

Flow Management Solutions Limited Environmental Policy

Flow Management Solutions Limited recognises its responsibility to protect the environment, comply with all relevant legal obligations, and continually improve environmental performance. This policy reflects our commitment to environmental sustainability, legal compliance, and the principles of ISO 14001:2015, even though we are not yet externally certified.

Director Lee Griffiths, and Director Jason Watts, are jointly responsible for ensuring that this environmental policy is implemented, however, all Staff, employees, contractors and sub-contractors have a responsibility in their area to ensure that the aims and objectives of this policy is met.

Policy Statement

We are committed to:

- Preventing pollution, reducing waste, and conserving resources.
- Complying with all applicable environmental legislation and regulations.
- Setting objectives to minimise environmental impacts and reviewing them regularly.
- Engaging employees, suppliers, contractors, and clients in environmental responsibility.
- Striving for continual improvement in environmental performance.

Legal and Regulatory Compliance

We will comply with the following legislation as applicable to our operations:

- **Environmental Protection Act 1990** – Managing waste responsibly, preventing statutory nuisances, and protecting land from contamination.
- **Environmental Permitting Regulations 2016 (as amended)** – Ensuring any required permits for discharges, emissions, or waste operations are obtained and adhered to.
- **Waste (England and Wales) Regulations 2011** – Applying the waste hierarchy: **Reduce, Reuse, Recycle** in all activities and maintaining a full audit trail for waste carriers and disposals.
- **Climate Change Act 2008** – Reducing greenhouse gas emissions through energy efficiency and carbon reduction measures.
- **Environmental Damage (Prevention and Remediation) Regulations 2015** – Preventing environmental harm, responding to incidents, and cooperating with authorities in remediation efforts.

Flow Management Solutions Ltd will endeavour to:

1. Comply with all regulatory requirements.
2. Continually improve and monitor environment performance.
3. Continually improve and reduce environmental impacts.
4. Incorporate environmental factors into business decisions.
5. Increase employee awareness via training.

Paper

We will:

1. Minimise the use of paper in the office.
2. Reduce packing as much as possible.
3. Seek to buy recycled and recyclable paper products.
4. Reuse and recycle all paper where possible.

Energy and water

We will seek:

1. Reduce the amount of energy used as much as possible.



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2. Switch off lights and electrical equipment when not in use.
3. Adjust heating with energy consumption in mind.
4. Take energy consumption and efficiency of new products into account when purchasing them.

Office supplies

We will:

1. Evaluate if the need can be met another way.
2. Evaluate if renting or sharing is an option before purchasing equipment.
3. Evaluate the environmental impact of any new products we intend to purchase.
4. Favour more environmentally friendly and efficient products where possible.
5. Reuse and recycle everything we can.

Transportation

We will:

- Reduce the need to travel, restricting to necessary trips only.
- Promote the use of alternatives such as email or video / phone conferencing.

Monitoring and improvement

We will:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impact.
- Incorporate environmental factors into the business decisions.
- Increase employee and agency staff awareness through training.
- Review this policy and any related business issues at quarterly management meetings.

Culture

We will:

- Update this policy annually in consultation with Staff, employees, contractors and sub-contractors and other stakeholders where necessary.
- Involve Staff, employees, contractors and sub-contractors in the implementation of this policy, for greater communication and improved performance.
- Provide Staff, employees, contractors and sub-contractors with relevant environmental training and tool box talks.
- Work with suppliers, Staff, employees, contractors, sub-contractors and clients to improve their environmental performance.

Flow Management Solutions Ltd has no environmental convictions as of the date of this versioned document.

NB – This Policy's version would be updated and published publicly should a conviction be received

Signed.....*J Watts*..... Jason Watts (Director) Date.....03/9/2025.....

Signed.....*L Griffiths*..... Lee Griffiths (Director) Date.....03/9/2025.....

Review Date 20th August 2025

reviewed on 21st August 2025

Reviewed on 3rd September 2025

Next review **2nd September 2026**

