

Caddo Nation of Oklahoma

Administration On Aging

P.O. Box 487 Binger, OK 73009 | Phone: 405-656-9042

Current staff:

Jackie Meeks, AoA Kitchen Supervisor, Phealin Whish, AOA Cook, Janet Lee, AoA Server – Gracemont Congregate, Breanna Hayslip, AoA Van Driver/Aide, Jade Dooley AOA Van Driver/Activity Coordinator & Sharla Moore, AoA Programs Director

We are open daily for congregate lunch at the Fritz Hendrix Memorial Building Monday – Thursday 11:00 a.m. to 1:00 p.m. and on Fridays, we serve brunch from 9:30 a.m. -11:00 a.m. The Gracemont Congregate is located at the Assembly of God dining hall in Gracemont, OK. They are open Monday – Thursday 11:00 a.m. to 1 p.m. We encourage our Elders to come by and pick up a menu and/or check it out on our Caddo Nation AoA FB page.

Menu: Our menu items are selected by suggestions from our current participants at both Congregates and our deliveries. Suggestions are taken throughout the month and the menu is ready by the last Monday prior to the 1st of the month. Each day is planned according to the food pyramid for elderly adults and liberalized diets for the general elder population. (Condiments are available and some are high in sodium and contain sugar.) We will be continuing with comfort foods to keep everyone nice and full for the remaining winter months.

Our meals are made "from scratch" and this takes a lot of time and preparation, but we believe the outcome is worth it; I applaud my staff for getting the meals out in a timely manner. The compliments I receive on the taste and appearance speak for themselves. We try new menu suggestions as well as toss in some good comfort foods.

<u>Funding:</u> Our program continues to operate off of grants awarded through ACL; our FY 2025 began today April 1, 2025. ACL grants are Title VI – Part A, Title VI – Part C, NSIP and MIPPA. The Gracemont Congragate is supplemented by a grant awarded by Pathways which is through the Oklahoma Health Care Authority.

AARP SCSEP: Caddo Nation of Oklahoma had partnered with AARP to become a host agency who will train low income or unemployed elders, 55 and older, new skills that will assist them with making their way back in to the work setting through a training program. We here at AoA will assist elders in filling out the application for SCSEP and they can work here at the Caddo Nation of Oklahoma, if there are any available positions. In the occurance that there is not any available positions, we can assist with trying to find placemen in other host agencies in the area. Please apply if interested, they are part time positions at minimum wage

Mary Mary	And a little family	PROTEST NOT THE	TITLE VI Part A – NUTRITION			
		MEALS SERVED	NOTES			
July 2025		1232	Average 61 meals per day			
August 2025		1381	Average 69 meals per day.			
September 2025		1424	Average 71 meals per day. Congregate decreased, deliveries increased.			
EXPENSES	The expe	The expenses made were general monthly bills and employee wages.				
GENERAL Both Binger and Gracemont Co		ger and Gracemont Co	engregates are open and we continue to have a steady amount of elders in each enrolled Native American 55 and over to come and dine with us.			

	TITLE VI Part C – CAREGIVER
LENDING CLOSET	The following items are in stock and are available or can be ordered if Pathways eligible: wheelchairs, walkers, motorized scooter, elevated raised toilet, shower chair, bed side commode, inflatable ring,
	nemary, motorized sedetcr, crevated raised tollet, shower chair, bed side commode, inflatable ring,

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	walking canes, crutches, briefs, binders, back support, hand brace, and wound care supplies. The lending closet items are available for elder use through our Caregiver program. You may sign any of these items out if needed. *Currently out of coccyx cushions, wheelchair cushions and bariatric supplies: wheelchairs & walkers. <i>Must be in AoA service area</i> .
RESPITE PROGRAM/ ELDERCARE CHORES	No respite care members right now. No referrals for elder care have been written. These programs provide the opportunity to plan, develop, and implement family caregiver support programs for the benefit of non-paid family members (not living in the home) caring for their elders and grandparents caring for their grandchildren. <i>Must be in AoA service area.</i>
LAWN CARE	We will be limited to 10 elders; we will then refer applications to the Pathways Director. Eligibility will be determined as Pathways is under the OHCA and Medicaid information will need to be submitted. *Staff is available to assist with Medicaid application if you are not a current Medicaid recipient.
WELLNESS CHECK	We have made 18 wellness checks, provided supplies for 8 of those participants, 9 transports for people this quarter; currently we are monitoring 1 elder in long term care facilities as well as monitored one elder for Social Services during our delivery to them. Our program continues to work with the CHR and Social Services program on various tasks. If we receive a call regarding an elder, then our team goes out and assesses them as needed and refers them to the appropriate people.
GENERAL ELDER ASSISTANCE	We have aided 8 participants this quarter with lending closet items and have given away PPE to 2 participants. I have aided 9 elders in completing paperwork/applications and have assisted 5 with. Elders come in to the office for this type of assistance;

EXPENSES	The expenses made were general monthly bills and employee wages.
GENERAL	The caregiver support program includes the Lawn Care/Chores Program, Respite Program, Lending Closet and
NOTES	Health Program. Please call the AoA Building for further information on any of our programs. *We will be adding additional services that will fall under the Caddo Nation Pathways Program. We work closely with the
	CHR Program, Social Services and Tribal Nursing to meet the needs of all our Participants.

I hope you find this informative, should have any questions regarding any of our programs, please feel free to call or come in and we'll be happy to give you a tour of the building and talk to you about all that AoA has to offer.

