



**RESEARCH CENTER FOR INCLUSIVE
DEVELOPMENT IN AFRICA**

Vacancy Announcement

The Research Center for Inclusive Development in Africa (RIDA) is a locally registered non-profit research organization committed to advancing inclusive and evidence-based development across Africa. We are seeking qualified and motivated professionals to join our project-based team as **Data Collectors** and **Facilitators/Translators** for upcoming field research activities.

1. Position: Data Collector

Duration: On demand for surveys that will be conducted in the next one year (with possible extension based on performance and fieldwork availability)

Location: Various regions across Ethiopia, particularly Afar, Somali, Oromia, Tigray, and Amhara.

Key Responsibilities

- Collect high-quality quantitative and qualitative data using structured questionnaires, interviews, focus group discussions, or observation tools.
- Ensure accuracy, completeness, and confidentiality of all collected data.
- Enter and upload data using tablets or mobile data collection platforms (KoboToolbox, ODK, SurveyCTO, etc.).
- Conduct pre-tests and validation of survey tools prior to fieldwork.
- Collaborate with supervisors and research coordinators to achieve assigned schedules and targets.
- Communicate effectively with community members and local authorities.
- Adhere to ethical research standards, ensuring informed consent and participant privacy.

Qualifications & Requirements

- Bachelor's degree in Social Sciences, Statistics, Agriculture, Public Health, Food Science and Nutrition, Development Studies, or a related field.
- Minimum of 2 years of experience in research or development data collection.
- Strong experience with digital data tools (e.g., KoboToolbox, ODK).
- Excellent interpersonal and communication skills.

- Fluency in **Amharic** and at least one local language (**Afar, Somali, Oromiffa**, or **Tigrigna** preferred).
- Willingness to travel frequently and work in rural areas.
- Prior experience in working with UN agencies, International and local NGOs is a plus

2. Position: Facilitator & Translator

Duration: On demand for surveys that will be conducted in the next one year (with possible extension based on performance and availability of field work)

Location: Primarily Afar Region, with possible travel to other areas

Minimum Requirements

- Fluent in **Afar, Amharic**, and **English**
- Strong understanding of local culture and customs
- Excellent communication and interpersonal skills
- Previous experience in translation, facilitation, and data collection
- Bachelor's degree in Social Sciences or related field

Key Responsibilities

- Facilitate and organize meetings between research teams, government staff, and community members.
- Assist in recruiting, training, and supervising field data collectors.
- Support planning, implementation, and monitoring of field activities.
- Translate communications accurately between languages as needed.
- Travel with the research team and provide logistical and communication support.
- Maintain availability and flexibility to support research activities as required.

Application Process

Interested candidates should submit their **CV and cover letter** via email to executivedirector@ridadev.org specifying the position in the subject line. Alternatively, applications can be submitted in person at: **RIDA Office** – 2nd Floor, FSS Trust Knowledge Enterprise Building, Kebena, in front of Indian School, Addis Ababa.

Application Deadline: October 27, 2025

Only shortlisted candidates will be contacted.

Join RIDA to contribute to inclusive development through excellence in management, operations, and communication!