is here. We need to surrender and yield to Him. As we praise Him with thankful hearts, He makes His home with us. Psalm 22: 3

We embrace a family atmosphere in our rehearsals that fosters a safe and loving environment for everyone to encounter God, be transformed and walk in their calling. We hold each other to the standard of Christ. Some values that are intrinsic to this loving environment are: commitment to prayer for one another, honesty, humility, teachability and above all choosing Gods love because He never fails. We recognize that every team member has a different story and that God wants to move us from where we are to where He wants us to be.

Special thanks go out to our dynamic, kind and capable worship leaders: Skye Norris, Lauren Dally and Tom Herr. As Pastor of worship I am extremely blessed to be walking with such anointed and joyful leaders who truly yearn to see God's glory fill every gathering. I am so blessed to see each of these leaders stepping into greater confidence in God and themselves. I pray God would continue to shape us and make us into His worship instruments as we make room for more of Him and less of us.

Our sound ministry plays an important role in creating an environment where people can encounter God. This is a fun ministry in which to serve and thanks go out to our sound men Roy Bretz, Bob Bentley, Steve Foell and Jeff Peters for their commitment and leadership on sound. Thank you for welcoming and building into new comers like Isaac McFaul, Christ Trent and Jon Somerville. I believe God is forming a vibrant mentoring environment on our sound team where different generations will increasingly fulfill Jesus' desire for 'Oneness'. God pours His power out when we choose love and thank you sound team for continuing to choose the Jesus way. Every sound person is a worship team member with a specific responsibility to deliver quality sound while providing technical support to our musicians. One special story I would like to highlight is how God sent Isaac McFaul to Trinity and how grateful to God we are for him. Isaac is a sound professional with years of experience. He studied sound engineering at the Audio recording academy in Ottawa. His expertise and leadership have been so helpful

WORSHIP

to us in the past year as we work to create structure, cohesion and growing quality in sound so that every gathering is pleasant to God's ears as well as ours. We purchased a new sound board this past year that we serve as the foundation of an updated sound system. This new board has features that will help us with the goal of increasingly providing quality in our sound that helps to ignite passion sensed God was in it and so we began to plan. Our desire was to make it about much more than a genre. We believe that God wants us to embrace a "one generation" mindset where style and preference never rise above true love and unity. The Hymn night was well attended and received. We plan on having three hymn nights in 2019. The reason I highlight this story above is I believe wholeheartedly we are called at Trinity to be one generation wholly committed to Jesus. We are called to focus on what unites us. Thank you Jon Littler, Geoff Moon, Gwen Woodworth & Joy Gleeson for working to make the first Hymn night a success.

We are looking forward to growing devotion, skill and above all passion that the name of Jesus be lifted high in every home in this city and beyond!

On behalf of our Worship leaders

To the Glory of God,
Pastor David Wilkinson



Youth

God is breathing on our youth and they are responding. The kids are learning to share their lives in group, to receive and contribute in prayer for one another and to build lasting friendships. On average, we have ten youth come out each Thursday night, along with 5 helpers – Daniel Winger, Andrea Patterson, Didi Herr, Tom Herr and myself. The youth enjoyed eating with the adult Alpha group and getting to know the adults. In March of 2018 we took the youth to Guelph Bible conference center for “Encounter Jesus.” We sought after God together and He showed up powerfully. Our focus this year is “Connect, Grow and serve.” We connect with God and each other, grow in our faith and serve each other with our gifts. The Youth leader team are prayerfully expecting this generation to “step up” and reach people no one is reaching! Thanks to all those who support our youth. The youth are the future of the church and they are on fire!

On Behalf of the Youth Leader Team

To the Glory of God,
Pastor David Wilkinson



TREASURER'S REPORT

Treasurer's Report

2018 TREASURERS' REPORT

Why do we give?

Do we give because the church needs money to function?

Do we give because the update in the bulletin shows that we are below the budget for the year?

