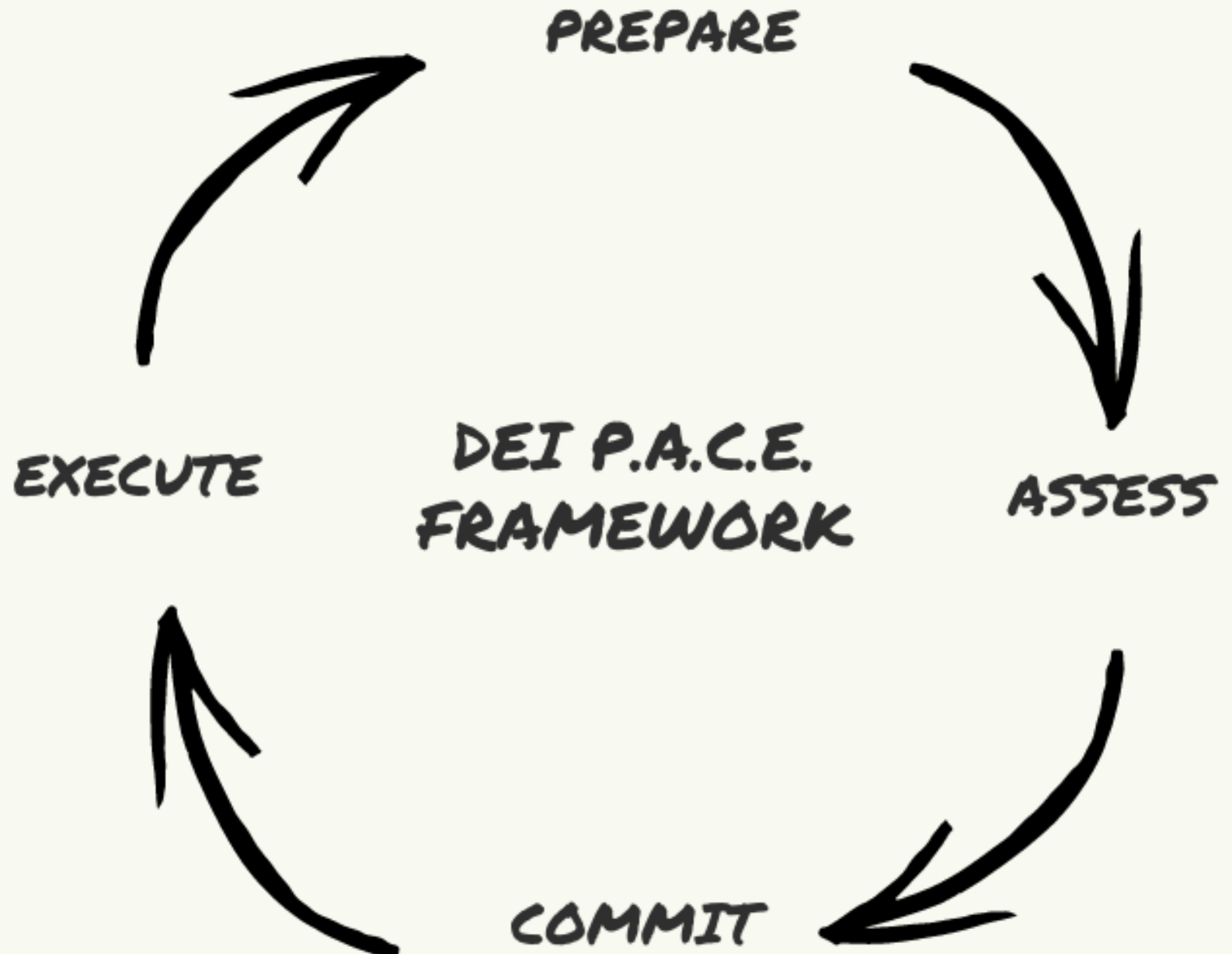


I Follow
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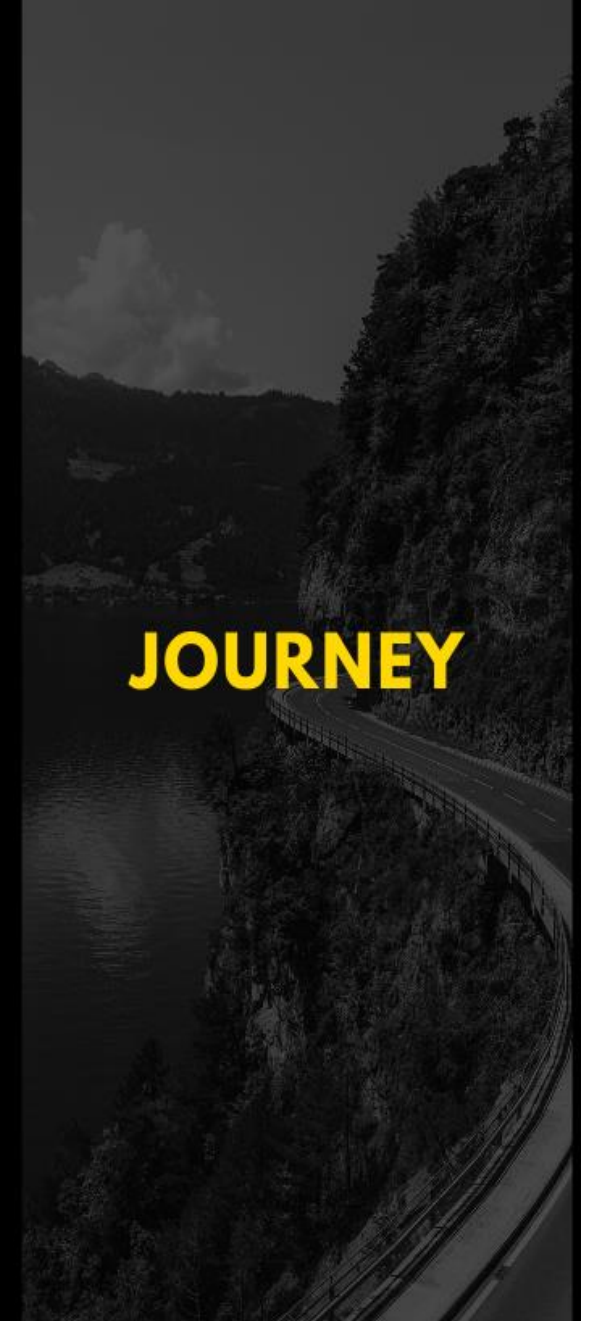
1. Prepare.

