Emergency Network Los Angeles, Inc. (ENLA)

Annual Report 2024-2025

Emergency Network Los Angeles

Voluntary Organizations Active in Disaster for LA County

Message from the Executive Committee

Dear Friends and Supporters,

The 2025 Los Angeles Wildfires tested our region in profound ways—and once again demonstrated the importance of ENLA's role as the VOAD for Los Angeles County. With the strength of our network and the commitment of our partners, we were able to deliver timely support and resources when our community needed them most.

This past year, ENLA has deepened its capacity, strengthened collaborations, and advanced preparedness efforts to ensure that our region is better equipped for future challenges. None of this would be possible without your continued support.

Thank you for standing with us in this mission. Together, we are building a stronger, more resilient Los Angeles.

With gratitude,

Executive Committee, ENLA Board of Directors

Michael Flood
Chair

Nick Nguyen
Vice Chair

Amy Castro
Secretary

Larry Grable
Treasurer

About ENLA

History

Founded in March 1996, two years after the Northridge Earthquake, Emergency Network Los Angeles (ENLA) was established to formally organize a VOAD (Voluntary Organizations Active in Disaster) for Los Angeles County. ENLA is Los Angeles County's official VOAD and is part of the state and national Voluntary Organizations Active in Disaster movement.

Mission Statement

ENLA's mission is to enhance the capacity of nonprofit, community and faith-based organizations, government agencies, and the private sector in managing emergencies (preparedness, response to, and recovery from disasters in Los Angeles County) by fostering cooperation, communication, coordination, and collaboration.

Our Network

ENLA represents a robust network of over 90 nonprofit, community- and faith-based organizations, and government entities dedicated to community welfare and emergency management. Our partners range from food banks to houses of worship to mental healthcare providers, ensuring swift and effective support during emergencies.

Our Work

ENLA has become a model of how community- and faith-based organizations (CBOs and FBOs) can network to better assist one another during and following emergencies and disasters. As a result, communities in need are served faster and more effectively.

Our Impact

Our impact is felt daily across Los Angeles County. Whether it is food distribution, earthquake preparedness, wildfire recovery, or responding to global pandemics, you will see the hard work of ENLA member organizations and its volunteers reflected in the communities we serve.

Leadership and Governance

Board of Directors

ENLA's Board of Directors consists of both voting members from various nonprofits, community and faith-based organizations, and non-voting members from government agencies. Elections occurred March 27, 2025.

Nonprofit/Community-Based Voting Members 2024/25

- **Michael Flood**, Los Angeles Regional Food Bank, Chair
- **Nick Nguyen**, Salvation Army, Vice-Chair
- **Amy Castro**, 211 LA County, Secretary
- **Larry Grable**, Service Center for Independent Life, Treasurer
- **Andrew Grundig**, Volunteers of America
- **David Andrews**, Church of Jesus Christ of Latter-day Saints
- **Deborah Brutchey**, LA Works
- **Rev. Heidi Worthen Gamble**, Presbytery of the Pacific/Presbyterian Disaster Assistance
- **Iliana Gonzales**, Habitat for Humanity LA
- **Jennifer Campbell**, Los Angeles Region Community Recovery Organization (LARCRO)
- **Joanne Nowlin**, American Red Cross
- **Noel Middleton**, Team Rubicon
- **Mike Tang**, Buddhist Tzu Chi Foundation
- **Sandri Kramer**, Didi Hirsch Mental Health Services
- **Skip Koenig**, Neighborhood Legal Services of LA County (NLSLA)
- **Yosef Jalil**, Community Organized Relief Effort (CORE)

Non-Voting Government Partners

- **Charles Craig**, Federal Emergency Management Agency (FEMA)
- **Eric Morgan**, City of Los Angeles Emergency Management Department
- **Kristina Rattnanak**, Los Angeles County Department of Public Health
- **Jeanne O'Donnell**, Los Angeles County Office of Emergency Management
- **John Cvjetkovic**, Los Angeles County Department of Public Social Services

Staff

- **Lauren Meister**, Director of Operations

VOAD Activities and Achievements

Disaster Update Calls

Held monthly, or more often when needed, these calls foster dialogue among our members and provide updates on organizational activities and events. ENLA also participated in CA VOAD calls.