Do we withhold giving to the church because we do not agree with a message we heard last Sunday or don't agree with a decision that was made on church spending?

Or, do we give because we are grateful for everything God has done for us and he has commanded us to be generous.

The truth is, God does not need our money.

God is our provider and he has promised to meet our needs.

You cannot out-give God....no matter how hard you try.

So why do you give?

Do you give out of obligation, because the bible says to give a tithe?

One example Christ gave was the widow who even in her poverty gave all that she had. Jesus saw her heart. Some people don't give because they look at the numbers and don't see how they can afford to give. God has promised many times over that he will provide – even the birds of the air have all the food they need – how much more will the Lord provide?

The truth is, giving back to God has nothing to do with God's needs. It is a reflection of your personal relationship with Christ.

We began this year with a challenge. The budget we passed was openly talked about as a stretch budget out of necessity due to additional expenses that were projected for the year. Did we hit the target? No. But God is faithful. We were able to increase our budget givings

TREASURER'S REPORT

over 2017 by \$16,000 and our expenses, although up \$40,000 from 2017, were \$34,000 below the amount budgeted, resulting in \$5,500 surplus for the year.

During my preparations for the 2019 budget, God lead me to the word stewardship numerous times. In that vein, the budget being presented has decreased from the 2018 budget, while still presenting a goal for growth over 2018.

For 2019 the board has already sought out professional opinions on the drainage/water leaks in the basement. Part of the answer to this is to replace the eaves-troughs around the building with a wider eaves trough to help stop water damning/flow over the edge. We will also be looking at the basement to ensure the flooring is free from mould and the outside drainage/landscaping to ensure water is properly diverted away from the building. Currently there is \$14,884 in the building fund so we are in good position to begin this work. If the costs exceed this we will look to have a building fund drive during the year.

Please review the financial statements from 2018 and give God the glory. Review the proposed budget for 2019 prayerfully. God is moving at Trinity. Feel free to ask questions before the annual meeting. I will address them to the best of my ability.

I wish to thank the tellers (Paul Dally, Penny Tughan, Cynthia Makino, Howard Martin, Jeff Peters, Eddie Rehkoph, Ben Stickney, Jennifer Uy, and Lowell Winger) for their faithful service. Thank you also to Penny Tughan and John Galbraith for all their help this year as assistant treasurers. Thanks to the finance committee and Deacons for their work with the 2019 budget and for their support throughout the year. Thanks also to Andrew Epp of Church Bookkeeping. We are blessed to have this support.

Many of you give electronically. Please review your amount and if you want to make changes let me know. If you don't give electronically, please consider this option.

During the year we have introduced more ways for people to give. Giving can now be done through e-transfers or online through our webpage or through the tithely smartphone app.

Respectfully Submitted

Brian Thiessen

FINANCIAL STATEMENTS: 2018 INCOME AND EXPENSE STATEMENT

FINANCIAL STATEMENTS: 2018 Income and Expense Statement

	2018	2018	Annual
INCOME	Final	Budget	Budget
TITHES AND OFFERINGS			(Percentage)
GENERAL			
Tithes and Offerings	308,326.00	347,000.00	88.85%
MISSIONS			
Missions	4,554.00	2,600.00	
Missions Special Offering		3,000.00	
Syrian Refugee			
Prayer in the Park	7,772.00		
Subtotal Tithes and Offerings	320,652.00	352,600.00	90.94%
Other Income			
Building Use Income	655.40	500.00	
Miscellaneous Income	2,842.13		
TOTAL INCOME	324,149.53	353,100.00	91.80%
EXPENSES			
Personnel Expense	147,227.79	152,762.15	96.38%
Operating Expenses			
Facility Costs			
Property Maintenance	9,314.14	9,300.00	
Building Maintenance	12,618.84	15,920.00	
Utilities	9,832.41	13,280.00	
Insurance	4,314.44	4,200.00	
Subtotal Facility Costs	36,079.83	42,700.00	84.50%
Office Costs			
Phone / Internet	4,201.81	3,520.00	
Office Supplies	6,533.43	10,650.00	