Sharla Moore, Caddo Nation of Oklahoma AoA Programs Director

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October 10, 2025

Report from Caddo Nation CHR/Diabetes Program:

Staff:

Sharla Moore-CHR/ Special Diabetes Director Taylor Edge-CHR/Generalist Phillip Martin-CHR/Generalist

The Caddo Nation's Community Health Program is funded by Indian Health Services on a yearly basis to assist Caddo Tribal Members with their health needs. The CHR Program's purpose is to assist eligible Native American individuals and families within our service area to gain access to comprehensive health care services.

All CHR staff members are trained in CPR, First Aid and EMS First Responder.

The CHR Program is often a vital link to health care services for our Native people in rural areas. Our work includes making and rescheduling appointments for clients, pick and delivery of medications, home visits, case screening and management, monitoring patients and health education.

The Caddo Nation Special Diabetes Program assists all Diabetic Tribal members with diabetic assistance. We have a Podiatry Clinic twice (2) a month. We provide diabetic (wellness shoes) once per year. We also provide diabetic supplies, medical assistance.

Transports and prescription deliveries and well checks July 21, 2025 through October 6, 2025:

117 transports

103 prescription pick-up and deliveries

45 well check visits

305 served through Community Outreach

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Tribal Members assisted with medical expenses and Diabetic Supplies:

547 Tribal Members ARPA medical assistance processed. Assistance for this program has ended due to funding being depleted.

75 Special Diabetes medical assistance processed.

71 Wellness shoes for Diabetes Management clients.

The Caddo Nation CHR/Special Diabetes Program is working diligently to assist tribal members with their medical needs.

Trainings and Conferences Attended:

SDPI Quarterly Meeting October 9, 2025 CHR Annual update meeting October 22, 2025

Upcoming:

Healthy Cooking classes virtually and in person TBA.

Podiatry clinic (2) times monthly.

Vaccine drives as needed with the assistance of Indian Health Service Health Fairs TBA

Sharla Moore CHR/Diabetes Director

CHR/EMS

BUDGET JUSTIFICATION-2025

<u>PERSONNEL:</u> \$66,560.00

Director - (1/2 salary)1040 x26.00=27,040

CHRGeneralist: 2080 hours FT x 19.00=39,520.

FRINGE BENEFITS: FWH, SS, suta, work comp, insurance \$23,296.00

20% of salary : 13,312.

Payroll Tax: 15% of salary 9,984.

TRAVEL/Training: \$ 4,000.00

Per diem-training, conferences, Registration-training, ems conference, air fare- out of state conference, parking —at airport or for conference, shuttle-to and from airport: tolls-travel on turnpike to conference

GSA Rental/mileage: (1000. X 12 mos) \$12,000.00

GSA Vehicle Insurance: (new car replacement) \$ 2,000.00

GSA Vehicle Maintenance: (minor repair if needed) \$ 500.00

Telephone/fax 200.x12 mos. \$ 2,500.00

Xerox/Printing: 166x12 mos. \$ 1,500.00

Postage: 50. x 12 mos. \$ 600.00

Health Ed. Projects: (screening, fairs, refreshments, door prizes, t shirts for \$3000.00

Walk)

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Office Supplies/Equipment: expendable office supplies, BP unit ,computer \$3,098.00

Equipment maintenance: (computer /telephone repairs) \$2,000.00

Facility Maintenance: pest control, electricity, repairs to doors/windows \$7,000.00

Rabies Clinic: syringes, vaccine, dip etc. \$467.00

Direct Cost: \$128,521.00

Indirect Cost: @ 10% \$12,852.00

<u>TOTAL:</u> <u>\$141,373.00</u>



THE CADDO NATION OF OKLAHOMA



Post Office Box $487 \sim \text{Binger}$, Oklahoma $73009 \sim \text{Phone}$ ($405)656-2344 \sim \text{Fax}$ (405) 656-0961

Caddo Nation Education Programs

Submitted by Carolyne Botone

The Higher Education Program provides scholarships to qualifying tribal member college students. Scholarship amounts vary according to unmet need (as determined by the Federal Student Aid Program), and range between \$500.00 and \$3,000.00 per term. Scholarships are funded on a first come, first served basis for *completed* applications.

The Education Programs fiscal year begins on January 1st of each year. In the Higher Education Program, for CY 2025, we have had:

Number of applications:	217
Number of applications complete:	146
Number of students suspended:	2
Number of students on probation:	12
Number of applications withdrawn:	1

The Caddo Nation Adult Education Program provides assistance to qualifying tribal members who are seeking short-term training (one year or less), literacy instruction, cultural enrichment, or basic skills. The amounts of assistance vary according to the costs associated with the type of training/courses that the applicant will be taking. The maximum amount of funding for the training/course(s) is \$4,500.00 per academic year (Aug. 01 through July 31). Applications are funded on a first come, first served basis for *completed* applications. Eligible tribal members must reside within the jurisdiction of the Anadarko Agency (Caddo, Kiowa, Comanche, Cotton, or Tillman Counties in the state of Oklahoma). The numbers of applicants for the Adult Ed. Program tend to be very low because of the jurisdictional boundaries, which is not negotiable in our contract.

