

IT PAYS TO HAVE A UNION CONTRACT

THE FOLLOWING ARE EXAMPLES OF MANDATORY SUBJECTS OF BARGAINING:

- ARBITRATION
- OVERTIME PREMIUMS
- BARGAINING UNIT WORK
- PAY FOR TIME SPENT ON UNION BUSINESS
- BEREAVEMENT LEAVE
- PAY FOR TRAINING
- BONUSES
- PENSION OR 401K COMPANY PAID
- BAGGAGE FEES ON OVERSEAS TRAVEL
- PREMIUM PAY FOR SUNDAYS & HOLIDAYS
- COST-OF-LIVING ADJUSTMENTS (COLA)
- NEGOTIATED FORMULA FOR PROFIT SHARING
- DENTAL AND VISION PLANS
- PROMOTIONS
- DISCHARGE AND DISCIPLINE
- REST AND LUNCH PERIODS
- DUES CHECK-OFF CLAUSES
- SALARIES
- EQUITY PAY ADJUSTMENTS
- DISCIPLINARY WORK RULES
- ADEQUATE SUPERVISION FOR MFLCs
- GRIEVANCE PROCEDURES
- SICKNESS AND ACCIDENT PLANS
- HOLIDAY PAY
- FULL PER DIEMS
- HOURS OF WORK
- TRANSFERS
- INCENTIVE PAY
- TUITION REIMBURSEMENT
- JURY DUTY PAY
- UNION SHOP OR OTHER UNION SECURITY
- LAYOFFS AND RECALLS CLAUSES
- MILEAGE REIMBURSEMENT
- VACATION PAY
- LIFE INSURANCE
- RELATED BUSINESS EXPENSES
- MANAGEMENT'S RIGHTS CLAUSES
- SUITABLE ACCOMODATIONS OVERSEAS
- MEDICAL INSURANCE
- WORK SCHEDULES
- OUTSOURCING
- PAID TRAININGS

DIGNITY. SECURITY. RESPECT. FAIRNESS.



MFLCs WORKERS UNITE

OUR VOICE - OUR CHOICE

THE MFLCs ORGANIZING COMMITTEE

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