FINANCIAL STATEMENTS: 2018 INCOME AND EXPENSE STATEMENT

Bookkeeping	7,164.01	6,900.00	
Financial Review	3,949.72	4,200.00	
Legal	0.00	1,000.00	
Subtotal Office Costs	21,848.97	26,270.00	83.17%
Subtotal Operating Expenses	57,928.80	68,970.00	83.99%
DEPARTMENTS/COMMITTEES			
Missions	49,985.00	60,000.00	83.31%
Ministries			
Church Ministries			
Nursery	324.28	100.00	
Trinity Kids	751.29	1,000.00	
Kitchen Supplies	0.00	300.00	
Church Community Fellowship	1,132.96	2,500.00	
Library	0.00	1,000.00	
Alpha	709.71	2,500.00	
Kid's Time	975.01	1,000.00	
Connections Centre	2,126.87	3,000.00	
VBC/Carnival	3,852.84	4,000.00	
Decorating Committee	427.08	2,000.00	
Music/ Worship	8,402.44	8,200.00	
Prayer Ministries	228.50	500.00	
Youth	4,290.69	5,000.00	
Gifts	500.00	500.00	
Ministry Meals	3,832.72	3,600.00	
Other Misc	0.00	500.00	
Abuse Prevention Plan	0.00	200.00	
Life Groups	743.43	1,250.00	
Trinity Hosted Conferences	453.22	400.00	
Young Adults	0.00	1,000.00	
Prayer in the Park	8,008.79	2,000.00	
Subtotal Church Ministries	36,759.83	40,550.00	90.65%
Local Ministry			

FINANCIAL STATEMENTS: 2018 INCOME AND EXPENSE STATEMENT

Honoraria	2,300.00	3,500.00	
New Comer Gifts	0.00	1,000.00	
Foyer Candy	0.00	100.00	
Funeral/Thank you gift	511.81	750.00	
EMCC Shared Ministry	17,599.92	17,600.00	
Leadership Development	4,313.60	4,000.00	
Travel Costs	1,972.08	3,500.00	
Subtotal Local Ministry	26,697.41	30,450.00	87.68%
Subtotal Ministries	63,457.24	71,000.00	89.38%
Subtotal Departments/committees	113,442.24	131,000.00	86.60%
TOTAL EXPENSES	318,598.83	352,732.15	90.32%
EXCESS INCOME / EXPENSES	5,550.70	367.85	

FINANCIAL STATEMENTS: 2018 STATEMENT OF FINANCIAL POSITION

Financial Statements: 2018 Statement of Financial Position

	General Fund	Assets	Building	Benevolent	Total
ASSETS					
Bank Accounts	62,430		14,281	1,300	78,011
Accounts Receivable	5,984		602		6,586
Fixed Assets		421,553			421,553
TOTAL ASSETS	68,413	421,553	14,884	1,300	506,150
LIABILITIES					
Current Liabilities	17,386				17,386
TOTAL LIABILITIES	17,386				17,386
EQUITY					
Unrestricted Net Assets	51,027		14,884	1,300	67,211
Assets Equity		421,553			421,553
TOTAL EQUITY	51,027	421,553	14,884	1,300	488,764
TOTAL LIABILITIES AND EQUITY	68,413	421,553	14,884	1,300	506,150

