
2SPIRIT MANITOBA INC.

2021
ANNUAL
REPORT

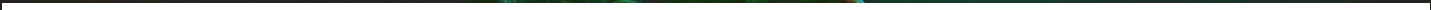


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MESSAGE FROM THE BOARD CHAIR



Dear Friends,

If I had to summarize this past year, I would share this: amid the pandemic, the uncertainty of funding, organizational transformation and my untimely departure as chair, I can say without a doubt that our people stepped up and sacrificed together to safeguard 2Spirit Manitoba Inc. and to ensure its continuity. I could not be prouder of the work of our board and dedicated staff, who went beyond the call of duty and embraced these changes to ensure our organization's

Success. However, success is never final. There is no question more work needs to be done. What resulted from this year was a focus on enhancing internal, and board capacity, supporting our staff and building relationships with provincial and federal governments, and grassroots engagement with 2Spirit and Indigiqueer community members in rural and northern spaces. As a matter of great pride, we secured a four-year agreement with the federal government to continue our work. We continued to build partnerships and relationships with other Two-Spirit organizations and have maintained our close relationship with Manitoba Moon Voices Inc.

We have responded decisively to discriminatory and racist acts from organizations and institutions that perpetuate violence against Indigenous women and Two-Spirit people, and we strived to engage with community members on a grassroots level to inform the strategic direction of our organization.

2Spirit Manitoba Inc. is in a transformative phase of its existence. With a fresh board in place, the future work of the organization must focus on building our internal capacity so we can move toward creating permanent and consistent programs and services for 2Spirit and Indigenous LGBTQQIA+ communities across the province. However, this exciting time of rapid change must not come at the expense of serving our communities. We wish to remain grassroots focused while we continue to strive for excellence in our operations and business affairs. This is something we owe to ourselves and to the legacy we leave for those who will come after us.

In closing, I wish the board continued success and look forward to supporting 2Spirit Manitoba Inc. in other capacities.