The numbers documented below are for the CY 2025:

Number of applications submitted:	11
Number of applications completed:	10
Number of applications withdrawn:	1

The Caddo Nation Job Placement & Training Program provides Job Placement (Direct Employment Assistance) and Job Training (Adult Vocational Training) to interested, and eligible enrolled Caddo Nation members. It provides vocational training assistance and/or assistance for starting new employment. The JP&T Program provides short-term and long-term training assistance, and/or other forms of assistance that would enable participants to train, retrain, and upgrade underemployed and unemployed workers in skill areas for which there is a demand in the labor market. The JP&T Program provides bi-weekly stipends for AVT students to assist with household expenses while in training. The amounts of assistance vary according to number of dependents and need.

Applications are funded on a first come, first served basis for *completed* applications (all requested documentation has been turned in, faxes/copies are not accepted). Eligible tribal members must reside within the jurisdiction of the Anadarko Agency (Caddo, Kiowa, Comanche, Cotton, or Tillman Counties in the state of Oklahoma). The numbers of applicants for the JP&T Program tend to be very low because of the jurisdictional boundaries, which is not negotiable in our contract.

The numbers documented below are for the CY 2025:

Number of applications submitted for AVT:	6
Number of applications submitted for DEA:	1
Total number of applications submitted:	7
Number of applications withdrawn:	0

CASTON NATIONAL STATES

Caddo Nation

Tribal Enrollment Department

P.O. Box 487 Binger, OK 73009 | Phone: 405-656-2344 | Email: enrollment@mycaddonation.com

Services provided by the Enrollment Office

- Processes enrollment applications for tribal membership with the Caddo Tribe
- Issues Tribal Identification Cards:
 - 1. Enrollment Certificate (Hard Copy)
 - 2. CDIBs Certificate of Degree Indian Blood w/photo
 - 3. Western Hemisphere Tribal Identification WHTI Card
- Paper CDIBS Certificate of Degree of Indian Blood
- CDIB II (descendancy letters)
- Issues employee badges
- Change of Address forms for tribal members
- BIA-4432 Forms (Verification of Indian Preference for employment)
- Free Notary
- Burial Assistance For more information or assistance with the application process in the event of a tribal member's death, contact the enrollment office.

Hours of Operation:

Monday through Friday: 8:00 am to 4:30 pm (M-F)

Closed for lunch 12:00 to 12:30 pm

Please call or email us with any questions you may have.

Direct Line: (405) 345-9864/9861

Fax Line: (405) 656-0960

enrollment@mycaddonation.com

CADDO NATION OF OKLAHOMA BUDGET FORM

Effective Date:	January 1, 2024 - December 31, 2028	
Department:	Tribal Government	
Program Title:	Aid to Tribal Government	
Contract Number:	A24AV00036	
Fund Number:	514	

Account Number:	Description	Original	Modifications	Total Amount
	MODIFICATION 7 FY2025 DCSC		\$ 13,041.00	
Revenue:	FY2025 IDC		\$ 12,307.00	
	Grant Revenue	\$234,958.00		
	Total Revenue:	\$234,958.00	\$25,348.00	\$260,306.00
Expenses:				
	Enrollment Committee Meetings	4,400.00		4,400.00
	Salaries	121,707.00		121,707.00
	Fringe Benefits - Payroll taxes	11,850.00		11,850.00
	Workman's Compensation	1,440.00		1,440.00
	Health Insurances (BCBS, VSP)	45,000.00		45,000.00
	Office Supplies	11,874.00		11,874.00
	Postage	100.00		100.00
	Telephone Expense (Comm)	750.00		750.00
	Enrolment Software maintenance	3,320.00		3,320.00
	Travel - Training	4,750.00		4,750.00
	Utilites	750.00		750.00
	Internet (Dobson and Hotspot)	972.00		972.00
	IT Support	5,810.00		5,810.00
	Contract Support Cost (CSC)	9,669.00	13,041.00	22,710.00
	Indirect Cost	12,566.00	12,307.00	24,873.00
	Total Expense	\$234,958.00	25,348.00	260,306.00
	Revenue Over(Under) Expenditures	-	-	-

BUDGET AUTHORIZATION

Program Director Patricia Leemhuis

Tribal Administrator
Finance Supervisor
Grants & Compliance Administrator

Date: 4/22/2025

Since its establishment, the Caddo Nation Environmental Protection (CNEP) program has secured several grants through the Environmental Protection Agency (EPA), including the General Assistance Program (GAP), Clean Water Act Section 106 (CWA), and Clean Air Act Section 103 (CAA). Additionally, CNEP has received funding from the Bureau of Indian Affairs (BIA) to support climate resiliency initiatives, natural resource education, and invasive species management within the Caddo Nation's jurisdiction. These funds enable CNEP to take proactive steps toward protecting our Tribal lands against the growing impacts of climate change. In the coming quarters, CNEP plans to apply for additional grants through both the EPA and BIA to expand its programs and enhance services for the Caddo Nation.

In July, CNEP participated in the EPA Region 6 Tribal Caucus and the Regional Tribal Operations Committee (RTOC) quarterly meetings. The 3rd quarter's meetings were in Albuquerque, NM, from July 7th – July 10th; the next quarter's meetings are scheduled for November 18th- 20th in Tulsa, OK. Caddo Nation Environmental proudly represents our region on the RTOC board, as we have been one of the tribes elected. These meetings are a valuable source of knowledge for CNEP, as heads of EPA are in attendance to inform tribes of what funding is available.

