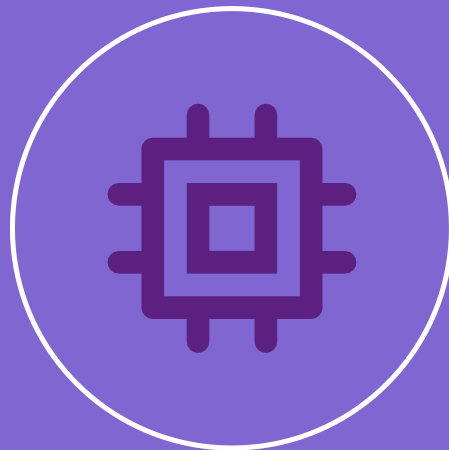




Electromechanical

& Providing Manpower Services



Content

Who we are

Our History
Our Drivers
Our Mission
Our Vision
Our Skills Safety
Our Core Values

What we do

ELECTROMECHANICAL Engineering
HVAC
Plumbing
Electrical & Manpower Services





SFCompany

ELECTROMECHANICAL WORKS & Manpower Services ” is one of the prestigious company interwoven with the development of the MEP & Low Current Engineering and Contracting industry in the Saudi Arabia and Manpower Services.

For more than Two years, our Team Electromechanically Works has excelled in engineering and executing projects in different sectors including, Residential, Healthcare, Industrial, and Hospitality of ELECTROMECHANICAL WORKS & Manpower Services.

Our commitment to execute projects with highest quality, on schedule and within budget while adhering to excellent standards of health, safety and environment, positioned, to be recognized as an icon in Electro-Mechanical Engineering.

With the professional, experienced & devoted workforce and a progressive management the is moving towards a better future.



OUR MISSION

Our goal is to positively impact the lifestyles of the communities we serve by delivering engineered and Manpower Services, innovative and tailored technology solutions that consistently, timely, high quality, effectiveness and added value exceed expectations.

OUR VISION

Our company aspiration is to become a sustainably growing and profitable MEP & Low Current Engineering & Contracting service provider plus Manpower services through building effective and efficient operations in Saudi Arabia and to consolidate Electromechanical Works as a recognized quality centric brand in all our fields of activities.



Electro Mechanical Engineering

Electromechanical Works success stems from its dedication to provide customers with proven professional services and cost-effective solutions driven by transparency. As such, the company focuses on delivering tailor-made projects with quality-centric workmanship.

SFcompany Electromechanical Works has an in house technical team offering round-the-clock services to ensure that our clients are satisfied from project inception until its final completion.

SFcompany Electromechanical Works broad range of engineering.

Services and solutions include



Conceptual and preliminary engineering



Evaluation of tender documents



Design review and value engineering



Project cost estimation



Equipment and materials procurement



Planning and scheduling



Detailed design & shop drawings



Inspection, quality assurance and control



Testing & commissioning



Operator training



Mechanical (HVAC)

We install, maintain and repair climate-control systems in Residential, Healthcare, Industrial, educational and Hospitality

thermal comfort and maintaining good indoor air quality is our main purpose.

SFcompany Electromechanical Works strives to install systems with the perfect quality-cost balance that successfully provides superior air quality while incurring low energy costs and allowing easy maintenance.

What sets us apart is that our team undergoes continuous extensive training that is unmatched in the industry. We follow blueprints specifications for installation, inspect and maintain systems, install controls, test individual parts, and replace worn-out components.



Ventilation & air filtration systems



Chilled water systems



DX / VRV systems



Package units



Extract fans



Fresh Air Handling Units



Ecology Units and Make up Air Handling Units



CCU



GI and PI Ducting



Mechanical (Plumbing)

Electromechanical Works puts lots of emphasis to ensure that every plumbing system installed is equipped with well sized and securely connected pipes, drains, valves, valve assemblies and devices for the proper distribution of water.

Our Designers always assure to implement global and UAE regulations and standards to guarantee delivering best quality.

The plumbing systems that We specializes in:

Sanitary and drainage systems
Water distribution
Water treatment
Variable and fixed speed pumping systems
Solar Heaters
Kitchen and laundry plumbing
Irrigation systems and controls
Sand traps and grease traps



Mechanical (Electrical Low Voltage)

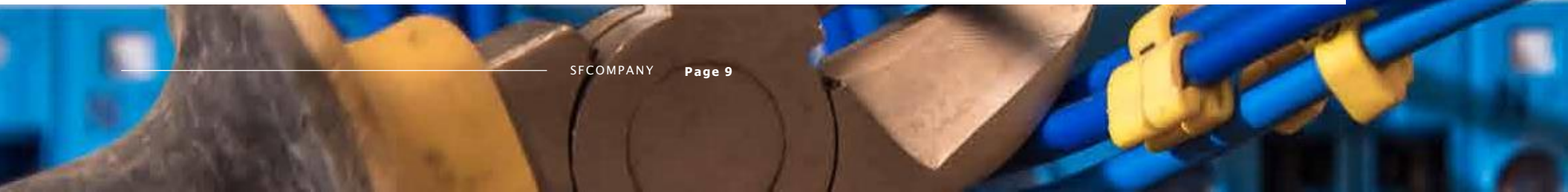
Electromechanical Works engineers low voltage systems that distributes power where is needed, safely and reliably, while providing optimal protection for personnel and equipment.