Sincerely,

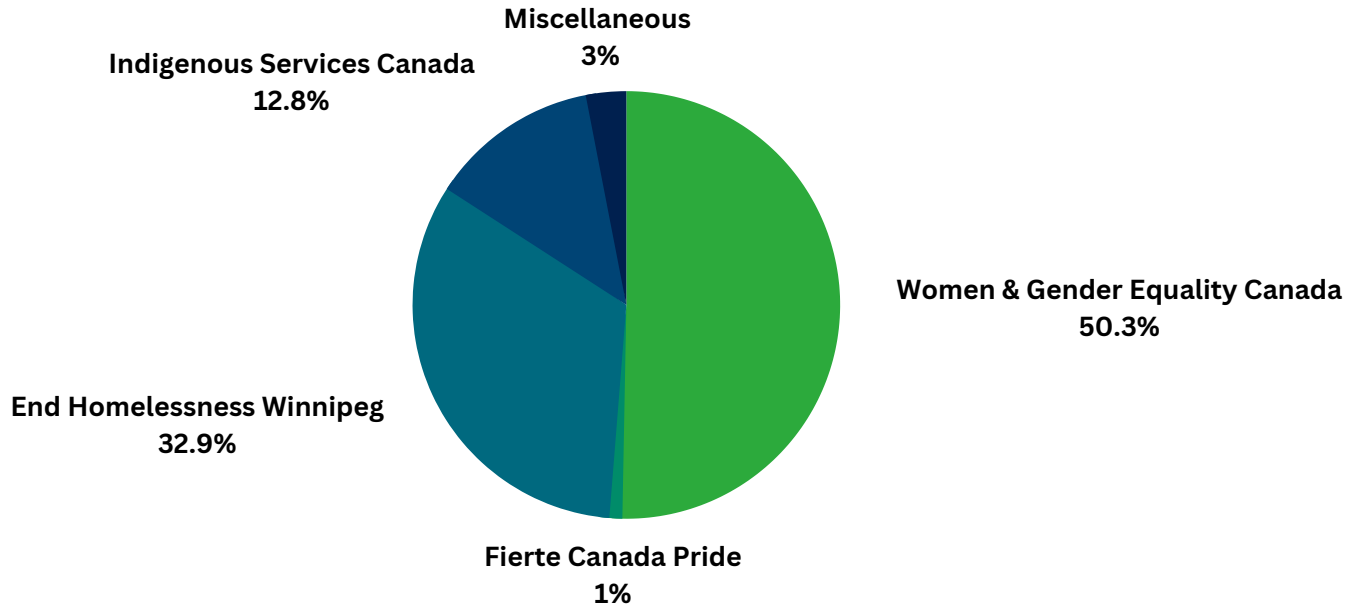


Albert D.G. Beck
Former Chair of the Board

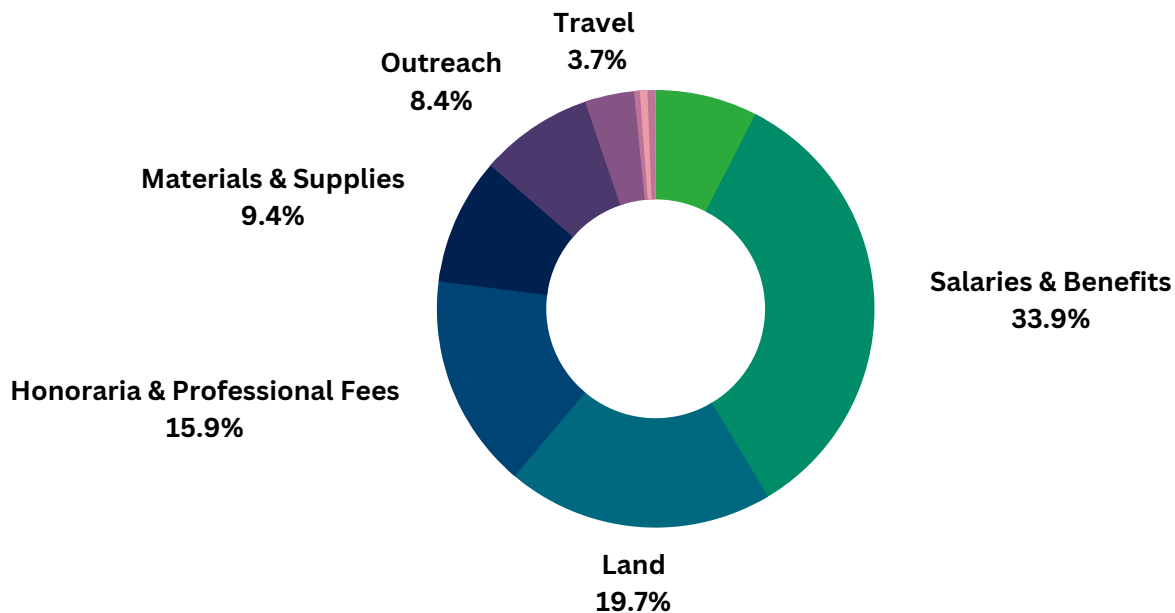


FINANCIALS

Funding Breakdown



Breakdown of 2021- 2022 Fiscal Expenses



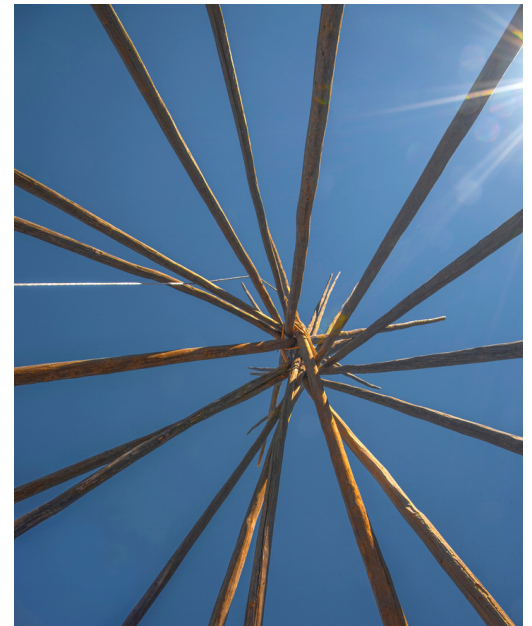
BOARD & STAFF

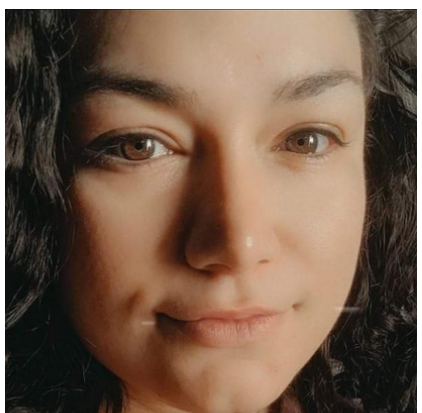
STAFF

2SBW Project Coordinator	<i>Kai Zamora</i>
Covid 19 Outreach Worker	<i>Marissa Moar</i>
Communications Coordinator	<i>Jai Siwak</i>
Community Engagement Facilitator	<i>Phoenix Hourie</i>
MWHP Coordinator	<i>Sommer Bousquet</i>

