

My Strengths!

EDUCATION

Doctor of Education (EdD), Transformational Leadership (In Progress)

Alverno College, Milwaukee, WI

Dissertation: A Case Study: The Perceptions of Families in Low-Income Communities and How They Perceive Educational Access and Equity in Northern San Diego County

Executive Master of Business Administration (MBA)

University of Missouri–Kansas City, Henry W. Bloch School of Management

GPA: 3.9 | Recipient of Academic Scholarship (June 2023)

Bachelor of Liberal Arts and Sciences (Minor: Communication Studies)

University of Missouri–Kansas City (May 2021)

Post-NBA Career GPA: 3.9

LEADERSHIP & PROFESSIONAL EXPERIENCE

- ***President & Founding Partner, TJD Investments, LLC (2019–Present)***
- ***Lead strategic investment initiatives including equity acquisition and portfolio management***
- ***Conduct quantitative and qualitative research on financial markets and AI-driven strategies***
- ***Demonstrate executive leadership in decision-making and long-term strategy***
- ***CEO / Executive Program Director, Flava TV (2006–2015)***
Directed programming, content development and business operations
- ***Managed advertising, partnerships and production teams***

CEO / Operations Manager, Stark Restaurant (2003–2008)

- ***Managed operations, staffing and financial performance***
 - ***Developed leadership capacity in team management and organizational efficiency***
-

PROFESSIONAL ATHLETIC EXPERIENCE

- ***National Basketball Association (NBA)***
Dallas Mavericks | Phoenix Suns | Cleveland Cavaliers First-round (19th overall)

- *Selected in the 1994 NBA Draft. Competed at the highest professional level and participated in the NBA Slam Dunk Contest.*

Leadership Impact: Developed discipline, resilience and a high-performance mindset that informs a transformational leadership approach grounded in perseverance, excellence and consistency.

MENTORSHIP & COMMUNITY ENGAGEMENT

- *Guest lecturer at middle and high schools, sharing experiences in leadership, perseverance and education*
 - *Mentor to youth during and after professional athletic career*
 - *Founder (Planned): Nonprofit organization focused on supporting underserved communities in urban areas*
 - *Commitment to expanding access, opportunity and voice for low-income populations*
-

SCHOLARLY INTERESTS

- *Educational equity and access*
 - *Transformational leadership in higher education plus Stakeholder collaboration in systemic change*
 - *Student and family voice in educational leadership at the intersection of athletics and higher education*
-

LEADERSHIP PHILOSOPHY

My leadership philosophy is grounded in transformational leadership, mentorship and social equity. I believe that sustainable change requires collaboration across stakeholders, including students, educators, families, community leaders and policymakers as well.

My experiences in professional athletics, business leadership and doctoral level research have reinforced my commitment to consistency, resilience and purpose-driven leadership. I am dedicated to elevating the voices of low-income families and ensuring their perspectives shape institutional decision-making.

CORE LEADERSHIP STRENGTHS

- *Achiever mindset and commitment to excellence*
 - *Decisive leadership in complex environments*
 - *Transformational leadership focused on equity and systems change*
 - *Mentorship and leadership development*
 - *Strategic thinking across business, athletics and education*
-

PROFESSIONAL DEVELOPMENT & DOCTORAL GROWTH

- *Developing expertise in self-assessment and feedback integration aligned with ability-based learning models*
 - *Engaging in qualitative research focused on educational equity*
 - *Preparing for scholarly communication, speaking engagements and podcast contributions*
-

FUTURE FOCUS IN HIGHER EDUCATION LEADERSHIP

Seeking senior leadership roles including Chancellor, Vice Chancellor or Athletic Director at Division I institutions. Committed to advancing institutional transformation, equity-driven policy and student success initiatives through collaborative leadership and strategic vision. Very dedicated to integrating athletics, academics and community engagement to create inclusive and high-performing educational environments.