In July, the Natural Resource Specialist Cameron Roberts got the privilege to present at the Inter-Tribal Environmental Council (ITEC) over detailing the Rainwater Harvesting system and what funding pools are available for those kinds of projects. He also provided contact information for those involved. The system will provide an emergency water source for the tribe and local municipalities in case of any wildfire events that happen within our jurisdiction. ITEC is an annual event that brings together Tribal environmental professionals, EPA officials, and other stakeholders to exchange insights on Environmental management in Tribal communities. Environmental quality remains a top priority for CNEP, and we continue to work diligently to protect the health and well-being of our Tribal members. September 16^{th,} CNEP staff attended the 4th quarter TECO (Tribal Environmental Coalition of Oklahoma) meeting in Okmulgee, OK, at the College of the Muscogee Nation. During this event, CNEP staff were informed of new grant opportunities, including the FY26 Water SMART and Native American Affairs Water Program Grant.

During the fourth quarter (July – September 2025), the Caddo Nation Environmental Protection Program (CNEP) provided Roll-Off Dumpster Services to four Tribal members. This service assists community members with the proper disposal of large volumes of waste, helping to maintain cleaner homes and properties across the Caddo Nation jurisdiction.

The Caddo Nation Environmental Program is looking into the FY26 Solid Waste Infrastructure for Recycling (SWIFR) grant to build a recycling center or transfer station to help provide more cleanups and remediation to our tribal lands.

To ensure equitable access to this limited-capacity service, the following policy is in place:

"If you have received service within the same EPA calendar year (October – September), you will be placed on a waitlist until the next funding period."

This approach allows more Tribal members the opportunity to benefit from the program. Roll-off services are offered on a first-come, first-served basis, with availability three times per quarter. Service is scheduled according to the following calendar:

1st Quarter: October – December
 3rd Quarter: April – June
 2nd Quarter: January – March
 4th Quarter: July – September

CNEP also offers in-home mold inspection services to Tribal members. All CNEP staff are certified mold inspectors and provide the following:

- On-site inspections and environmental assessments
- Air or surface mold sampling (as needed)
- Education on mold prevention and safe remediation practices

Our services are aimed at promoting healthier indoor/outdoor environments by identifying and addressing potential hazardous and mold-related health risks. For further information on any services provided or information on the CNEP programs, please contact us.

Brandon L. Worcester

Director, Environmental Protection bworcester@mycaddonation.com (405) 656-0990

Kolby Williams

Conservation Field Technician kwilliams@mycaddonation.com (405) 656 - 0990

Cameron Roberts

Natural Resources Specialist I <u>croberts@mycaddonation.com</u> (405) 345-9880

Cody Roberts

Office Assistant codyroberts@mycaddonation.com (405) 656 - 0990

T: (405)656-2344 W: www.mycaddonation.com



Caddo Nation Division of Housing MEMBERSHIP REPORT

October 18, 2025

Housing Staff:

Britney Hernandez **Housing Director**

Michael Meeks HR/Finance Manager Vacant Maintenance Tech I

Mason Meeks (Acting) Maintenance Manager A&O Clerk

Whitlee Whitfield

Vacant

Maintenance Tech II

CNDH serves:

- 20 1937 homes (Halfmoon)
- 15 tenants (Halfmoon)
- 16 NAHASDA homes (Regency Oak)
- 15 NAHASDA tenants (Regency Oak)
- 10 Homeownership homes (LWOP)
- o 7 LWOP agreements

CNDH's waitlist is:

- 3 Regency Oak Apts. (Elders)
- 8 Affordable Family Rental Program (Halfmoon)
- 5 Lease with the Option to Purchase (LWOP)

Other CNDH IHP Activities:

o Storm Shelter Program

- o Generator Program
- o College Housing Assistance Program
- o Emergency Housing Assistance Program
- o Down Payment Assistance Program

Caddo Nation of Oklahoma Budget Form

Effective Date:		10/01	/202	25 - 09/30/2026				
Department:								
Program Title:								
Contract Number:								
Fund Number:	900							
							_	
Revenue								
Account N	Number	Description		Original		Modification		Total
		Indian Housing Block Grant	\$	1,053,022.00	\$	-	\$	1,053,022.00
		FY25 Carryover	\$	2,683,366.25	\$	-	\$	2,683,366.25
		Program Income	\$	104,159.45	\$	-	\$	104,159.45
		Total Revenue	\$	104,159.45	\$		\$	3,840,547.70
Expenses	Salaries +				_			
		Salaries	\$	253,968.00			\$	253,968.00
		FICA	\$	19,429.00			\$	19,429.00
		Aflac Life	\$	1,296.00			\$	1,296.00
		BCBS Health Ins	\$	52,055.00			\$	52,055.00
		401k Employer Contr.	\$	-			\$	-
		Dental Insurance	\$	2,062.00			\$	2,062.00
		Vision Insurance	\$	531.00			\$	531.00
		Aflac Short Term Disability	\$	4,392.00			\$	4,392.00
		Aflac Cancer	\$	4,032.00			\$	4,032.00
		SUTA	\$	6,171.00			7 \$	6,171.00
		Workers Compensation	\$	8,952.00			\$	8,952.00
		Paycom Fee	\$	3,120.00			\$	3,120.00
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Expenses	Program C	Operations						
		Tribal Council Stipends	\$	3,000.00			\$	3,000.00
		Supplies	\$	25,000.00			\$	25,000.00
		Postage	\$	3,400.00			\$	3,400.00
		Fees/Dues/Memberships	\$	3,000.00			\$	3,000.00
		Telephone Communications	\$	25,000.00			\$	25,000.00
		Travel and Training	\$	20,000.00	T		\$	20,000.00
		Tribal Council Travel/Training	\$	3,000.00	T		\$	3,000.00
		Utilities	\$	17,200.00	T		\$	17,200.00
		Pest Control	\$	5,760.00	T		\$	5,760.00
		Security Monitoring	\$	1,200.00	T		\$	1,200.00
		Equipment Repairs/Maint	\$	10,500.00	T		\$	10,500.00
		Repairs and Maintenance	\$	25,000.00	\vdash		\$	25,000.00
		Survey	\$	1,000.00	+		\$	1,000.00
		Vehicle Expense/Maint-Fuel	\$	24,500.00			\$	24,500.00
-		Accounting Fees	\$	7,800.00	+		\$	7,800.00
		Background Investigations	\$	1,100.00	\vdash		\$	1,100.00
		Audit Expense	\$	25,000.00	\vdash		\$	25,000.00
		Legal Services	\$	25,000.00	\vdash		\$	25,000.00
		Bank Fees	\$	2,000.00	+		\$	2,000.00
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	Contract Services	\$ 110,000.00	\$ 110,000.00
**************************************	Lawn Care Service	\$ 21,500.00	\$ 21,500.00
4 24 44 5	Relocation Expense	\$ 2,000.00	\$ 2,000.00
	Waste/Disposal	\$ 5,000.00	\$ 5,000.00
	Non-Capitalized Equipment	\$ -	\$ -
	Insurance Expense	\$ 30,000.00	\$ 30,000.00
	Property Taxes	\$ -	\$ -
7	Capitalized Equipment	\$ 100,000.00	\$ 100,000.00
	Outreach Activities	\$ 10,500.00	\$ 10,500.00
	Indirect Costs	\$ 50,000.00	\$ 50,000.00