BOARD OF DIRECTORS

Interim Co-Chair	<i>Amanda Burton</i>
Interim Co-Chair	<i>Gav Lafreniere</i>
Vice President	<i>Chantal Fiola</i>
Secretary	<i>Debra Barrett</i>
Treasurer	<i>Charlotte Nolin</i>
Director	<i>Lucy Fowler</i>
Director	<i>Bianca Fox</i>
Director	<i>Dene Guillas</i>
Former Members	<i>Board Chair, Albert Mcleod</i>
	<i>Board Chair, Albert Beck</i>
	<i>Director, Yahnel Tait</i>





2SMB HISTORY



2Spirit Manitoba Inc. began in 1986 on Treaty 1 Territory, in what is known as Winnipeg, the traditional territories of the Anishinaabe, Cree, Oji-Cree, Dene, and the homeland of the Metis nation. A small grass roots group formed in response to the passing of a 2Spirit youth, and in recognition that safer 2Spirit & Indigiqueer (2SIQ) spaces were needed in the city. After many years of small-scale community support, we incorporated in March of 2006.

Since then, 2Spirit Manitoba Inc. has evolved into a community-based organization that focusses on helping 2SIQ community members across what is known as Manitoba, in treaty 1, 2, and treaty 5 adherent lands, to wholistically improve their lives. We do this work by advocating to prevent 2SIQ discrimination and increase inclusion at all levels of government. We also host events, increase access to inclusive ceremonies and teachings, provide educational workshops, and collaborate with sibling and allied organizations to enhance services for the communities we serve.

LOOKING FORWARD:



At the end of 2021, 2Spirit Manitoba finalized our 3-year strategic plan. The plan was built after doing five consultation events, working with two advisory groups (one for youth and one for adults), and surveying the staff and board for current needs. We worked with Blueprint Strategic Planning to help us create the plan. You can find more details about the strategic plan on our website, or by contacting a staff member.

Goal 1 - Strong Organization:

- Achieve long-term financial sustainability and evolve board model, planned advocacy and outreach
- Increased engagement and outreach programs and partnerships
- Increased community satisfaction with 2SMB programming

OUR STRATEGIC PLAN

Goal 2 - Advocacy and Outreach

- Planned advocacy and outreach – 2Spirit people are everywhere and it is essential for 2SMB to serve communities across the province
- 2SPM has played and will continue to play, an essential role in advocating for the cultural, physical and spiritual well-being of 2Spirit people everywhere especially in relation to decolonization, MMIWG/2SLGBTQQA+ and support for 2Spirit/Indigiqueer youth.

Goal 3 - Programs and Partnerships

- Increased community satisfaction with 2SMB programming, priority areas for programming include youth engagement, land-based ceremony and teachings.
- Leveraging partnerships to increase capacity for programming



2SPIRITS BUILDING FROM WITHIN



The 2Spirits Building from Within (2SBW) project was funded by Women & Gender Equity Canada in late 2020 to help the organization build its capacity to gain operational funding, create strategic planning documents, and consult with 2SIQ community members across the province.

In 2021 the project began in earnest with hiring the organization's first fulltime payroll employee. For the first few months of the project, staff focused on creating financial documents, creating a Staff Manual, and assessing the current needs of the organization. In April we officially launched the project on Facebook Live with the Minister of Diversity and Inclusion and Youth, Bardish Chagger.

Shortly afterwards we began hosting advisory groups to inform the direction of our strategic plan and began recruiting for our new Provincial 2Spirit & Indigiqueer (2SIQ) Organizer's Network. The vision for this network is to facilitate a space for 2SIQ service providers and organized advocates to meet regularly and talk about the work they are doing in their areas. The online space provided an opportunity to connect, share resources, and discuss ideas and remove barriers of isolation faced by many rural, northern and remote organizers.

While the project experienced hiring delays due to the pandemic, we were at full capacity in August and began our provincial consulting process for our strategic plan. We were able to conduct 5 public events in Winnipeg, Brandon, Dauphin, The Pas, and Flin Flon.

These events lasted for 2-days in an open house still consultation where community members could write down their needs in response to guided questions posted on flip chart paper around the space. To make the events more accessible we hosted them in accessible locations, provided food, medicines, resources, supports through MKO, and the opportunity to do art and beadwork.

The consultations were received gladly by the participants, who often chose to spend the rest of their day in our space, simply connecting with friends, and staff in safety. We were told that none of the cities we visited had a space like what we had provided and were often asked when we would be coming back.