- Leadership affirms diversity, equity, and inclusion is a strategic priority.
- Challenge past beliefs and assumptions.
- Acknowledge that the process will be an ongoing journey.

LEADERSHIP

CHALLENGE

JOURNEY



2. Assess.

The Cultural Audit Phase

- Survey key stakeholders.
- Listen to key stakeholders.
- Review policies, procedures, and communications.

SURVEY

LISTEN

REVIEW



3. Commit.

- Prioritize next steps based on the cultural audit results.
- Strategic Planning.
- Educate stakeholders.

PRIORITIZE

STRATEGIZE

EDUCATE



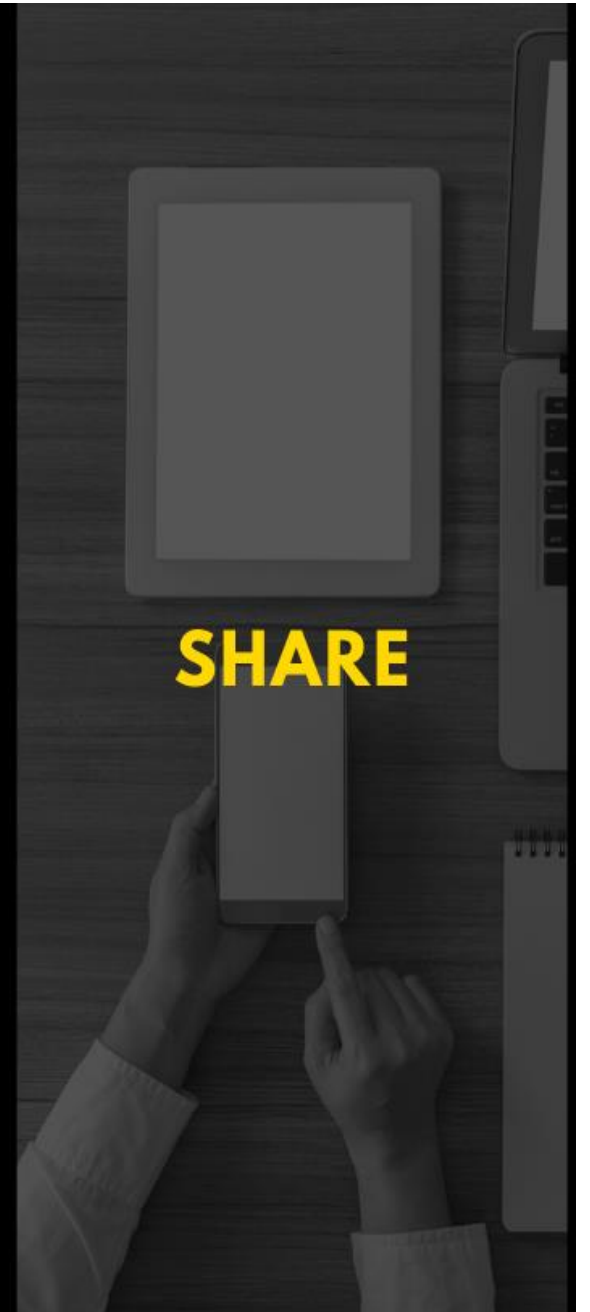
4. Execute.

- Track progress regularly.
- Measure results.
- Share results with internal and external stakeholders.

TRACK

MEASURE

SHARE





Do you want to learn more about the DEI P.A.C.E. Framework?

- Visit ifollowtheleader.com/framework to receive additional insight and recommendations on the framework, including what an effective cultural audit entails and what strategic DEI plans are most impactful.
- Schedule a strategy call. We will provide further insight into each phase and answer your questions.
calendly.com/ifollowtheleader

Are you looking for a firm to help your organization progress on your DEI journey?

- Review our consultation opportunities.
ifollowtheleader.com/our-services
- Email us at info@ifollowtheleader.com to schedule a needs assessment call to discuss a potential partnership.