Expenses IHP Program Projects

	2026-03-01	Storm Shelters	\$ 100,000.00	\$ 100,000.00
17	2026-05	Energenc Assistance	\$ 100,000.00	\$ 100,000.00
	2026-06	Rehab for Homeowners	\$ 200,000.00	\$ 200,000.00
	2026-07	Down Payment Assistance	\$ 50,000.00	\$ 50,000.00
(V=10)	2026-08	O&M NAHASDA Demolition	\$ 50,000.00	\$ 50,000.00
1	2026-09	Rehab of NAHASDA Homes	\$ 400,000.00	\$ 400,000.00
	2026-10	Crime Prevention	\$ 75,000.00	\$ 75,000.00
		Total Expenses	\$ 1,888,468.00	\$ 1,888,468.00

	BUDGET AUTHORIZATION
Program Director:	Britney Hernandez
Senior Administrator	Travis Threlkeld
Tribal Council	



CADDO NATION MEMBERSHIP MEETING REPORT Caddo Nation Human Resources Department October 18th, 2025

Human Resources Director, Melanie Quiver
Human Resources Assistant, Lita Smith
Human Resources Payroll /Benefits Specialist, Judy Shepard

The Caddo Nation Human Resources Department is responsible for:

- Helping employees with the onboarding process
- Addressing employee questions and concerns
- Maintaining employee policies and procedures
- Communicating and implementing tribal administration and departmental changes
- Conducting disciplinary actions
- Processing terminated and retiring employees
- Maintaining employee benefits
- Processing employee payroll along with finance department

Since the last membership meeting, we have 102 employees; there are 93 full-time and 9 part-time employees within 26 departments and stores.

We've hired 9 new employees in this quarter. We've had 5 voluntary terminations and 3 involuntary terminations.

Melanie Quiver and Lita Smith attended the National Native American Human Resources Association (NNAHRA) conference which was held on September 28th – October 1st 2025. This conference gave us the opportunity to obtain credit hours to

retain our Tribal Human Resources Professional (THRP) I and II certifications that we've earned over the past 2 years.

We enjoy working for Caddo Nation and look forward to helping continue to grow along with the Nation. Thank you for the opportunity to do so!



McKee's Indian Store Budget 2026

Staff Payroll

• Manager: \$65,000 annually

• Assistant Manager: \$32,240 annually (\$15.50 /hour *40 hrs/wk * 52 weeks)

• Part-Time Employees (2): \$22,880 annually (\$11.00/hour * 20 hrs/wk * 52 weeks * 2 employees)

• 12-Hour/Week Employees (2): \$13,728 annually (\$11.00/hour * 12 hrs/wk * 52 weeks * 2 employees)

• **Benefits:** \$11,400 annually(approximately)

Operating Expenses

• **Utilities+Internet:** approximately \$1500 per/month (\$18,000 annually)

• **Marketing:** advertisements for McKee's Indian Store, give-aways, contests, billboards, \$12,000 annually

• Staff Incentives: \$2000 annually

Costs of Goods Sold (COGS)/Inventory: \$10,000 per/month, (\$120,000 annually)

• Office Supplies: \$5,000 annually

• **Shopify Billing:** Monthly average: \$256.00 (\$3072.00 annually)

Total: \$305,320



Mckee's Indian Store 116 W. Main Street Anadarko, OK 73005 (572) 226-0013

10/05/2025 Quarterly Report

Team Members: Ketah Farris, Manager/Buyer, Kandaniece Sadongei, Assistant Manager, Tristyn Schmidt, Sales Associate (part-time), Teyha Talton, Sales Associate (part-time), Cora Haunpo, On-Staff Beader (part-time)

All team members are Native American

McKee's Indian Store Hours of Operation: We are open Monday-Friday 10am-5pm and Saturday 10am-3pm, closed Sundays.

