

SO, YOU MAY BE GETTING A PAY RAISE.

"ANYONE SURPRISED?"



MHN, MAGELLAN & SRI, KNOWS THE UNION CAMPAIGN IS GAINING STEAM. EXPECT ANY OF THE FOLLOWING:

- Promise of a improvements to wages and benefits;
- Promise of more "enhancements" to MFLC Program;
- Possible MFLC reliable schedules, and the appearance of improvements to your working conditions as MFLCs;
- Promise of, "We are listening. That's why we are changing things. This is because we have a direct relationship with our employees and want to remain "Union Free."

UNIONIZED WORKERS IN YOUR AREA GET:

- Guaranteed pay raises on average of 5% or more that you can count on - EACH and EVERY YEAR without question!!
- Health & Welfare payments of upwards of \$6.50 per hour paid directly to them for all hours paid.
- Increased PTO - More Vacation - More Holidays - Shift Premiums - Better & Affordable Healthcare - License Premiums
- Dignity, Security, Respect, and Fairness for ALL workers when it comes to bidding for assignments, seniority, and grievance and arbitration, works rules, just to name a few....

GET IT ALL IN WRITING, WITH A UNION AND A CONTRACT.

Don't Risk It. **SIGN IT!**

OUR VOICE, OUR CHOICE

DIGNITY. SECURITY. RESPECT. FAIRNESS.

MFLCs WORKERS UNITE

OUR VOICE

THE MFLC ORGANIZING COMMITTEE

mflcunion.org