



# HR SOFTWARE CASE STUDY



**Utilizing HR software to accurately track and complete tasks is crucial to compliance and efficiency.**

A Des Moines based entertainment company approached IFHR requesting help in finding and starting a Human Resource Information Systems (HRIS) to manage payroll and compliance needs. This study shows how we helped.

Iowa Fractional Human Resources (IFHR) is Iowa's small business HR Partner. If this case sounds like a problem you want help with, lets chat. Choose from our contact information below.

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## Challenges

This organization was faced with a large number of HRIS vendors and did not know which best suited their needs.

With new employees joining the organization, they wanted to have their pieces aligned to ensure they were compliant and payroll was easy to complete without spending a large amount of money each month.

## Solutions

After meeting and learning more about their organization, we went to work reviewing options.

We returned with cost estimates, previews of software options, and timelines to go from contract to first payroll.

We also found other areas where they needed items off their plate which their system could come into play.

## Results

**33%** Faster payroll preparation

**25%** Reduction in cost from other options.

**More compliant onboarding than current setup**

**Reduction in payroll errors**

## Testimonial

Mitchell came in and provided a ton of information to make my decision easier than other HR I talked with. Great to work with.

— A  
Founder of Entertainment Company

## Conclusion

The entertainment company was able to find a HRIS system that worked for their needs and price point.

They are now able to reinvest the time they spent on HR admin work on their business leading to more customer interaction and sales opportunities. See if this can be your story too at [www.if-hr.com](http://www.if-hr.com)