McKee's is happy to announce we have recently added an in-house beader to our staff; Cora Haunpo, whose father was artist Robert Redbird. We are thrilled to welcome her on board and so excited to see what she creates.

Mckee's has had an increase in sales over the last year! Our sales last year from 01/2024 through 09/30/2024 were \$255,539.57 compared to this year 01/2025 through 09/30/2025 which are \$281,833.20 for an increase of \$26,293.63. Then compared quarterly to last year July through September 2024 which were \$94,555.57 to this year July through September 2025 for sales of 108,590.73 showing an increase of \$14,035.16 for the quarter!

Our average order amount is \$69.92, and our current top selling item is 8mm fire polish beads followed closely by 13 cut beads.

Our online sales @mckeesindianstore.com since our launch on 04/03/2024 through 09/30/25 are \$27,417.35 and currently since 01/2025 through 09/30/25 are \$14,403.34. We offer shipping to the continental United States as well as in-store pick up for local or

traveling customers. We continue to see an increase in online sales and have shipped all over the US.

Our social media engagement has increased as well as our followers; we have 2814 new followers and last month reached 26,293 customers. We have great feedback on our posts; particularly the Reel created by Leslie Halfmoon, which has gotten a great response. We can see a direct impact from what we post about to what is purchased and inquired about.

McKee's had our first pop-up shop at the Energy Symposium held on October 2^{nd} and 3rd in Norman Oklahoma at Sam Noble Natural History Museum. While sales may have been a little slow, it was a great experience! We learned a lot! We met some wonderful customers and contacts and now are ready to hit the road and set up shop.

Currently, McKee's is prepping for the Indian Expo held in Anadarko, Ok Wednesday October 29th- Saturday November 1st. We will be handing out logoed bottles of water during Expo as well as handing out Halloween candy on October 31st for the Downtown Anadarko Trick or Treat event.

Looking ahead, we are ordering products and preparing for the holidays. We plan on having a "Meet Santa Claus" (Jimmy Head as Santa)/ gift wrap event with a raffle as we did last year.

We have merchandise arriving for the upcoming holidays. I source merchandise online, at market, as well as art shows and from local and regional artists. We are proud to promote local artists in the community and currently have approximately ten artists' work featured in the store. I continue to strive to carry merchandise from Native owned, operated and designed companies including: the NTVS, Teton Trade Cloth, Eighth Generation, Copper Canoe Woman and have added artists: Traci Rabbit, B. Yellowtail and Iris Running Thunder's brands to our product line.

We have two billboards up to promote Mckee's; one is on Mission Street in Anadarko, Ok and the other is on Highway 9 from Chickasha, Ok.

Please feel free to email me with any questions, ideas or suggestions at kfarris@mycaddonation.com

You can also reach me at Mckee's Indian Store (573) 226-0013.

Caddo Nation Tribal Opioid Response Quarterly Report

Mission Statement: The mission of the Tribal Opioid Response Program (TOR) is to reduce the impact of opioid misuse and overdose in our community by providing culturally relevant prevention, and recovery support services. We are committed to empowering individuals and families through education, access to resources, and a holistic approach that honors our traditions and values. Through collaboration, advocacy, and healing, we aim to create a healthier future by addressing the opioid crisis with compassion, respect, and a deep commitment to the well-being of our people.

Services Offered: The Caddo Nation Opioid Response Program offers the following services:

- Advocacy
- Referral for Resources
- Transportation Assistance
- Education and Awareness
- Naloxone Distribution
- Case Management Services
- PRSS Services

Third Quarter Services Provided: The Program Administrator has provided the following services within this reporting period: Attends OKARR Monthly Coalition Meetings; Referrals for Resources; Naloxone Distribution; Community Outreach Events; Case Management Services; and Advocacy.

Vision and Future Plans: We are continuing our community outreach and working to inform tribal members that this program is available and here to support our members in anyway we able to. We are continuing to work with agencies within the community so that we can offer services and resources that are appropriate and beneficial to our clients. The Program Administrator has been in consistent contact with the Oklahoma Department of Mental Health and Substance Use in order to stay up to date on current resources. The Caddo Nation Tribal Opioid Response is held its fourth Inspirational Recovery Event in September in collaboration with Promises Recovery. The Program Administrator is currently exploring the idea of creating a donation based clothing closet.

Program Administrator- Harleigh Pruitt Office Number- 572-226-0059 Work Cell- 405-901-0862 Email- hbuster@mycaddonation.com

Caddo Nation Security 2025-2026 Budget

				ALC: No.								
1.	PERSONNEL											
												Total
	Chief of Security Assistant Chief of Securit Security guards x5	ty	100% TRIBAL GOVERNI 100% TRIBAL GOVERNI 100% TRIBAL GOVERNI	MENT							\$	52,000.00 47,840.00 136,240.00
											\$	236,080.00
II.	FRINGE BENEFITS											
	Employee	Payroll Tax 0.135	Workman's Comp Rate .40 per \$100	Annua	al & Sick Leave	Short-Term Disability	Life	Insurance	ACC	SPEVNT		Total
	Chief of Security Assistant Chief of Security Security guards x5	\$ 7,020.00 6,458.00 18,393.00	\$ 208.00 191.00 545.00		5,200.00 4,784.00 13,624.00	\$ 1,095.00 825.00 814.00	\$	115.00 276.00	\$ 462.00	\$ 507.00		14,030.00 12,373.00 34,114.00
III	SUPPLIES										\$	60,517.00
	JOI T LILD											
	General Office Supplies										\$	Total 4,000.00
	Cleaning Supplies Safety Supplies										Ş	1,500.00 3,000.00
											\$	8,500.00
IV.	EQUIPMENT											
												Total
	Office equipment										\$	8,000.00
											\$	8,000.00
V.	TRAINING (In-State)											
	Number Per Diem Hotel							Total				
	CLEET Training Other Training			\$	248.00	\$ 384.00					\$	4,421.00 2,500.00
											\$	6,921.00
VI.	OTHER											
												Total
	Utilites Building maintenance										\$	30,000.00 5,000.00
	utv fuel											2,500.00
	Vehicle Fuel Vehicle Maintenance Security Uniforms Work Cellphones Background Checks security bonds										\$ \$	10,000.00 12,000.00 5,500.00 1,700.00 4,000.00 700.00
											\$	71,400.00
VII.	Total Indirect Cost											
	Security	15%							Total			0

