4748 Lilydale Dr.

Hamburg, NY 14075

May 3, 2024

To Whom It May Concern:

Mr. Kyle Zak has served as a student teacher under my supervision from January to May, 2024.

During that time, Kyle has consistently exceeded expectations. From the very beginning, he demonstrated poise beyond his years. His lessons are typically well-planned, and his delivery is solid. The transitions between topics and activities during the lessons were always smooth.

Kyle proved equally adept at establishing relationships with his students at both the middle and high school levels. He was polite and approachable while always displaying appropriate professional decorum. As with his demonstrable maturity, his classroom management was uniformly strong.

If you hire Mr. Kyle Zak, you will be getting a very good young teacher who will only get better. Kyle will become an asset to your Social Studies Department for years to come.

In summary, I strongly recommend that you hire Mr. Kyle Zak. If you have any questions or concerns, please feel free to contact me at bittnetj@buffalostate.edu or by phone at (716) 868-0677.

Respectfully,

Thomas J. Bittner

Supervisor of Student Teachers

Buffalo State University