HEALTH & SAFETY

Capital recognizes its responsibility to Safe Guard our employees, clients, associates, subcontractors, stake holders as well as our community and overall environment.

We have set HSE standards for ourselves to assure all employees a Safe Place of Work. We constantly strive to better our work to achieve our goal of zero incidents, with no lost time or reportable injuries, no environmental incidents, or property damage, and the smallest "environmental footprint" feasible. SAFETY GUIDELINES:

- : Compliance with HSE International, Local regulations and standards
- Project hazard identification, evaluation and risk assessments in order to eliminate operational hazards
- Development, documentation and implementation of relevant procedures
- Providing adequate information, training, instructions and supervision for employees to promote their awareness and understanding of HSE Issues
- HSE management of contractors and suppliers shall act in line with this policy. In addition, we expect our contractors and suppliers to join us in following these HSE principles
- Implement reliable and effective measures to reduce risk of injuries, pollutions, occupational illness and property damages
- Design, build, operate and maintain its projects/facilities for safe operations and provide resources that protect people, assets, and environment
- Develop employees and contractor's capability and knowledge to continuously improve HSE performance best practices and ultimately achieved the desired HSE culture
- Establish effective preparedness and response at all times to deal with emergency and crisis situations
- Review systems, controls, processes and technology to maintain HSE integrity and to remain relevant and appropriate to our Company and working community.

- this policy available to the public
- Minimize toxic emissions through the selection and use of its fleet and the source of its power requirement.
- - Actively promote recycling both internally and amongst its customers and suppliers
- - Minimize waste through careful and efficient use of all materials and energy.
- - Purchase sustainable products wherever feasible [e.g. recycled, FSC or low environmental impact products and energy from renewable sources].
- - Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations.
- - Wherever possible, to use renewable or recyclable materials.
- Capital commitment to environment protection is understood in all the organization and implements this policy via HSE Management System which aims to continual improvement by defining related responsibilities through the organization. Therefore, it is imperative that all employees at all levels and contractors full understand and strictly adhere to this policy at all times.