

## **PROFESSIONAL PROFILE**

This PDF is designed to help you capture important information about your career. It can be used as a "stand alone" or as the final Appendix to our workbook. (See Amazon Kindle **Emplana Career Workbook & Toolkit**). Either way, the idea is to help you review and reflect and move forward, whether to update your resume, identify some new career activities, or act as a foundation for career change plan.

We've designed it as a big net to capture as much as possible so please do not be concerned if your entries seem sparse. If this form reminds you about events you organized, software you used, or similar "wins" than the exercise is a success. Please don't worry about precise definitions or which radio button to tick - just dive in and let the picture take shape.

MARKETPLACE
Add one or more phrases for each applicable dimension
Sector / Domain Specific (Financial Services, Hospitality, Retail, etc.)
Format (For profit, Non-Profit, Public Sector) (Large, small, start-up, sole proprietor, solo practitioner)
How would you describe the marketplace for what you do?  □ a. Cutting edge (Blockchain, Al, Robotics, 3D, drone)
☐ b. New (Big Data, Cloud)
□ c. Established
□ d. Mature
What else?



PROFESSIONAL
What is your favorite work mode?
☐ a. Leadership: providing direction, guidance, feedback
□ b. Interaction: a great team member
□ c. Solo: "I'll figure it out"
☐ d. A mix
□ e. Something else
Ideal job activity mix (pie chart): What percentage for analysis, process, leadership (team, division, company), communications, meetings, reporting
Reporting to: Board, Owner, CEO, Chief / Director, Manager, Supervisor?
What else?



GENERAL BUSINESS EXPERIENCE
Communications
Management
Accounting & Finance
Marketing & Sales
Projects (Requirements, scoping, planning, management, delivery, evaluation)
What else?



BUSINESS PROCESSES EXPERIENCE
Add one or more phrases for each applicable dimension
Governance
Innovation
Compliance / Regulatory Reporting / Audit / QA
Time management / Work Habits
What else?



BUSINESS TECHNOLOGY											
Tick which column applies	NONE	SOME FAMILIARITY			FLUENT			INSTRUCTOR			
Digital Fluency (Select and use digital tools and technologies)											
Analysis and document creation (doc, grid, slide)											
Email contextual ease (report, persuasion, invitation, etc.)											
Calendar, Invitations, groups											
Task management (Outlook, ToDolst)											
Note, screen / web capture, mix (OneNote, Evernote)											
Workflows (Document progression, work stages)											
Multi-device (Storage and access)											
Collaboration (Google Suite, MS Office)											
Shared docs, storage (Google Drive, OneDrive, Dropbox)											
Web meeting (Zoom, JoinMe, GoToMeeting, etc.)											
Survey (Survey Monkey, web meeting polling, etc.)											
Content Management (SharePoint, etc.)											
Coordination / reference (Slack, Monday, Teams, Twist)											
Data Analytics											
Cybersecurity											
What Else?											



ACTIVITIES: Education
Classes (University, Community College, Executive Education, Certificates, Professional Association)
Conferences, seminars, briefings
Professional Association(s)
Recent / important business book(s), journal(s), etc.
Informal: work session (lunch and learn, inter-department)
What else?



ACTIVITIES: Networking	
Events (Meet ups, professional association)	
Outreach (Reconnect, event follow up, etc.)	
Volunteer (Board, club, school, etc.)	
Volunteer (Board, Club, School, etc.)	
Social media (LinkedIn, other)	
Assignments, projects, committee	
What else?	



OTHER KEY PIECES FOR THE MIX
Dreams and aspirations
Values
Goals
Interests
Hobbies
What else?