Membership Meetings

Meetings are typically quarterly and feature guest speakers on topics such as emergency preparedness, communications, and recovery services. These sessions are both informative and educational and offer opportunities for collaboration and networking.

Communications

ENLA continues to enhance communications with its weekly "Road to Resiliency: tips, news, & updates" email to members and other partners, and its website (enla.org), which includes pages on preparedness, readiness to respond, community resources, events, membership resources, how to get involved, sponsorship opportunities, current activations, and more.

Education & Resources

ENLA provides access to resources, educational materials, training, and other useful information through its website, enla.org, which can be utilized by member organizations, as well as the general public. ENLA has also launched a monthly Lunch & Learn series for its member organizations, with topics such as disaster preparedness, resilience, continuity planning, communications, and more.

Workshops

Since March of 2021, ENLA has been hosting interactive workshops exclusive to our members, focusing on subjects relevant to emergency management. As mentioned previously, in 2025, ENLA launched its new monthly Lunch & Learn series focusing on preparedness and response.

Exercises

Members of ENLA and ENLA staff attended Supply Chain Interruption functional exercises hosted by the City of Los Angeles as well as an Extreme Heat tabletop exercise hosted jointly by LA County and the City of Los Angeles.

Meetings with Government Partners

In fiscal year 2024/25, ENLA staff has attended and participated in meetings with the City of Los Angeles Emergency Management Department, the County of Los Angeles Office of Emergency Management and Department of Public Health, offices of LA County Supervisors, and state representatives.

Presentations

ENLA staff continues to make presentations to interested parties about the organization and its activities. For instance, ENLA presented on its wildfire disaster response to its member organizations as well as to the San Bernardino County VOAD.

Membership Growth

In the past fiscal year, nonprofit membership grew its nonprofit, community and faith-based membership over 50 percent. In addition, several local municipalities joined ENLA, including the City of Santa Monica, the City of Downey, and the City of Rancho Palos Verdes.

Functional Committees

ENLA's six functional committees typically meet quarterly, or more often if needed, to support the emergency management infrastructure of Los Angeles County.

Communications Committee provides for the coordination of ENLA communications services by ensuring that key information and updated status reports are distributed among ENLA members and government emergency response agencies during disaster or emergency events. Preparing for this role is an on-going function of the committee.

Donations Management Committee works on the handling and distribution of in-kind donations before, during, and after a disaster has occurred.

Emotional and Spiritual Care Committee looks after the mental health and wellbeing of Los Angeles County residents, with special emphasis on individuals affected by disaster.

Mass Care Committee is responsible for analyzing and implementing the preparedness, response, and recovery efforts of ENLA members to feed, shelter, provide short-term housing and meet other immediate needs for persons adversely affected by disaster. It will include efforts to help organizations serving those with special needs (seniors, DAFN, homeless, limited English proficiency, animals, etc.) to better prepare for emergencies or disasters.

Recovery and Case Management Committee is activated in a declared emergency or disaster and consists of organizations involved with case management and other activities related to recovery on an on-going basis after an emergency or disaster. These services are delivered under difficult environmental conditions that typically result in loss of infrastructure, disruption of operations, and special challenges for communication, record keeping, coordination, and efficiency. The committee stays connected to local, regional, state and, in a declared disaster area, federal assistance, and stays connected to local FEMA activated entities.

Volunteer Management Committee is tasked with taking account of volunteer resources of the VOAD's member organizations. The committee will also be charged with planning for the influx of volunteers that occurs during and after an emergency or disaster and will help to match volunteers with organizations providing direct services to those affected by the disaster.

2025 LA Wildfires – VOAD Disaster Response

Activities

ENLA served as "Incident Commander" for the VOAD during the disaster activation, acting as the primary point of contact for ENLA member organizations, the state VOAD (CA VOAD), and government agencies at the local, state, and federal levels.

