

Diversity, Equity, & Inclusion (DEI) Roadmap

It's time for strategic action!

I Follow
the Leader
Strategic Consulting

1

Leadership affirms
DEI initiatives are a
strategic priority.

2

Cultural Audit
conducted by an
outside firm.

3

Based on audit results,
priority action steps
developed and launched.

4

Develop a DEI
statement to guide
initiatives.

5

Form a DEI group/
task force to help
lead initiatives.

6

Develop a 1 year
Strategic DEI plan.

7

Begin executing the
plan. Measure results.
Pivot when needed.