



WORKING GENIUS

Unlock your full potential and transform the way you lead and collaborate by discovering your unique Working Genius—your key to greater productivity, stronger teams, and impactful leadership.

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The 6 Types of Working Genius



UNLEASHING YOUR WORKING GENIUS

The Working Genius Workshop is a transformative experience grounded in Patrick Lencioni's research-backed model, designed to help individuals and teams uncover their working genius, maximize their potential, and drive exceptional results.

Through this workshop, you'll discover which of the six working geniuses—Wonder, Discernment, Galvanizing, Enablement, Tenacity, and Invention—fuel your energy and influence how you approach work. By unlocking your unique genius, you'll build a deeper understanding of yourself and your teammates, helping you collaborate more effectively, innovate with confidence, and lead with greater clarity and purpose.

WHY WORKING GENIUS?

Research shows that understanding and aligning work with your natural genius is a game-changer:

- **Stronger Teams:** Teams that leverage diverse working geniuses are 35% more likely to report higher levels of performance (McKinsey, 2020).
- **Increased Productivity:** Working in alignment with your genius leads to a 31% increase in productivity and greater job satisfaction (Gallup, 2019).
- **Better Communication:** Leaders who understand the working genius model improve communication by 20% and become more effective in guiding their teams (Harvard Business Review, 2018).

OBJECTIVES

- Discover your Working Genius style
- Boost team collaboration
- Enhance leadership effectiveness
- Develop your genius-aligned action plan

WORKSHOP FORMAT

- In person or online
- 3 hour workshop
- Retreats
- Conference general session
- Breakout session



BETH FLYNN

B.Inspired Leadership Consultants, LLC

Beth specializes in creating interactive learning experiences that leave a lasting impact. Her ability to connect with participants and tailor sessions to meet specific organizational needs has led to rave reviews and repeated invitations from clients who value her transformative approach.