2019 PROPOSED BUDGET

2019 Proposed Budget

	2019 Proposed	2018	2018
	Budget	Final	Budget
INCOME			
TITHES AND OFFERINGS			
GENERAL			
Tithes and Offerings	339,000.00	308,326.00	347,000.00
MISSIONS			
Missions	4,000.00	4,554.00	2,600.00
Missions Special Offering	1,000.00		3,000.00
Syrian Refugee			
Prayer in the Park	7,500.00	7,772.00	
Subtotal Tithes And Offerings	351,500.00	320,652.00	352,600.00
Other Income			
Building Use Income	500.00	655.40	500.00
Miscellaneous income	750.00	2,842.13	
TOTAL INCOME	352,750.00	324,149.53	353,100.00
EXPENSES			
Personnel Expense	152,816.00	147,227.79	152,762.15
Operating Expenses			
Facility Costs			
Property Maintenance	10,400.00	9,314.14	9,300.00
Building Maintenance	16,600.00	12,618.84	15,920.00
Utilities	10,730.00	9,832.41	13,280.00
Insurance	4,500.00	4,314.44	4,200.00
Subtotal Facility Costs	42,230.00	36,079.83	42,700.00
Office Costs			
Phone / Internet	4,550.00	4,201.81	3,520.00

2019 PROPOSED BUDGET

Office Supplies	9,850.00	6,533.43	10,650.00
Bookkeeping	7,200.00	7,164.01	6,900.00
Financial Review	4,500.00	3,949.72	4,200.00
Legal	1,000.00	0.00	1,000.00
Subtotal Office Costs	<u>27,100.00</u>	<u>21,848.97</u>	<u>26,270.00</u>
Subtotal Operating Expenses	<u>69,330.00</u>	<u>57,928.80</u>	<u>68,970.00</u>

	2019 Proposed	2018	2018
	Budget	Final	Budget
DEPARTMENTS/COMMITTEES			
Missions	<u>60,000.00</u>	<u>49,985.00</u>	<u>60,000.00</u>
Ministries			
Church Ministries			
Nursery	100.00	324.28	100.00
Trinity Kids	1,000.00	751.29	1,000.00
Kitchen Supplies	300.00	0.00	300.00
Church Community Fellowship	2,000.00	1,132.96	2,500.00
Library	500.00	0.00	1,000.00
Alpha	3,000.00	709.71	2,500.00
Kid's Time	1,000.00	975.01	1,000.00
Connections Centre/Newcomer gifts	500.00	2,126.87	2,000.00
VBC/Carnival	5,000.00	3,852.84	5,000.00
Decorating Committee	1,500.00	427.08	2,000.00
Music/ Worship	5,500.00	8,402.44	8,200.00
Prayer Ministries	500.00	228.50	500.00

2019 PROPOSED BUDGET

Youth	5,000.00	4,290.69	5,000.00
Gifts/Volunteer appreciation	2,000.00	500.00	500.00
Ministry Meals	2,500.00	3,832.72	2,000.00
Other Misc	500.00	0.00	500.00
Abuse Prevention Plan	200.00	0.00	200.00
Life Groups	1,250.00	743.43	1,250.00
Trinity Hosted Conferences	1,000.00	453.22	3,000.00
Young Adults	1,000.00	0.00	1,000.00
Prayer in the Park	8,500.00	8,008.79	2,000.00
Subtotal Church Ministries	<u>42,850.00</u>	<u>36,759.83</u>	<u>41,550.00</u>
Local Ministry			
Honoraria	2,500.00	2,300.00	3,500.00
Foyer Candy	100.00	0.00	100.00
Funeral/Thank you gift	750.00	511.81	750.00
EMCC Shared Ministry	17,200.00	17,599.92	17,600.00
Leadership Development	4,000.00	4,313.60	4,000.00
Travel Costs	3,000.00	1,972.08	3,500.00
Subtotal Local Ministry	<u>27,550.00</u>	<u>26,697.41</u>	<u>29,450.00</u>
Subtotal Ministries	<u>70,400.00</u>	<u>63,457.24</u>	<u>71,000.00</u>
Subtotal Departments/committees	<u>130,400.00</u>	<u>113,442.24</u>	<u>131,000.00</u>
TOTAL EXPENSES	<u>352,546.00</u>	<u>318,598.83</u>	<u>352,732.15</u>
EXCESS INCOME / EXPENSES	<u>204.00</u>	<u>5,550.70</u>	<u>367.85</u>