Activities included, but were not limited to:

- Leading the implementation of ENLA's activation plan.
- Organizing and coordinating with ENLA functional committees.
- Liaising with the LA County Emergency Operations Center and municipal counterparts; embedded in EOC when necessary.
- Providing real-time updates and coordination support to ENLA members and partners.
- Reporting activities and progress to CA VOAD and NVOAD.
- Serving as Public Information Officer (PIO), managing press and public communications.
- Communicating with community groups, government officials, funders, etc., to coordinate and align efforts.
- Planning and executing Multi-Agency Resource Centers (MARCs) with American Red Cross in the Palisades and Pasadena and coordinating ENLA organizations participating in the Pasadena Resource Hub led by CA VOAD.
- Leading "hotwash" debriefings following the MARCS.
- Developing and implementing an After-Action Report survey.
- Assisting with communications as disaster response/relief efforts began to transition to long-term recovery.
- Utilizing donor designated funding, ENLA has been able to award $87,000 in grants in FY 2024/25 to member organizations focused on response, relief, and recovery efforts for communities impacted by the 2025 Los Angeles Wildfires. Additional rounds of grants are planned for the 2025/26 fiscal year.

Disaster Resource Hub & Multi-Agency Resource Centers (MARCs)

Pasadena Hub (January 27 – February 1, 2025):

- The state VOAD (CA VOAD) partnered with ENLA and Kaiser Permanente (KP) to host a six-day resource hub at KP headquarters in Pasadena.
- More than 40 nonprofit organizations and partner agencies participated.
- Over 3,200 households registered and participated in the event and an additional 9,500 households were able to receive items and supplies (meal kits, PPE, cleanup kits, air purifiers, etc.) being distributed in the outdoor plaza.
- The value of financial aid, bulk item distribution, meals, and/or other services provided totaled over $11.5 million, with $8.4 million being financial assistance.

Palisades MARC (March 18 – March 22, 2025):

- The American Red Cross and ENLA hosted a five-day MARC at the American Legion in Pacific Palisades to support survivors of the Palisades wildfire.
- More than 20 nonprofit organizations and partner agencies participated —offering financial assistance, providing emotional and spiritual care, and distributing supplies (meal kits, air purifiers, PPE, clean up kits, etc.).
- Over 3,300 households from the Palisades, Malibu, and Topanga communities were invited to make appointments for the event and more than 1,500 households attended the event.
- Participating organizations provided a total of $1,885,500 in direct assistance through gift cards and distributed goods to survivors.

Pasadena MARC (May 12 to May 17, 2025):

- The American Red Cross and ENLA hosted a six-day MARC at the Church of Jesus Christ of Latter-day Saints in Pasadena.
- More than 30 nonprofit organizations and partner agencies participated.
- Over 6,000 households impacted by the Eaton Fire were invited to make appointments for the event, and more than 1,700 households attended.
- Primary focus was on assistance with long-term recovery (legal and insurance guidance, restore and rebuild, spiritual and emotional care, grant opportunities, blood lead testing and on-site medical care), as well as distribution of TAP cards and bulk items, including meal kits, air purifiers, clean-up kits, hygiene kits, fresh produce, water, clean-up buckets, and tools.
- The value of assistance, goods, and services rendered was over $400,000.

Grant Programming

Emergency Preparedness, Response, & Recovery

ENLA received over $1.2 million in grants and donations in Fiscal Year 2024/25.

Funds donated directly to Emergency Network Los Angeles (ENLA) for the wildfires have been, and continue to be, used towards wildfire response and recovery efforts, which include:

- Resources for impacted communities through multi-agency resource centers (MARCs) and other venues
- Relief for specific needs of our member organizations as they continue to respond to this disaster and engage in recovery efforts
- Seed money for long-term recovery groups (LTRGs) as they "stand up" to support wildfire survivors in their communities
- Operations – ENLA acts as the Incident Coordinator for its nonprofit members during and following a disaster

Our **GRANTORS** in Fiscal Year 2024/25 include:

California Community Foundation (CCF) awarded ENLA a $200,000 grant in January 2025. The funding supports ENLA's wildfire response, as well as general operations and programming. In blues skies as well as grey skies, ENLA plays a role in all cycles of emergency management. This grant is critical for ENLA to meet one of its primary objectives — strengthening emergency management infrastructure across LA County.

LA County Third Supervisorial District (Supervisor Lindsey P. Horvath) awarded a $14,000 discretionary social program grant in February 2025. The funding supports ENLA's Resilient & Prepared Community Partners (RPCP) Initiative, a multi-year initiative to help Los Angeles County communities prepare for, withstand, and recover from shocks or stresses, such as natural disasters, economic downturns, public health crises, large-scale events, or other disruptions. The focus is on preparing community and faith-based organizations for disasters through emergency preparedness and resilience education and training.