After our events we also met with community service providers to build partnerships, increase understanding, and provide resources to provide to local community members. In Dauphin we successfully supported Under One Roof to initiate a weekly 2SLGBTQIA+ hang-out night in their space.

We were proud to be able to lift their spirits for the short time we were there but recognize that more work needs to be done. It is clear to us from this experience that one of our goals as an organization must be to have a meaningful presence in rural, remote, and northern areas of the province.



MEDICINE WOLF HEALING PLACE



Medicine Wolf Healing Place is our Land development and ceremonial programming project. In Fall of 2021 2Spirit Manitoba, through a grant provided by End Homelessness Winnipeg was able to purchase 1.5 hectares of land outside of Portage la Prairie.

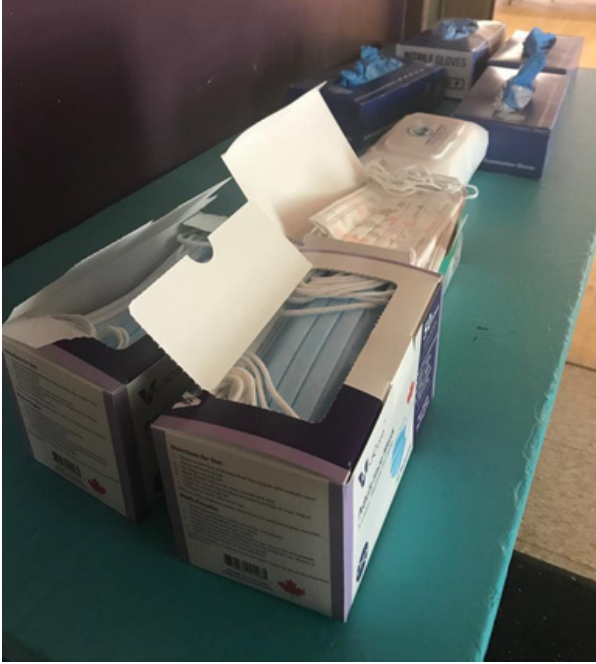
The purchase of our own 2Spirit and Indigenous LGBTQQIA+ (2SIQ) safe land had been highly anticipated by the original founders of the organization. For years we noted the lack of access to land and a safer space for 2SIQ community to gather, do ceremony and learn inclusive teachings. The vision of this project is to develop our plot of land so that we can fill this gap in community connection and wellbeing. Our hope is to help our communities heal and pass down sacred knowledge to reclaim our 2SIQ teachings, roles and responsibilities, as well as to prevent further cultural erasure.

The second phase of the project began in October 2021 with additional funding provided by the Reaching Home Initiative through End Homelessness Winnipeg. This support allowed us to purchase cultural supplies and materials such as medicines, trappers' tents, and to hiring a Project Coordinator to implement the planning and preparation of the land.

Part of the Coordinator's role was to seek and apply for grant opportunities, as well as building partnerships to pursue our goals for the land. With the help of Elder Barbara Bruce an application to the Cultural Spaces Grant through CIRNAC was submitted early December 2021 requesting funding for the remaining capital purchases and operational expenditures.



COVID 19 RELIEF



Our COVID-19 Relief project was a short-term project, which began in March and ended in July 2021. The project focused on providing targeted COVID-19 interventions to meet the distinct circumstances and needs of 2Spirit and Indigiqueer (2SIQ) community members.

The project supported community through an application process to gain monetary supports for basic needs such as shelter, transportation, clothing, and utilities.

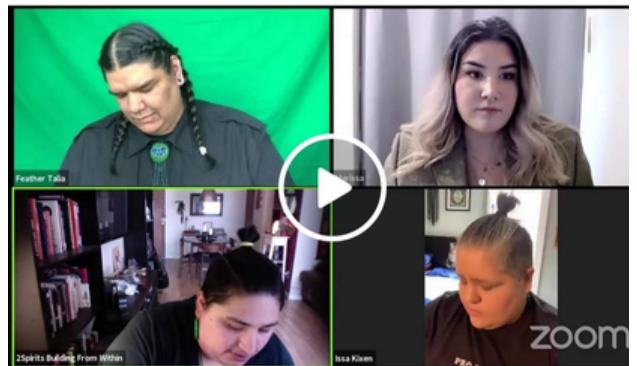
In addition, we ran public events to support community members to have fun, increase their access to cultural and therefore increase their mental wellness during the height of the second wave.

In total to project handed out \$29,868.62 to 32 individuals and families and hosted 5 community events.

