



Phenoms Basketball Academy Code of Conduct

1. Purpose

Phenoms Basketball Academy is committed to maintaining a safe, positive and enjoyable playing environment for participants.

The Code of Conduct outlines the expectations for all players, coaches, parents, and spectators to ensure safe, positive and enjoyable playing environment for all participants is met.

2. Scope

This policy applies to:

- All Players
- Coaches and Trainers
- Parents and Spectators
- All PBA Games & Events

3. Code of Conduct for Players

All players must:

- Respect their teammates,
- Uplift their fellow teammates before, during, and outside the game or events
- Always Respect Coaches and Trainers
- Maintain a positive attitude and display good sportsmanship at all games and events
- Treat the game with respect and always uphold the integrity of the game. (No Arguing with Referee)

Players must not:

- Berate or abuse PBA staff
- Berate or abuse other players
- Use inappropriate language, remarks and gestures
- Engage in any verbal or physical altercations

- Display any unsportsmanlike conduct, such as excessive physical play (Non-Basketball Actions)

Any violations against this policy may result in disciplinary actions, such as PBA suspensions, Game suspension, and or removal from PBA.

3. Code of Conduct for Coaches & Trainers

All PBA Coaches and Trainers must:

- Promote and provide a Safe and positive Environment
- Lead by Example
- Prioritize player development over winning games
- Communicate effectively and with Respect
- Encourage fair play and Teamwork in all games, training sessions, and events

Coaches and Trainers must not:

- Berate Players, referees, or Parents
- Engage in negative behaviour inappropriate in a sporting environment
- Verbally or physically abuse Players, officials, or Parents

4. Code of Conduct for Parents and Spectators

Parents and Spectators play an integral role in maintaining a positive environment for all members and participants.

Parents and Spectators must:

- Respect All Players, Coaches, and Officials.
- Encourage, foster, and nurture a positive environment and experience for all players and coaches regardless of game results
- Be a good role model to all players by promoting fair play and sportsmanship
- Allow coaches and trainers to do their job. (Avoid Coaching from the sidelines and approaching bench during games)

Parents and Spectators must not:

- Confront referees, coaches, players during or after games
- Display aggressive behaviour towards players, coaches, and officials
- Approach any players and engaging in any communication deemed to be a form of Verbal abuse. (Comments Such as, how many shots did you take? How many shots did you miss? Stop Taking Bad Shots.)

Any violations against this policy may result in disciplinary actions, such as PBA suspensions, and or removal from PBA Games & Events.

5. Disciplinary Actions

Any breach of PBA Code of Conduct may result in:

- Verbal or Written Warnings (Minor offences)
- Game & Event Suspensions (Players, Coaches, Parents, or Spectators)
- Permanent Removal from PBA Games & Future Events (Repeated Violation & Major Offences)
- Legal Actions (Serious Misconduct or Physical Violence)

PBA reserves the right to take any disciplinary action at its discretion to maintain a safe, positive and enjoyable playing environment for all participants