Total

\$ 391,418.00

TOTAL PROGRAM COST

The Caddo Nation Tag Office is open Monday-Friday, 8 am to 4:15pm.

Between August 2025 and October 2025 the tag office had 348 renewals and 101 new tags issued. Sales totaled \$67,908.68.

To register a vehicle, you can come to the office or mail in your information. You will need the original title, purchase agreement (bill of sale) and the lien entry form. Also, your Oklahoma driver's license, CDIB and the insurance.

To renew a vehicle, you will need your Oklahoma driver's license and the current insurance. You can email or come to the office or mail in that information.

Payment can be made with a card, money order or a cashier's check.

Thank you,

Elizabeth Circles

Caddo Travel Plaza-Gracemont

The Caddo Travel Plaza (CTP) serves the communities of Binger, Binger-Y, Gracemont and surrounding area with gas, snacks, beverages, sandwiches, fresh fruit etc. we have Champs chicken and Hanger 54 pizza and for a limited time our 14 inch pizzas are \$9.99 up to three toppings maybe you should come out and try one sometime it's really good pizza

CTP Gracemont 214 North 2^{nd} Street, Gracemont, OK 73042-405.901.4060-6:00am -8:00pm kitchen is now open from 6:00am-7:00pm daily

CTP Staff

We have welcomed 4 new employees in this quarter bringing CTP staff to six employees Cashier/Cooks

Jacinda Holder-August 2025 Gina Sage- July 2025 Kaylynn Smith-July 2025 Autumn Brummell-July 2025 Cashier/Lead Cook Tony Espinosa-February 2025 Store Manager Jimmie Cyphers February 2021

With basketball season coming and hunting season coming were hoping to have a great end of the year and stay busy

Caddo Nation Victim Services Quarterly Report

Mission Statement: The Caddo Nation Victim's Services mission is to provide compassionate, culturally informed support and resources to individuals and families within our Tribal community who have experienced violence, trauma, or abuse. We are committed to honoring our heritage and traditions while offering confidential services, advocacy, and empowerment. Our goal is to ensure safety, healing, and justice for all survivors, fostering a supportive environment that respects and upholds the dignity of each person.

Services Offered: The Caddo Nation Victim Services Program offers the following services: Crisis Intervention; Intake and Assessment; Limited transportation assistance to assist clients to get to court, medical appointments, shelter placement, and other trips to meet the essential needs of the victim at the discretion of the Program Administrator; Assistance with completing and filing protection orders; safety planning Cultural and Spiritual Advocacy; Community connection resources; Building support networks; Assistance in locating an emergency shelter; Court advocacy; Assistance in locating medical services; Emergency transportation; SANE accompaniment; and Counseling referrals.

Third Quarter Services Provided: The Program Administrator has provided the following services within this reporting period: Program Trainings; Victims Services Meetings; Court Advocacy and Accompaniment; Transportation Assistance; Intake and Referral Services; Referrals for services; and Transitional Housing Assistance.

Vision and Future Plans: We are continuing community outreach efforts to inform tribal members that this program is available and here to support our members in anyway we are able to. We are continuing to locate trainings so that our staff are fully equipped to provide culturally competent and trauma informed services to survivors of violent crimes. The Program Administrator is diligently working with other organizations and community resources to expand the services offered within the program. We are hopeful that we will soon be able to be a host for victims of domestic violence groups and classes. The program is moving forward and working with other tribal programs and resources to create a holistic approach for tribal members.

Program Administrator- Harleigh Pruitt Office Number- 572-226-0059 Work Cell- 405-901-0862 Email- hbuster@mycaddonation.com



Caddo Nation of Oklahoma

P.O. Box 10 Binger, OK 73009 | Phone: 405-656-2344

Caddo Nation Language Preservation Program Quarterly Report

July – September 2025

Caddo Nation Language Preservation Program Summary

This quarter the Caddo Nation mourned the loss of the Caddo Nation's last advanced language speaker, Edmond "Sonny" Johnson (August 31, 1929 – July 6th, 2025).

The language program has pivoted to more community Caddo language classes. Caddo language classes are now available on Zoom to all Caddo Nation tribal members and descendants every Wednesday at 6 PM central time. The curriculum is based on the type of language work that learners would like to focus on in their language journey (preservation, reclamation, or revitalization).

The first Wednesday of every month – Homeroom class

• Low commitment, no projects, come-and-go beginner's class.

The second Wednesday of every month – PRESERVE focus group

• The Caddo language preservation focus group is for people who are interested in working on documenting or archiving Caddo language, history, stories, songs, or culture.