2018 MEMBERSHIP ROLL

2018 Membership Roll

1. Bentley, Debbie	26. Morris, Stephanie	51. Stickney, Benjamin
2. Bentley, Robert	27. Norris, Kyle	52. Stickney, Sara
3. Bretz, Roy	28. Norris, Mary	53. Trent, Chris
4. Brodland, Heather	29. Norris, Skye	54. Trent, Lavinia
5. Brodland, Wayne	30. Norris, Stan	55. Tughan, Penny
6. Chown, Nancy	31. Park, Allie	56. Unger, Margaret
7. Dally, Lauren	32. Park, James	57. Unger, Richard
8. Dally, Paul	33. Patterson, Andrea	58. Uy, Jennifer
9. Dyduch, Ann	34. Patterson, April,	59. Uy, Romeo
10. Fitzgerald, Amber	35. Patterson, Michael	60. Wans, Christian
11. Fitzgerald, Matt	36. Penrose, Charlotte	61. Waring Steven,
12. Foell, Steve	37. Penrose, Eric	62. Waring Teresa
13. Foell, Teresa	38. Peters, Jeff	63. Whittaker, Marilyn
14. Gaessler, Ernst	39. Rehkopf, Edna	64. Wilkinson, David
15. Gaessler, Joyce	40. Saechao, Man Koan	65. Wilkinson, Thelma
16. Galbraith, Betty	41. Saechao, Meuy Tong	66. Winger, Lowell
17. Galbraith, John	42. Saechao, Ta Meng	67. Winger, Tracey
18. Given, Lawrie	43. Saepharn, Kae Harn	68. Woodworth, Gwen
19. Littler, John	44. Smith, Colin	
20. Makino, Cynthia	45. Smith, Irene	
21. Martin, Doris	46. Snethlage, Gudrun	As of Dec 31, 2018
22. Martin, Howard	47. Snyder, Betty	
23. McIlroy, Marilyn,	48. Somerville, Jonathan	
24. Morris, Andrew	49. Somerville, Krista-Lyn	
25. Morris, Karen,	50. Song, Ran	

Inactive Members

1. Jamie Passmore

2019 NOMINATION POSTINGS

2019 Nomination Postings

NAME	POSITION
Brian Thiessen	Treasurer (1-year term)
Tracey Winger	Deacon (3-year term)
Lawrie Given	Deacon (3-year term)
Gudrun Snethlage	Elder (3-year term)
Wayne Brodland	Elder (3-year term)
Irene Smith	Elder (1-year term)
John Galbraith	Elder (3-year term)

2019 COMBINED COUNCIL MEMBERS

2019 Combined Council Members

2019 BOARD OF DEACONS

NAME	POSITION
Roy Bretz	3 rd year of a 3-year term
Lawrie Given	1 st year of a 2 nd 3-year term
Charlotte Penrose	3 rd year of a 3-year term
Tracey Winger	1 st year of a 3-year term
Brian Thiessen (Treasurer)	Ex-officio Member
James Park (Pastor)	Ex-officio Member
David Wilkinson (Associate Pastor)	Ex-officio Member

2019 ELDERS

NAME	POSITION
Wayne Brodland	1 st year of a 3-year term
Lauren Dally	2 nd year of a 3-year term
John Galbraith	1 st year of a 3-year term
Kyle Norris	3 rd year of a 3-year term
Irene Smith	1 st year of a 1-year term
Gudrun Snethlage	1 st year of a 3 rd 3-year term
James Park (Pastor)	Ex-officio Member
David Wilkinson (Associate Pastor)	Ex-officio Member

2019 MINISTRY LEADERS

2019 Ministry Leaders

COMMUNION

Prayer Coordinator..... James Park
Worship, Sound & Projection David Wilkinson

OUTREACH

Alpha / OutreachJeff Peters & Cynthia Makino
Missions CommitteeLawrie Given
Kids Time..... Betty Galbraith & Andy Morris
Vacation Bible CampAndy Morris

FAMILY MINISTRIES

Nursery Krista-Lyn Somerville
Trinity Kids.....Allie Park & Thelma Wilkinson
YouthDavid Wilkinson

FACILITY & SUPPORT SERVICES

Community Events CoordinatorSkye Norris
Trustees.....Roy Bretz
Greeters / Ushers.....Lawrie Given
Decorating Committee.....Heather Brodland
Library Coordinator.....