Edison International awarded ENLA with a $10,000 grant in November 2024. The funding supports ENLA's Energizing Resiliency & Equity in Emergency Management program by covering staff time and program operating costs, training of ENLA community partners and staff, as well as production of emergency preparedness/educational materials to be distributed by community partners, to promote and enhance preparedness and response capacity in LA County.

SBP awarded $6,000 in November 2024 through SBP's 2024 Preparedness and Resilience Micro Grant Program to support community preparedness and resiliency programming. The goal of this program is to promote direct community impact and engagement.

Supporting Our Mission

It is worth noting that ENLA received a tremendous amount of support in Fiscal Year 2024/25, not only from organizations, foundations, and individuals, but from the business community as well. This year, our **DONOR** support included:

Tenrikyo Mission Headquarters in America	$38,792
Los Angeles Federal Credit Union	$25,000
Equity Residential Foundation	$10,000
East West Bank	$5,000
Shinhan Bank America	$5,000
eHarmony	$5,000
HGA	$4,000
The Brotman Foundation	$2,500

Member Support

SUSTAINING MEMBERS are those that support ENLA at a higher level than membership requires. ENLA is grateful for the additional support from these member organizations in Membership Year 2025:

LA Works	$3,350
Habitat for Humanity of Greater LA	$1,500
United American Indian Involvement	$1,500
California Grief Center	$1,000
Didi Hirsch Mental Health Services	$1,000
Jewish Federation Los Angeles	$1,000

Financial Overview

Fiscal Year 24/25 (July 1, 2024 - June 30, 2025)

Revenues	
Grant Income	$762,845
Restricted Contributions	294,797
Unrestricted Contributions	143,285
Membership Fees	12,575
Interest Income	202
Total Revenues	**$1,213,704**
Expenses	
Administrative	
Accounting	$2,600
Bank Charges	5,994
Liability Insurance	2,586
Other Administrative Expenses	1,774
Total Administrative Expenses	$12,954
Fundraising	
Salary Expense	$1,485
Other Fundraising Expenses	120
Total Fundraising Expenses	$1,605
Program	
Grant Disbursements	$87,000
Contract Services	86,424
Salary Expense	72,757
Other Program Expenses	23,518
Total Program Expenses	$269,700
Total Expenses	**$284,259**
Surplus	**$929,445**
Net Assets (June 30, 2025)	**$1,024,225**

Future Goals

Disaster Preparedness & Resilience

ENLA seeks to promote disaster preparedness and resilience by:

- Fostering partnerships with local organizations to build a stronger, more resilient community
- Encouraging disaster preparedness and mitigation during blue skies
- Advocating for policies and practices that support long-term community resilience

Disaster Response

ENLA seeks to improve disaster response by:

- Expanding education and training to strengthen the VOAD network
- Identifying sites county-wide for VOAD-led MARC implementation
- Establishing donation management plans, public education and messaging, and partnerships for distribution

Community Recovery

ENLA seeks to support community recovery by:

- Informing member organizations of recovery efforts and opportunities
- Offering grant opportunities to member organizations, long-term recovery groups (LTRGs), and other nonprofits focused on recovery efforts for 2025 LA Wildfires Disaster survivors
- Implementing programs that enhance the ability of communities to quickly recover from disasters and collaborating with Los Angeles Region Community Recovery Organization (LARCRO) on recovery tools for future disasters
- Targeting outreach to underserved populations, with awareness of and accommodation for cultural differences and language

Organizational Fiscal Health

ENLA aims to strengthen its fiscal health by:

- Identifying and securing new funding sources
- Collaborating with other nonprofits on grant applications
- Expanding and strengthening ENLA's reach throughout Los Angeles County

Membership Growth

ENLA intends to continue expanding membership by:

- Identifying and recruiting nonprofit, community-based and faith-based organizations as members to increase coverage, particularly for underserved communities
- Broadening and fortifying our network's presence across Los Angeles County

Get Involved

Contact Us

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Thank You!

Thank you for your continued support and commitment to ENLA's mission. Together, we can build a more resilient Los Angeles County.