The third Wednesday of every month – RECLAIM focus group

• The Caddo language reclamation focus group is for people who are interested in normalizing the visibility, presence, and usage of our language.

The fourth Wednesday of every month – REVITALIZE focus group

• The Caddo language revitalization focus group is for people who want to protect our language's future by becoming a speaker.

All Zoom classes and the materials associated with them are recorded and stored in a shareable folder. The focus groups have group chats available to practice and stay in touch with fellow class members between monthly classes. Registration for Caddo language classes and access to the language program's resources is available through the contact information below.

On September 2nd, the Caddo language program director, Alaina Tahlate, was selected for a two-year long Indigenous language digital archive (ILDA) apprenticeship offered by the National Breath of Life Institute. The apprenticeship will produce a searchable Caddo language database and Caddo language dictionary app that is owned and maintained by the Caddo Nation language program.

Please defer to the Caddo Nation's official web presence for all upcoming announcements of language events.

Cross-departmental Activities

The language program has continued to integrate with other Caddo Nation programs through events and projects:

- Indian Child Welfare / Social Services coordinating quarterly distribution of Caddo language and cultural resources with support from Caddo tribal member Kira Hayen and the Oklahoma Visual Arts Coalition's THRIVE grant.
- Hasinai Scouts (Caddo Nation Child Care) program's community garden harvest September 9th in Binger, OK. with support from the Endangered Languages Project's Ready to Revitalize language grant.
- Inspirational Recovery Event in partnership with the tribal opioid response program August 4th, incorporating Caddo language and cultural teachings into sobriety.

Help Preserve Caddo Heritage

There is an open call for all Caddo people interested in depositing old audio recordings and videos of Caddo language, history, stories, and culture for the Caddo Nation language program's digital archive. Digital backup of the old or new resources will be stored securely in the language program archive. The depositors get to keep their original tapes and control who gets access to their digital files. Tahlate is available to travel to record elders. Contact the language program with the information below.

Language Preservation Program Contact:

Monday – Thursday, 9:00 AM – 5:30 PM Ms. Alaina Tahlate | (405) 779-9112 | <u>atahlate@mycaddonation.com</u> The Caddo Nation Social Services- Indian Child Welfare Program is responsible for monitoring children who are placed in guardianships (permanent/temporary), have an active state child welfare investigation, Family Centered Service Plan, or is in an out of home placement in foster care. These children can be in the State of Oklahoma or any other part of the United States. We also are involved with adults due to their age or disability that are unable to care for themselves or do not have an appropriate care giver. The Social Services Indian Child Welfare program is responsible for the intake and process of Crisis and Li-heap applications, and to oversee IIM accounts when needed. The Social Service department has been approved to aide families with weatherization units if they are homeowners

Crisis and Li-heap Applications 34 applications for li-heap or Crisis funds were approved for assistance 0 HVAC applications were approved

Child Welfare State Custody

There is a total of 35 Children who are members or eligible for membership with the Caddo Nation. These children have multiple case plans from reunification to adoption.

Child Welfare State Investigations/Tribal Verification

Caddo Nation ICW received 51 notifications of Tribal verification of Child Welfare investigations of possible eligible or enrolled Caddo Nation children. (Not all children are eligible for enrollment with the Caddo Nation, enrollment verification is verified through the Caddo Nation Enrollment office.)

The Caddo Nation SS ICW have participated in has participated in in person and virtual court hearings in Oklahoma, Caddo, Comanche, Grady. Cleveland, Kay, and Garfield Counties in the state of Oklahoma. ICW has participated in virtual court in the states of, Colorado, Kentucky, Texas, Iowa, California, Oregan, and Arkansas.

The Caddo Nation SS ICW program sees children in Oklahoma State custody in person at a minimum of every 45 days. The ICW program completed the worker visits in the areas of OKC, Shawnee, Lawton, Sapulpa, and Purcell. The ICW program speaks with placement providers, permanency workers, service providers, and the court. Children who are out of state the Caddo Nation ICW monitors the cases by completing virtual home visits, and speaking with placement providers, permanency workers, service providers, and the courts.

Guardianship

There are 35 Caddo Nation children placed in guardianships through the Southern Plains Court of Indian Offences, 1 child in the Seminole Court, and 2 in State Guardianships. The Caddo Nation has 1 adult in a permanent co guardianship,

The Caddo Nation are required to complete worker visits for children and families in guardianships with the BIA who have had recent court hearings, and to work with the children

Caddo Nation of Oklahoma PO Box 487, Binger, OK 73009 T: (405)656-2344 | W: www.mycaddonation.com and families to help preserve the family unit if requested by the guardian or bio parent. These children that are in out of home care are in homes all over the state of Oklahoma.

Social Services

The Caddo Nation is involved with helping families ensure the elderly and disabled are receiving the care that is needed for their health and well-being. The Caddo Nation SS works cooperatively with the Caddo Nation Nurse and CNA, Administration on Aging, Caddo Housing, CHR programs, and other outside resources to ensure the needs of the individual are met.

Trainings and Meetings

Caddo Nation SSICW Participates in meetings and trainings with the Southern Plains Child Protection Team, Oklahoma Indian Child welfare Association, the National Indian Child Welfare Association, and QIC-EY.

The Caddo Nation has a parent child visitation center available for families at the Anadarko Office at 211 West Main. The visitation room has the ability to have recorded sessions.

If you have any further questions, please do not hesitate to contact Kathy Butler at 405-656-2344...