ANNUAL MEETING MINUTES FROM MARCH 25, 2018

Annual Meeting Minutes from March 25, 2018

Members Present: Debbie & Bob Bentley, Roy Bretz, Wayne Brodland, Nancy Chown, Lauren & Paul Dally, Shannon Daniels, Amber & Matt Fitzgerald, Joyce Gaessler, Betty & John Galbraith, Lawrie Given, John Littler, Cynthia Makino, Doris & Howard Martin, Andy & Steph Morris, Kyle & Skye Norris, Stan Norris, James Park, Andrea Patterson, April Patterson, Charlotte & Eric Penrose, Jeff Peters, Colin & Irene Smith, Gudrun Snethlage, Krista-Lyn Somerville, Ben & Sara Stickney, Brian Thiessen, Marg & Rick Unger, Marilyn Whittaker, Lowell & Tracey Winger, Gwen Woodworth.

Adherents Present: Dan & Kim Velasquez, Susan Dinelle, Ben Brodland, Geoff & Sandra Moon, Evelyn Reimer

Minute taker: Tracey Winger

Call to order.

1. James opened in prayer
2. *Motion:* To accept March 25, 2018 agenda. MSC
3. Reports received: *Motion:* To receive the reports. MSC
4. Received a review from MAC LLP. *Motion:* To approve the financial review by MAC LLP. MSC
 - It is wise to get this review done to show that we have nothing to hide.
 - Thanks, and congratulations to the finance committee on how well they were able to predict the budget.
5. *Motion:* To approve MAC LLP to do next year's review. MSC
6. 2018 Budget: John Galbraith ran the presentation
7. Question & Answers:
 - Can you explain the jump in worship, youth, life groups, Trinity hosted conferences, Prayer in the Park.
 - Worship: David would like to change some of the equipment
 - Youth: last year they did not do much. This year they would like to do/go on some retreats
 - Trinity hosted conferences: we are doing Set Free, Hearing God and Empowering conferences more
 - Prayer in the Park: Trinity only gives \$2000.00 The rest came from others within Trinity and outside of Trinity.

ANNUAL MEETING MINUTES FROM MARCH 25, 2018

- EMCC shared ministry: In the past when times were tight we cut this back. The denomination uses this fund to help other church who need help.
- Fixed Assets are what: depreciated value at cost
- Update on the lighting: The upstairs has been done except the offices and hallway near offices. Outside we have bulbs but just need to put them in.

8. *Motion:* To accept the 2018 budget. MSC

9. Proposed EMCC grant: We have an opportunity to apply for a EMCC grant. The money comes from the money from churches which close their doors. This money goes into a pool. You must get 2 quotes for each project. The maximum grant given is \$50,000.00. Currently we do things as money comes in. We would have to raise matching funds. What we might like to do with the matching funds: driveway/parking lot, coffee nook, sign, continuation of LED lights, window coverings. The deadline is June 1, 2018. We would let the congregation know on May 13, 2018 of the meeting to discuss grant proposal. May 27, 2018 we would have a congregational meeting to vote on the grant proposal. This would be a big stretch for us.

10. John was thanked for his years of service as treasurer. He thanked Penny Dillman, the tellers, Andrew Epp for their great job in serving. He then thanked Brian for being willing to put his name forward for treasurer and hopefully the position he will get. He also thanks all that give.

11. We held a vote for Lauren Dally for Elder and Brian Thiessen for treasurer. The tally was 100% in favour of both.

12. Can the names of the nominating committee be added to next year report? Geoff Moon will be working on parking issues.

13. John Galbraith closed in prayer.

14. *Motion:* To adjourn meeting. MSC