

# REV. DR. E. JEAN PEMBERTON

CHAPLAIN . EDUCATOR . RESEARCHER



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## EDUCATION

**Dallas College**  
Spanish [2026]

**Dallas College**  
World History & Geography [2025]

**Southern Methodist University**  
DLS [2024]  
Dissertation: Retention Strategies of Black Educators

**Grace Theological Seminary**  
DD [2023]  
Biblical Languages

**Andersonville Theological Seminary**  
DMin [2017]  
Pastoral Leadership

**Prairie View A&M University**  
MBA [2016]  
Master Thesis: Strategies to Improve Student Retention

**Criswell College**  
Master in Christian Studies [2014]

**Andersonville Theological Seminary**  
Master in Pastoral Care [2013]

**Dallas Christian College**  
Bachelor of Science in Ministry of Leadership [2003]

## CIVIC ENGAGEMENTS & APPOINTMENTS

**Executive Board Member [2026 - Present]**  
National Pan Hellenic Council Dallas Chapter

**Executive Board Member [2023 - Present]**  
Sigma Gamma Rho Sorority Inc.

**Executive Board Member [2022 - 2024]**  
Mountain Plains Independent Bookseller Association

**Community Service Chair [2018 - Present]**  
On Point Ministries

## LICENSE & ORDINATION

**Ordained Preacher [2002]**  
Dr. Frederick D. Haynes, Friendship West Church

**Chaplain's Certification [2000]**  
Texas Dept of Criminal Justice Prison & Parole

**Preacher's License [1999]**  
Dr. Frederick D. Haynes, Friendship West Church

## MINISTRY LEADERSHIP

**Associate Minister and Christian Education Teacher [2025 - Present]**  
Community Missionary Baptist Church, Cedar Hill, TX

**Chaplain [2026 - Present]**  
National Pan-Hellenic Council - Dallas Alumnae Chapter

**Chaplain [2023 - Present]**  
Sigma Gamma Rho Sorority, Alpha Omicron Sigma Dallas Alumnae Chapter

**Chaplain [2003 - 2020]**  
Texas Department of Criminal Justice Prison & Parole

## MINISTRY CONFERENCES AND WRITINGS

**Lent Season Bible Study (2026 - Present)**  
On Point Ministries

**Crowned with a Purpose Women's Bible Study (2025 - Present)**  
Community Missionary Baptist Church

**Learning the Basics Hebrew and Greek Languages**  
Grace Theological Seminary [2010 - Present]

## ACADEMIC APPOINTMENTS

**LOTE Teacher (Language Other Than English) [2021 - Present]**  
Cedar Hill Independent School District, Cedar Hill, TX

**Campus President [2017 - 2021]**  
OPM Training Schools

**Campus President [2016 - 2017]**  
Peloton College, Dallas, TX

## EDUCATION CONFERENCES AND ENGAGEMENTS

- IAFOR (Int'l Academic Forum [2024 - Present])
- Assn of Graduate Liberal Studies Programs | SMU & RICE University [2024 - Present]
- Black Bookstore Coalition [2021 - Present]

## BOOKS AND PUBLICATIONS

- You Should Be Writing a Book. 2026
- Retention Strategies: Factors that Motivated Black Educators to Teach During a National Crisis | SMU (2024)
- Case Study: Strategies to Improve Student Retention of a Career College of Zenith Education | Prairie View A&M University (2016)
- The Importance of Developing Strategies for Employee Retention Journal of Leadership, Accountability & Ethics12(2), 119-129.