Our range of low voltage distribution elements includes:

Grounding
Main Distribution Boards (MDB)
Secondary Main Distribution Boards (SMDB)
Final Distribution Boards (FDB)
Cables
Lighting Fixtures
Sockets

Emergency power systems are extremely useful in many different settings such as residential homes, hospitals, research laboratories, data centers, and telecommunication centers. SFcompany Electromechanical works specializes in many emergency power systems that include:

Generators
UPS





Mechanical (Electrical Low Current)

Data and Communication
Fire Alarm
Access Control
Queue Management System

BMS (Building Management System)
Audio Visual
Lighting Control System
Video and Audio Intercom System



About Manpower Services



About Manpower Services

In today's fast-paced business world, manpower services providers play a vital role in helping companies meet their staffing needs.

As SFcompany providers' Services of manpower are a range of services that include recruiting, training, and managing employees on behalf of their clients.

By outsourcing their staffing needs to these companies, focus on their core business activities without worrying about the complexities of hiring and managing staff.

Our company is one of the Manpower services providers in Saudi Arabia and we are experts in our field, with years of experience in recruiting and managing staff across various industries.

We use our knowledge and expertise to help clients find suitable candidates for their job openings, and provide ongoing support to ensure that those candidates are successful in their roles. Whether a small business or a large corporation, partnering with a manpower services provider can be the key to unlocking your company's full potential.

Staffing Solutions Offered



Manpower services providers offer a range of staffing solutions to suit different business needs.

Temporary staffing is one such solution, where the provider supplies staff for a short-term period. This is ideal for businesses that need additional staff during peak seasons or for special projects.

Permanent staffing is another solution offered by manpower services providers. In this case, the provider helps businesses find full-time employees for permanent positions.

Contract staffing is also available, where the provider supplies staff for a fixed period of time, such as for a specific project.



Human Resources Outsourcing



Human Resources Outsourcing

Human resources outsourcing is the process of hiring a third-party company to handle HR functions such as payroll, benefits administration, and recruiting. This practice has become increasingly popular in recent years as companies look to streamline their operations and reduce costs.

Outsourcing HR can provide several benefits for businesses, including access to specialized expertise, improved compliance with labor laws, and increased efficiency. However, it's important to carefully consider the potential drawbacks, such as loss of control over HR functions and potential data security risks.

How Manpower Services Providers Recruit



We use different methods to recruit talent of Skills or Non-Skills or professionals skill national or international.

One popular method is through job postings on online job boards and social media platforms or our agent from international offices.

We also use our extensive networks and databases to identify potential candidates, and another method used by our company is to hold job fairs and career fairs to help our clients of their needs and this allows us to meet potential candidates face to face and personally assess their skills and qualifications.

The Future of Manpower Services Providers



The future looks bright for workforce service providers, as companies continue to rely on them for their staffing needs. With the rise of remote working and the economy, there will be new opportunities for service providers to offer innovative staffing solutions.

As technology continues to evolve, workforce service providers will also need to adapt and embrace new tools and platforms to stay competitive.

Ultimately, the success of our workforce service providers will depend on our ability to provide high quality staffing solutions that meet the evolving needs of the business.



Types Human Resources Outsourcing

There are several types of human resources outsourcing, including selective outsourcing, comprehensive outsourcing, and co-sourcing. Selective outsourcing involves contracting out specific HR functions, such as recruitment or payroll processing. Comprehensive outsourcing involves outsourcing all HR functions to a third-party provider. Co-sourcing involves sharing HR responsibilities between an internal HR team and an external provider.

Each type of outsourcing has its own set of advantages and disadvantages. For example, selective outsourcing may allow a company to retain more control over certain HR functions, but may also result in increased complexity and potential communication issues between internal and external teams.

Benefits Human Resources Outsourcing



One of the main benefits of human resources outsourcing is cost savings. By outsourcing HR functions, companies can reduce the need for in-house HR staff and save on expenses such as benefits and training. Additionally, outsourcing can provide access to specialized expertise and technology that may not be available in-house.

Another benefit of outsourcing is improved compliance with labor laws and regulations. HR outsourcing providers are typically well-versed in the latest laws and regulations, and can help ensure that a company remains in compliance. Finally, outsourcing can also increase efficiency by streamlining processes and reducing administrative tasks.



Drawbacks Human Resources Outsourcing

While there are many benefits to human resources outsourcing, there are also potential drawbacks that must be considered. One of the main concerns is loss of control over HR functions. When outsourcing HR, a company relinquishes control over certain aspects of its operations, which can lead to communication issues and other challenges.

Another potential drawback is data security risks. When outsourcing HR functions, a company is entrusting sensitive employee data to a third-party provider. This can create security vulnerabilities if proper safeguards are not put in place. Finally, there is also the risk of cultural differences between the outsourcing provider and the company, which can lead to misunderstandings and other issues.



Choosing Human Resources Outsourcing Provider



When choosing a human resources outsourcing provider, it's important to consider several factors. One of the most important factors is the provider's level of expertise and experience. Companies should look for providers that have a proven track record of success in the industry, and that can provide references and case studies. Another important factor is the provider's

technology and infrastructure. Companies should look for providers that use modern, secure technology to manage HR functions, and that have robust data security measures in place. Finally, it's important to consider the provider's pricing structure and contract terms, and to ensure that they align with the company's needs and budget.



Human resources outsourcing can provide many benefits for businesses, including cost savings, improved compliance, and increased efficiency. However, it's important to carefully consider the potential drawbacks and to choose a provider that aligns with the company's needs and goals. By doing so, companies can successfully outsource HR functions and focus on their core business operations.

The pop art aesthetic used throughout this presentation is intended to convey the dynamic and exciting nature of HR outsourcing, and to highlight the potential benefits and challenges involved in this practice.



Our Clients Electromechanical



Our Clients Manpower Services



Our Clients Human Resources Outsource





Electromechanical & Providing Manpower Services

Looking ahead is our success



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