



Attorney General  
Lee Fisher

Interoffice Memorandum

CONFIDENTIAL

To: DAN CAPPY, LABORATORY SUPERVISOR

From: LYNN RIDER, PEG SAUPE, ANGELA HUDSON

Date: MAY 28, 1993

Subject: PERSONNEL SAFETY CONCERNS

We would like to again address the problem of Michele Yezzo's [REDACTED]. As you know, this is not a new problem, but we feel as though it has intensified to the extent that we now feel not just unnerved and uncomfortable, but actually threatened.

Recently, Michele has been making repeated comments to other lab employees threatening to kill or cause injury to co-workers. Specifically, on May 25th, 1993, she told Angela Hudson that if she doesn't get out of here soon, she's going to kill some co-workers. Earlier in the month she stated to Michelle Anderson that we are going to have an incident around here soon - like the postal workers. Around the week of March 5th, 1993, Peg Saupe was in the room when Michele commented to another employee that she has a gun at home but she wouldn't dare bring it to work, because she knows she'd use it. In September of 1992 she stated to Michelle Anderson that she wanted to knock Lynn Rider's head off. (At that time she was shaking in rage). Later that week she told Angela Hudson that she was going to kill Lynn, and that she wouldn't be responsible - that it would be for the principle of the thing. We would like to point out that other lab analysts have also voiced concerns about their safety and well being.

Aside from her menacing statements, we feel that [REDACTED]

We don't wish to discuss these behaviors here, as they have been addressed in previous memos (see attached). These behaviors, in combination with the forementioned threatening statements, lead us to believe that she is actually making threats and not just temporarily venting her anger or frustrations.

We understand that Michele [REDACTED] [REDACTED] but we know we have done nothing to deliberately provoke those feelings. In fact, we make great effort to avoid her, which many times includes avoiding conversation with her. While we recognize that this reluctance (and sometimes refusal) to converse with Michele probably contributes to her negative feelings, we've found this to be the best method for avoiding the inevitable confrontations - which are always unpleasant and unproductive. We feel like we are in a daily "fight or flight" situation.

We believe that [REDACTED] - for her sake and for ours. We feel that her behavior has created a tense and hostile work environment that seriously affects our ability to work and train new analysts. In order to ensure our safety and diffuse a potentially explosive situation, we would like to have her receive treatment and be removed from our work area.

LR/PS/AH/ms

cc: Mike Yarchak  
John Lenhart