



Attorney General
Anthony J. Celebrezze, Jr.

TO: PAUL A. FERRARA, SUPERINTENDENT
FROM: DANIEL L. CHILTON, ASSISTANT SUPERINTENDENT *DL*
DATE: MAY 11, 1989
SUBJECT: MICHELE YEZZO

This memo is being forwarded in regard to a meeting held with Ron Dye, Firearms Section, BCI Lab and FOP 48 Representative, Cheryl Siler, Criminalist at Fremont, Ken Ross and Dale Laux, Criminalists at Richfield.

Several issues were discussed at the meeting, however, the one overriding issue was Michele Yezzo. The union has made a request that something be done with her and specifically requested that we impose Article 37, Medical Examination, of the Collective Bargaining Agreement (copy of Article 37 attached). Other requests were that she be relieved of all training responsibilities, removal from the Laboratory Section, and relieved of speaking engagements.

According to the individuals present at the meeting, it is the consensus of opinion of the Micro Section that Michele suffers a severe mental imbalance and needs immediate assistance. They base their opinions upon several factors.

1. The Micro Section is serving as a revolving door and the flight of the majority of employees can be directly attributed to Michele.
 - a. The never ceasing conflicts, run-ins, confrontations and battles are taking its toll.
 - b. Michele's behavior is disruptive and intimidating.
 - c. No one has successfully completed a training program under her guidance. She provides inaccurate direction and instructions. This is due to the overall inability of Michele getting along with people and she and they ultimately either continue with conflicts or then avoid one another. This in turn leaves a void of continuing with the training and processing of information. They are left alone to learn.

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