

Job Description

What we expect from you:

Passion and dedication - Most child support workers will tell you that it is a calling rather than a job.

Life experience is equally as significant as the experience you envision.

Going the additional mile is being willing to make a difference in the life of a young person. In the world of crisis care, no two days are the same.

Openness to learn - With other people's life tales, every day is a school day.

Past experience of working with young people is desired but not essential.

Team leaders should have a level 3 qualification as a minimum in addition to a year of experience.

A driving licence is essential for the role. All Season Care Ltd reserve the right to close this advert at any time - please apply at your earliest opportunity to avoid disappointment.

Permanent staff will have the opportunity to enrol onto the level 4 program after a 6 month probation period.

Pay/benefits:

- Child support worker- £12.25
- £55.00 a sleep

Permanent (2 on 4 off shift pattern) or bank hours (flexible) available.

Staff incentives, bonuses and public holidays pay increase included. (Christmas-double pay, boxing day, new years eve etc- time and a half)

Training provided and training days paid

22 days holiday per annum, plus equivalent number of bank holidays

Job description:

Based at Gisburn, Clitheroe, BB7 4JJ

At All Season Care Ltd we offer a 28 day short term placement as a holiday respite service for young people in crisis care. We strive to make a difference to the young person's life and



promote structure and balance for future placements. We work at ofsted quality standard in addition to following the 9 regulations of care.

We have vacancies available at All Season Care Ltd for both permanent and bank staff. The working hours consist of a 2 on 4 off shift pattern. For example, Day 1 would start at 10am till 11pm which is when the sleep starts and ends at 8am the next day. Then again the shift continues until 11pm for the sleep. Staff will then end their shift the next day at 10:30am. All shifts are 2:1 staffing.

No two days will be the same when it comes to assisting young people in reaching their full potential. While on shift, you will be responsible for a wide range of chores, including cooking and cleaning, participating in activities and games, transporting Young People to appointments/meetings, handling troublesome behaviours, and simply sitting and watching TV with the Young People.

We want to establish a good, relaxing home environment in which young people feel protected, supported, and heard. Our industry-leading, award-winning learning and development team will induct you, and you will be guided in your role by more senior staff members, including psychologists/therapy team, to establish appropriate boundaries, manage behaviours effectively, and nurture the young people in your care towards positive futures.