



*NEW ZEALAND MENS
& MIXED NETBALL ASSOCIATION*

New Zealand Men's and Mixed Netball Association Code of Conduct

This Code of Conduct has been reviewed and approved by the Board on 22 March 2026.

NZMMNA Code of Conduct

New Zealand Mixed Mens Netball Association (NZMMNA) knows that everyone involved in Netball shares a passion for Netball and cares about the people involved. NZMMNA aims to provide a safe, inclusive and enjoyable environment for everyone.

People are expected to show respect and courtesy in their interactions with others. Children and young people in particular must be cared for and treated with respect and that their welfare is placed at the centre of everything we do in Netball. See the NZMMNA Safe Netball for Children Policy for more information. Everyone involved in Netball joins with good intentions and we are all expected to do our part responsibly and to comply with our policies and rules.

Purpose

This Code aims to:

- Provide guidance on the behaviour expected of all people when participating in Netball
- Support an inclusive environment where all people are treated with dignity, respect and courtesy.

Application

This Code applies to any member, player, team, umpire, coach, manager, volunteer and any other person who, participates, spectates and/or is involved in any way in any activity held at NZMMNA sanctioned events or is involved in any activity under the auspices of NZMMNA. This includes but is not limited to: volunteers, participants, supporters, member associations, employees, service providers, sponsors, associate members and families/whānau of participants. It is to be read together with NZMMNA's regulations, policies and procedures.

Expected behaviours

Everyone is expected to:

- Act in good faith towards netball.
- Be respectful and courteous towards all people involved in providing netball, including but not limited to: administrators, officials/umpires, coaches, team managers, spectators/whānau and other competitors.
- Follow the principles of fair play and encourage others to do the same.
- Respect the manaakitanga, rights, dignity and value of others.
- Be considerate and treat everyone fairly and equitably.
- Be a positive role model.
- Communicate with others in a way that is honest and considerate.
- Be committed to providing a quality service and sporting environment.
- Behave professionally, responsibly and ethically at all times.
- Support officials and umpires, coaches, team management, players, and spectators by modelling respect at all times. Any violence or abuse is unacceptable. This includes but is not limited to:

- bullying, harassment and racist or sexist language, in person or online.
- Remain free of the influence of drugs, performance-enhancing substances and alcohol.
- Ensure safe and healthy practices are followed at all times.
- Follow this code, NZMMNA's Constitution, Regulations and policies.
- Report breaches of this code, NZMMNA's Constitution, Regulations and policies in a timely and appropriate way.

Participants are expected to:

- Play the game fairly.
- Play by the rules of Netball.
- Be respectful in both success and defeat.
- Be co-operative with officials/umpires, coaches, team managers, team-mates and other competitors.

Whānau/family of participants are expected to:

- Lead by example.
- Remember that participant enjoyment of Netball is most important.
- Encourage participants and participation.
- Focus on participant effort and performance, not the end result.
- Refrain from punishing participants for making a mistake or not winning.
- Encourage participants to play by the rules of Netball.

Coaches are expected to:

- Respect and treat all participants fairly and equitably.
- Follow all policies and protocols outlined within the NZMMNA Safe Netball for Children Policy when working with children and young people.
- Support participants to reach their full potential, keeping in mind their individual abilities, developmental stages and sporting goals.
- Provide all participants with equitable attention and opportunities.
- Operate within the rules of Netball, and the principles of fair play, while encouraging participants to do the same.
- Condemn unsporting behaviour and encourage respect for all participants.
- Advocate a sporting environment free of drugs, alcohol and performance enhancing substances.
- Provide a safe sporting environment by:
 - Making sure all equipment, rules, training and environments are appropriate, taking into account participants' ages, maturity (physical and emotional), experience and ability.
 - Encouraging participants to seek medical advice when sick or injured.
 - Being considerate and proactive towards sick and injured participants.

Managers are expected to:

- Respect and treat all participants fairly and equitably.
- Create a collaborative and inclusive team/group environment.
- Have a good understanding of NZMMNA's regulations, policies, procedures and other relevant Netball rules or guidelines, ensuring the team/group acts in accordance with them.

Umpires/officials are expected to:

- Respect and treat all participants fairly and equitably.
- Apply the rules of the game with impartiality, fairness and consistency, placing participant safety at the heart of their approach.
- Discourage unsporting behaviour and encourage respect for all participants.
- Support other umpires/officials and encourage respect for them.

Reporting a breach

Individuals who wish to report an alleged breach of this Code of Conduct should follow the complaints procedure outlined in NZMMNA's Complaints Policy and Procedures.

The NZMMNA Board may use its powers in conjunction with the disciplinary procedures to impose sanctions if any part of this code of conduct is breached.