Events included:

- Spring Solstice Celebration
- Drag Makeup 101 Workshop with 2SIQ drag artists Feather Talia and Guncle Smokey Trick Star
- Anishinaabemowin Language Workshop with Elder and language expert, Roger Roulette
- Summer Solstice & Indigenous People's Day Celebration

Join Feather and Smokey to learn how to apply your makeup.



FUNDERS, PARTNERS & COLLABORATORS

FUNDERS

- LGBTQ2 Community Capacity Fund, Women and Gender Equality Canada
- Infrastructure Canada (Reaching Home – through End Homelessness Winnipeg)
- End Homelessness Winnipeg
- Indigenous Services Canada
- Fierste Canada Pride, small grants Program

PARTNERS

- Manitoba Moon Voices Inc.
- Pride Winnipeg
- Fierste Canada Pride
- The Enchante Network
- 2Spirits in Motion Society
- Ma Mawi Wii Chi Itata Centre Inc.
- 2Spirit Powwow Winnipeg





PARTNERS

- Les Michifs Opitismik Local
- 2Spirit Michif Local
- Albert Mcleod Consulting
- Manitoba Keewatinowi Okimakanak, 2SMMIWG Unit
- Rainbow Resource Center
- Manitoba Harm Reduction Network

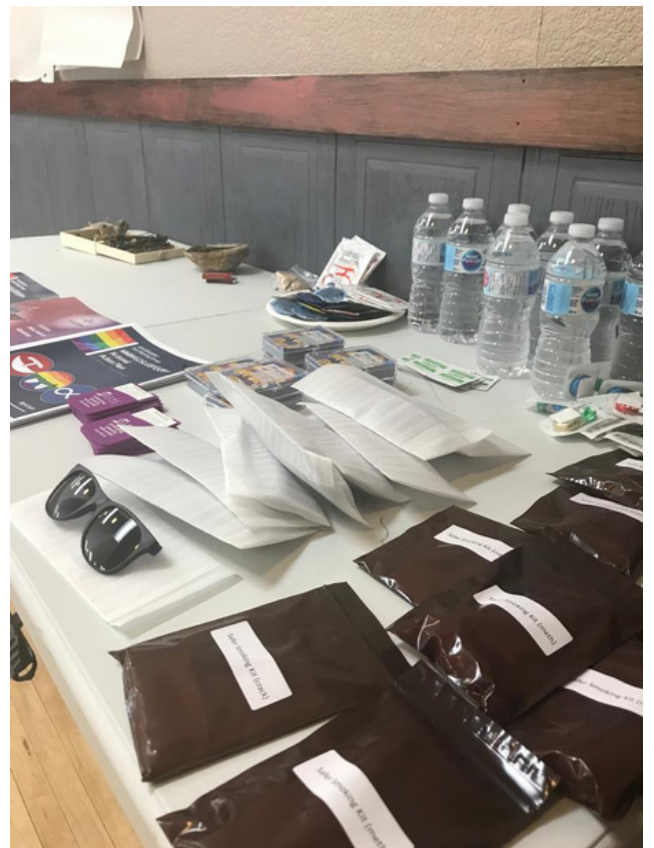
COLLABORATORS

- Manitoba Harm Reduction Network
- Flin Flon Friendship Center
- Under One Roof, Dauphin
- SERC Brandon
- The Pas Friendship Center
- The Hubs, Dauphin
- Sunshine House
- North of 55 Pride
- Flin Flon Pride

VOLUNTEERS & DONORS

2021 VOLUNTEERS

- Charlotte Nolin
- Barbara Bruce
- Ryan Richard
- Raven Cook
- Alexis Cardinal
- Sage Anderson
- Precious Thompson
- Vanessa Cook
- Dawn Doerkson
- F.J. Budd
- Glenn Hudson
- Jamie Whitford
- Johanna Googoo
- Kelly Proff
- Britt Perkins
- Martini Monkman
- Nikki Daniels
- Oliver Veillot



VOLUNTEERS

- Gayle Pruden
- Rath Pranteau
- Vanessa Tait
- Victoria Redson
- Geraldine McMannus
- Dene Guillas
- Heidi Spence
- John Peters
- Lucy Fowler
- Michelle Sande
- Deaghan Mcleod
- Kolby Alexander
- Ashton Walker



DONORS

- EGALE Canada
- Manitoba Moon Voices Inc.
- Scout Coffee + Tea Co.
- Paypal Donors, Anonymous
- SERC, Brandon
- Manitoba Harm Reduction Network



2SPIRIT MANITOBA INC.

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